

Overview

The 2010-2011 Proposed Operating and Capital Budgets for the City of San José total \$2.5 billion and represent the City Manager’s proposed financial plan for the upcoming year. The Mayor and City Council, who are responsible for adopting the City’s final budget, will be holding a series of City Council Budget Study Sessions during May to thoroughly analyze the many proposals set forth in this budget. In June, the Mayor and City Council will adopt the final budget, incorporating any changes resulting from that review.

After eight consecutive years of budget challenges, the City of San José is faced with its largest General Fund Base Budget shortfall of \$116 million in 2010-2011. When the shortfalls associated with the cost-recovery Development Fee Programs (Planning, Building, Public Works, and Fire) are included, this budget gap increases to \$118.5 million. Deep service reductions across the organization are necessary to close this budget gap, including cuts to Police and Fire services, reduction in the days of operation of the City’s libraries, closure of numerous neighborhood community centers, and reductions to transportation maintenance.

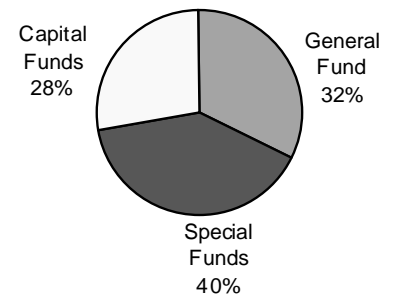
These expenditure reductions are combined with additional funding sources to address the budget shortfall as shown below. With approximately 83% of the budget solved with ongoing solutions, the remaining amount solved on a one-time basis would increase the 2011-2012 projected deficit of \$20.2 million by \$20.6 million to \$40.8 million.

2010-2011 Preliminary General Fund Budget Balancing Strategy		
(\$ in Millions)		
	2010-2011	Ongoing
2010-2011 Shortfall	\$ 116.0	\$ 116.0
Development Fee Program Shortfall	2.5	2.5
Total Shortfall	\$ 118.5	\$ 118.5
Budget Balancing Actions Proposed		
Additional Funding Sources	56.6	16.0
Net Expenditure Reductions	61.9	81.9
Total Solutions	\$ 118.5	\$ 97.9

When compared to 2009-2010, a total of 967 positions will be eliminated. This figure includes 821 positions proposed for elimination as part of the 2010-2011 Proposed Budget, 78 positions scheduled for elimination in July 2010 as approved as part of the 2009-2010 budget process, 53 positions already eliminated during 2009-2010, and 15 one-time positions scheduled to sunset at the end of 2009-2010. These reductions would bring total City staffing to 5,656 positions, a level not seen since 1989.

The Proposed Budget does not take into account potential cost savings from employee concessions that would preserve City services and reduce the number of positions eliminated. The Administration will continue to pursue these cost reduction strategies with employee groups, with a goal of achieving a 10% reduction in total employee compensation costs.

2010-2011 Proposed Budget



General Fund: used for regular operating expenditures (public safety, parks, libraries).

Special Purpose Funds: used for operations that receive direct funding, which can only be used for a specific purpose, such as the Airport.

Capital Funds: used for infrastructure improvements (transportation, airport, parks).

Budget Decision Milestones

May 3

2010-2011 Proposed Operating Budget Released

May 7

2010-2011 Proposed Fees and Charges Released

May 10-20

Proposed Budget City Council Study Sessions

May 18/June 14

Public Hearings on the Budget (evening meetings)

June 3

Labor Negotiations Results
Deadline for Inclusion in Final Budget Adoption

June 4

2010-2011 Mayor’s June Budget Message Released

June 15

City Council Review and Approval of the 2010-2011 Mayor’s June Budget Message

June 22

Adoption of the 2010-2011 Budget

City of San José 2010-2011 Proposed Budget Summary

2010-2011 Proposed Budget

GENERAL FUND

Police	\$ 295,478,486
Fire	151,938,834
City-wide Expenses	83,892,087
Parks, Recreation & Neighborhood Services	55,821,342
Transportation	29,638,511
Planning, Building & Code Enforcement	25,000,165
Libraries	21,140,411
General Services	26,170,299
City Management (Manager and City Council)	19,329,106
Finance and Human Resources	18,915,290
Information Technology	15,063,137
City Attorney	12,048,332
Public Works	5,294,054
Transfers to Other Funds	28,638,636
Capital Improvements	2,173,000
Other	10,958,265
Reserves	69,813,524
Total General Fund	\$ 871,313,479

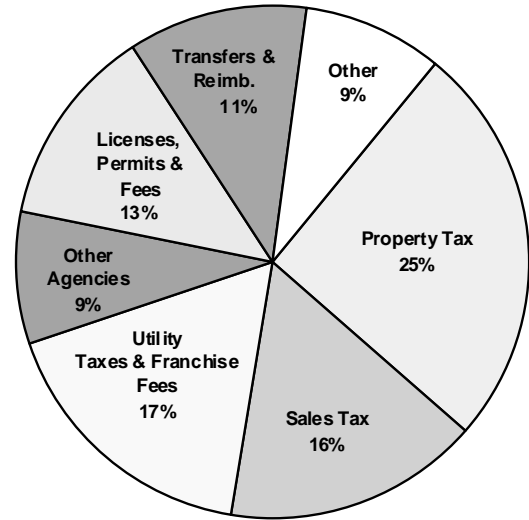
ENTERPRISE/SPECIAL PURPOSE FUNDS

Airport	\$ 419,704,726
Waste Water Treatment Plant & Sanitary Sewer	259,935,867
Housing	148,933,682
Waste Mgmt (Garbage Collection/Recycling)	130,995,796
Municipal Water	32,520,831
Storm Sewer Operations	45,574,241
Convention and Cultural Facilities	33,295,172
Workforce Investment Act	19,560,459
Community Development Block Grant	17,995,188
Parking	16,259,854
Other	251,469,964
Total Special Purpose Funds	\$ 1,376,245,780

CAPITAL IMPROVEMENT FUNDS

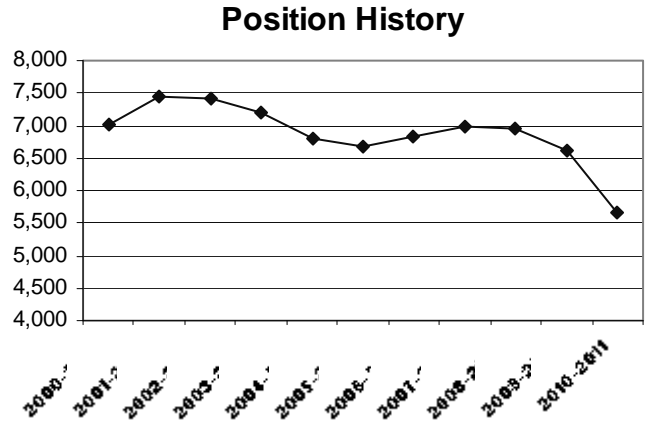
Airport	\$ 221,726,362
Parks and Community Facilities	146,059,195
Water Pollution Control	97,319,710
Sanitary Sewer	83,905,825
Traffic	55,418,771
Library	36,179,993
Public Safety	16,508,710
Water Utility System	10,028,946
Other	29,116,861
Total Capital Funds	\$ 696,264,373
TOTAL ALL FUNDS	\$ 2,943,823,632
Less Transfers, Loans & Contributions	(492,677,339)
NET CITY USE OF FUNDS	\$ 2,451,146,293

2010-2011 Major Sources of General Fund Revenues*



* Excludes Fund Balance

Total City Positions



With the reduction of almost 1,000 positions from the 2009-2010 Adopted Budget to the 2010-2011 Proposed Budget, the total number of City positions will now total 5,656, a level not experienced since 1989 when San Jose's population hovered near 780,000. With the number of displaced employees far outnumbering vacancies that could be used to place these employees, it is anticipated that approximately 450 full-time and 200 part-time employees would be subject to layoff.

City of San José 2010-2011 Proposed Budget Summary

The City of San Jose organizes its operations into six City Service Areas. Following is a brief description of the recommended budget proposals included in the 2010-2011 Proposed Budget.

NEIGHBORHOOD SERVICES CSA

Libraries

<p>Reduce Branch Library Hours of Operation and Services (eliminate 72.17 positions; -\$5.9 million in 2010-2011; -\$6.3 million ongoing)</p>	<p>Currently, branch libraries are open 47 hours per week (Monday through Saturday). As approved in the 2009-2010 Adopted Budget, effective July 1, 2010, the hours will be reduced to 39 hours per week. An additional reduction to 25-26 hours per week (3 days) is proposed for 2010-2011. Neighboring branches would be paired (to the extent possible) with one branch open on Monday, Wednesday, and Friday and the paired branch open Tuesday, Thursday, and Saturday. Library services would also be reduced, including story-time, children's educational programs, literacy programs, adult programming, Summer Reading Celebration and class visits.</p>
<p>Delay Opening of Seven Trees and Bascom Branch Libraries (-\$2.3 million in 2010-2011)</p>	<p>Delay opening of the Seven Trees Branch Library and the Bascom Branch Library from August 2010 and October 2010, respectively, to September 2011.</p>
<p>Reduce Dr. Martin Luther King, Jr. Library Hours of Operation and Services (eliminate 25.27 positions; -\$1.8 million in 2010-2011; -\$1.9 million ongoing)</p>	<p>Reduce hours of operation 12%, or 9 hours per week, to 72 hours per week during the academic year and 58 hours per week during San José State University winter break and the summer. The Children's Room would be reduced by 10-12 hours per week, the California Room hours would decrease from 28 hours to 20 hours per week, and staffing at service points, including Reference Desk, Access Services, and Periodicals Desk would be reduced by up to 50%.</p>
<p>Library Process Improvements and Work Re-Assignments (eliminate 7.0 positions; -\$589,000 in 2010-2011; -\$605,000 ongoing)</p>	<p>The Library Department process efficiency changes include no longer cataloging some children's books, pre-processing more library materials, and shifting analytical work in the Business Unit. These changes are expected to have little to no impact to the public.</p>

City of San José 2010-2011 Proposed Budget Summary

NEIGHBORHOOD SERVICES CSA (CONT'D.)

Parks and Community Centers

<p>Change the Service Delivery Model for Community Centers, Significantly Reducing the Facilities and Services Available</p> <p>(eliminate 30.3 positions; -\$3.9 million in 2010-2011; -\$5.0 million ongoing)</p>	<p>The primary components of this proposal are as follows:</p> <ul style="list-style-type: none"> ▪ Reduces the number of community centers directly operated by the Parks, Recreation and Neighborhood Services (PRNS) Department to 12, consisting of 10 “hubs” (one per City Council District), one “enterprise” community center (Edenvale), and Grace Community Center; ▪ Closes 21 Satellite and Neighborhood Community Centers and places them in the Re-Use program (Moreland West, Washington United, River Glen, Shirakawa, Paul Moore, West San Jose, Starbird, Gardner, Alviso, Berryessa Youth Center, Alum Rock Youth Center, Millbrook, Kirk, Almaden Winery, Calabazas, McKinley, Noble House, Noble House Modular Neighborhood Center, Erickson, Hoffman/Via Monte, and Vista Park); ▪ Establishes standardized hours and staffing at the “hubs”; ▪ Eliminates several citywide services including the Office on Aging, the Office of Therapeutic Services, and the Citywide Theater Program; ▪ Defers the opening of Bascom Community Center from October 2010 to September 2011; ▪ Opens Edenvale Community Center using an enterprise model with the goal of 100% cost-recovery by 2011-2012; the facility would operate with limited City staff as the majority of services would be delivered by partner organizations; ▪ Phases out of the senior nutrition program, with an end date of June 30, 2011; and ▪ Reduces staffing levels at Grace Community Center while retaining mental health, therapeutic, recreation, and nutrition services. ▪ Eliminates funding set aside in the 2011-2015 Forecast for operations and maintenance costs associated with Bascom (\$693,000), Edenvale (\$776,000), and Seven Trees (\$135,000) community centers.
<p>Reduce Regional Park Services</p> <p>(eliminate 2.51 positions; -\$127,000 in 2010-2011; -\$134,000 ongoing)</p>	<p>Closes the Lake Cunningham Marina (\$67,000) and reduces administrative support at Emma Prusch Park (\$60,000).</p>

City of San José 2010-2011 Proposed Budget Summary

NEIGHBORHOOD SERVICES CSA (CONT'D.)

Parks and Community Centers (Cont'd.)

<p>Reduce the Park Ranger Program (eliminate 8.98 positions; -\$562,000 in 2010-2011; -\$752,000 ongoing)</p>	<p>Reduces Park Ranger staffing levels. As a result, Overfelt Gardens, Emma Prusch Park, and the trails system will no longer have dedicated Park Ranger staffing, however Park Rangers will be retained at Alum Rock Park, Kelly Park, Guadalupe River Park, Almaden Lake and Lake Cunningham.</p>
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Other Community Services and Programs

<p>Eliminate Healthy Neighborhoods Venture Fund (HNVF), shift resources to General Fund, and continue a portion of the HNVF programs (eliminate 10.95 positions; -\$9.4 million in 2010-2011; -\$3.0 million ongoing)</p>	<p>Eliminates the HNVF Fund and shifts the fund balance (\$6.9 million) and ongoing revenues (\$9.2 million) to the General Fund. As part of this action, \$6.6 million in expenses, for commitments previously funded in HNVF, would be shifted to the General Fund:</p> <ul style="list-style-type: none"> ▪ \$2,100,000 for the Children's Health Initiative (no reduction proposed); ▪ \$306,000 for Level 2 Homework Centers (reduction of \$1.95 million for Level 1 Homework Centers at schools, libraries, community centers, and provided by Community-Based Organizations); ▪ \$456,000 for senior nutrition programming (reduction of \$214,000) ▪ \$3.1 million for non-profit organizations that provide services (\$792,000 reduction, or 20.2%); ▪ \$107,000 City Hall Debt Service (no reduction proposed); and ▪ \$529,000 for administration/other (reduction of \$433,000, -4 positions). <p>The funding for Level 1 After-School programming is proposed to be eliminated in 2010-2011. This reduction in funding is not anticipated to result in any schools or CBOs eliminating this service entirely.</p> <p>With the proposed closure of 21 satellite and neighborhood community centers, the HNVF/General Fund resources allocated for senior nutrition programming will be redistributed to offer programming at each of the 10 hubs in 2010-2011. The program is proposed for elimination in 2011-2012.</p> <p>The proposed reduction to the non-profit organizations is consistent with direction included in the Mayor's March Budget Message, using the average non-public safety reduction (20.2%) as a guide for reductions.</p>
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City of San José 2010-2011 Proposed Budget Summary

NEIGHBORHOOD SERVICES CSA (CONT'D.)

Other Community Services and Programs (Cont'd.)

<p>Reduce the Aquatics Program (eliminate 24.30 positions; -\$765,000 in 2010-2011; -\$772,000 ongoing)</p>	<p>Maintain aquatics programming at two City owned pools, with preference given to Mayfair and Camden pools. The Aquatics Program at the remaining sites, (Alviso, Biebrach, Fair Swim Center, Rotary Ryland Pool, Santa Teresa HS, Silver Creek HS, Willow Glen MS, Almaden Lake Park) would be eliminated for the 2010 summer swim season unless an alternate service provider could be identified.</p>
<p>Eliminate Community Based Organization (CBO) funding to several organizations that work with the PRNS Department (-\$1.0 million ongoing)</p>	<p>Eliminate funding to the following: Catholic Charities of Santa Clara County (\$374,000); MACSA (\$229,000); Rohi Alternative Community Outreach (\$93,000); Cupertino Community Services (\$64,000); Breakout Prison Outreach (\$63,000); Inner City Games (\$49,000); YMCA Mayfair Program (\$45,000); Career Training Center (\$41,000); Boys and Girls Club (\$20,000); OUTREACH (\$15,000); Youth Science Institute (\$15,000); Respite and Research for Alzheimer's Activity Center (\$12,000); and Korean American Community Services (\$8,000).</p>
<p>Eliminate the City-Wide Sports Program (eliminate 1.23 positions; -\$237,000 in 2010-2011; -\$256,000 ongoing)</p>	<p>Eliminate the City-Wide Sports Office and all related programming except the Sports Field Reservation Unit. Also, eliminate the funds set aside in the 2011-2015 Forecast for new park and recreation facilities operating and maintenance costs (\$52,000) and include additional rental reservation revenue anticipated from two new soccer fields at Watson Park (\$30,000).</p>
<p>Consolidate the PRNS and Office of Cultural Affairs Special Events Teams and reduce service levels (eliminate 6.67 positions; -\$314,000 in 2010-2011; -\$647,000 ongoing)</p>	<p>Consolidate two teams that are responsible for coordinating and managing more than 475 community events and downtown events per year, including Christmas in the Park and the San José Holiday Parade, and reduce existing service levels. With the reduction in the ongoing service level, the City will support, with one-time funding, the 2010 Holiday Parade and Christmas in the Park.</p>
<p>Reduce Parks Capital Program Staff (eliminate 5.0 positions; -\$505,000 in 2010-2011; -\$552,000 ongoing)</p>	<p>Reduce capital staff support for the Parks and Community Facilities Capital Program to reflect lower anticipated workload. These positions are funded by the parks capital funds.</p>
<p>Reduce Anti-Graffiti Program (eliminate 2.0 positions; -\$209,000 in 2010-2011; -\$211,000 ongoing)</p>	<p>Eliminate two long-term vacancies in the Anti-Graffiti Program. Services would remain at the levels currently being experienced.</p>

City of San José 2010-2011 Proposed Budget Summary

NEIGHBORHOOD SERVICES CSA (CONT'D.)

Other Community Services and Programs (Cont'd.)

<p>Reduce General Fund Subsidy to the Golf Course Fund (-\$100,000 in 2010-2011)</p>	<p>Reduces the subsidy to the Municipal Golf Course Fund by \$100,000, bringing the 2010-2011 subsidy to \$1.0 million. This will be achieved through a review of expenditures with the course operators at Rancho del Pueblo and Los Lagos, as well as a slight increase to the per-round price.</p>
<p>Reduce Animal Care Dispatching (eliminate 1.0 position; -\$92,000 in 2010-2011; -\$94,000 ongoing)</p>	<p>Eliminate two Dispatcher positions and add a Senior Animal Services Officer position. In order to mitigate the impact on call-wait times at the dispatching center, the position addition would provide flexibility in the areas of dispatching services and field services as this position can be deployed to either area.</p>
<p>Reduce Police Athletics League (PAL) Facility Maintenance (eliminate 1.0 position; -\$78,000 in 2010-2011; -\$85,000 ongoing)</p>	<p>Eliminate dedicated maintenance of the PAL facility and include the maintenance of this site as part of the route that maintains surrounding neighborhood parks.</p>
<p>SJRA Reduction*/General Fund - STAND Program (eliminate 4.0 position; -\$267,000 in 2010-2011; -\$288,000 ongoing) * Expenditure reduction offset by lower reimbursement from the SJRA)</p>	<p>Reduce the Striving Towards Achievement with New Direction (STAND) Program staffing by approximately one half through the elimination of four positions. Three of the positions are filled and SJ BEST funded, while one of the positions is vacant and funded by the General Fund. This program provides gang intervention programs for youth, ages 13 to 18. Retained staffing will place emphasis on serving middle schools in the highest area of need.</p>
<p>SJRA Reduction*/CDBG - Code Enforcement Program Staffing (eliminate 8.0 positions; -\$953,000 in 2010-2011; -\$1.2 million ongoing) * Expenditure reduction offset by lower reimbursement from the SJRA)</p>	<p>Eliminate a total of 10 Code Enforcement Inspector positions funded by the Redevelopment Agency (57% - 4 of 7 positions) and Community Development Block Grant Funds (37% - 6 of 16 positions). This reduction is partially offset by the funding of 2 Inspectors in the General Fund on a one-time basis.</p>
<p>SJRA Reduction* - San José BEST (-\$285,000 ongoing*) * Expenditure reduction offset by lower reimbursement from the SJRA)</p>	<p>Reduces funding available for the San José BEST program due to the reduction in reimbursement from the San Jose Redevelopment Agency for eligible City costs, which would have freed up funds for the San Jose BEST program. The reductions to the BEST program would impact the funding available to community-based organizations (\$200,000) and the Liaison to the Mayor's Office (\$85,000).</p>
<p>Suspend Family Camp Program (\$0 in 2010-2011– reduce revenues and costs)</p>	<p>Suspend the Family Camp program in summer 2010 due to structural issues with the dining hall.</p>

City of San José 2010-2011 Proposed Budget Summary

PUBLIC SAFETY CSA

Fire Services

<p>Implement Dynamic Deployment and Reduce Five Fire Engine Companies (from 34¹ to 29¹)</p> <p>(eliminate 69.0 positions; -\$10.5 million in 2010-2011; -\$11.7 million ongoing)</p> <p>For each Fire Engine company, a total of 13 to 15 positions would be eliminated and total savings of \$2.1 million to \$2.5 million would be generated annually.</p> <p><small>¹This includes Station 20 (Airport) which is funded by Airport Funds and dedicated to responses at the Norman Y. Mineta San José International Airport.</small></p>	<p>Dynamic Deployment, which uses historical demand data, geographic information, real time data, and community risk to determine the optimal allocation of resources on a real time basis, would be implemented to minimize impacts associated with the reduction in the number of Engine companies. The City's performance objective (arrive within 8 minutes 80% of the time) will be impacted with the reduction of five Engine Companies as noted below and one Truck Company (separate proposal). The department intends to use real-time dynamic deployment strategies to mitigate impacts to service levels. Provided that alternative staffing models can be successfully achieved, the Fire Department would be able to keep all fire stations operational to respond to EMS incidents. The Department is also exploring several strategies to deploy resources from two company stations. <i>(This proposal continues to be evaluated and will be further developed.)</i></p> <ul style="list-style-type: none"> • Engine Company 30 (Auzerais Avenue) • Engine Company 33 (Saint Florian Way/Communications Hill) • Engine Company 34 (Las Plumas Avenue) • Engine Company 35 (Poughkeepsie Road) • Engine TBD
<p>Implement Dynamic Deployment and Reduce One Fire Truck Company (from 10 to 9)</p> <p>Alternative: Reduce the Staffing Level for Truck Companies</p> <p>(eliminate 16 positions; -\$2.4 million in 2010-2011; -\$2.7 million ongoing)</p>	<p>Eliminate Truck Company 3 (Martha Street) – This would include the elimination of 16.0 positions (3.0 Fire Captains, 6.0 Fire Engineers, and 7.0 Fire Fighters). Dynamic Deployment would be used to minimize impacts associated with the elimination of the Truck Company. Engine 3 would remain in service at Fire Station 3. Elimination of a Truck company (one of ten Truck companies) will result in delayed receipt of additional personnel and specialized equipment typically carried by a Truck company.</p> <p>As an alternative to the elimination of one Truck company and one Engine company, the staffing levels for all Truck companies would be reviewed to determine if the number of positions could be reduced from five positions to four positions. This staffing level meets the National Fire Protection Association (NFPA) Standards for Truck companies. This change would be a meet and confer item as the current Memorandum of Agreement with the International Association of Fire Fighters Local 230 requires five positions on each Truck Company.</p>

City of San José 2010-2011 Proposed Budget Summary

PUBLIC SAFETY CSA (CONT'D.)

Fire Services (Cont'd.)

<p>Add Dynamic Deployment Dispatching Staff</p> <p>(add 4.0 positions; cost of \$617,000 in 2010-2011; ongoing cost of \$639,000)</p>	<p>Add one Battalion Chief and three Senior Public Safety Dispatcher positions to implement the Dynamic Deployment strategy, which is expected to partially mitigate the impact of reduced Fire Company resources. The Battalion Chief is proposed to support the development and implementation of the Dynamic Deployment strategy and would manage the Fire Communication Center. The public safety dispatcher positions would monitor the resource levels. Staff would review the computer-recommended resource deployments to make determinations on whether to accept the recommendations given any extenuating circumstances (e.g., traffic conditions, street closures, etc.).</p>
<p>Response Reconfiguration of Hazardous Incident Team (HIT)</p> <p>(eliminate 7.0 positions; -\$800,000 in 2010-2011; -\$892,000 ongoing)</p>	<p>Eliminate a portion of the Hazardous Incident Team staffing at Fire Station 29 (Innovation Drive). The HIT Team (1.0 Captain, 1.0 Fire Engineer, 2.0 Fire Fighters per shift x 3 shifts) response configuration will be reconfigured. This proposal includes elimination of 7.0 Fire Fighter positions. The remaining members of the HIT team (1.0 Captain and 1.0 Fire Engineer per shift) would provide expertise in hazardous incident responses. In addition, all duty positions at this station have been cross-trained in hazardous incident responses.</p>
<p>Reduce Number of Fire Fighter Recruit Academies in 2010-2011</p> <p>(-\$1.1 million in 2010-2011)</p>	<p>Eliminate one of two Fire Fighter Recruit Academies in 2010-2011 as a result of the cumulative reductions proposed in this budget for sworn positions and move three administrative positions that assist with the academy back to line duty while the academy is not in session.</p>
<p>Eliminate the Fire Department Public Education Program</p> <p>(eliminate 1.0 position; -\$133,000 in 2010-2011; -\$148,000 ongoing)</p>	<p>Eliminate the Public Education Program which promotes fire and life safety through public outreach and onsite presentations (Senior Safety Program, school outreach, fire station tours, Ride-Along Program, Fire Prevention Week, and the Juvenile Firesetters Program). The Vials of L.I.F.E would still be available at fire stations as well as limited public safety material. Also, the Department would explore the possibility of San José Prepared! incorporating fire and life safety into its program.</p>
<p>Adjust Fire Non-Development Services to Maintain Cost-Recovery</p> <p>(eliminate 1.0 position; net-zero budget actions)</p>	<p>Balance revenues and expenditures in the Fire Non-Development Fee Program by eliminating one position, shifting two positions from the Development Fee Program into this program, reducing overtime funding, implementing a 5.5% fee increase, and adding revenue associated with the revised hazardous materials quantity range fee structure.</p>

City of San José 2010-2011 Proposed Budget Summary

PUBLIC SAFETY CSA (CONT'D.)

Police Services

<p>Reduce Police Patrol Services (eliminate 86 positions; -\$12.0 million in 2010-2011; -\$13.2 million ongoing)</p>	<p>Reduce Police Field Patrol by 86 positions, leaving approximately 500 Officers in Patrol. A majority of the 96 patrol teams would be affected based on workload demands throughout the 16 patrol districts within the City. The Police Department is exploring alternative daily shift models to align staffing more efficiently with peak workload and mitigate this impact, subject to the meet and confer process.</p>
<p>SJRA Reduction* – Police Field Patrol (eliminate 4.0 positions; \$-522,000 in 2010-2011; -\$570,000 ongoing) <small>* Expenditure reduction offset by lower reimbursement from the SJRA)</small></p>	<p>Eliminate four of the eight Officer positions and associated non-personal/equipment that were added in 2008-2009 from funding that was made available due to the receipt of SJRA reimbursement to the City for other eligible City costs.</p>
<p>Reduce Police Investigations Staffing (eliminate 19.0 positions; -\$3.3 million in 2010-2011; -\$2.9 million ongoing)</p>	<p>Reduce investigative services in the following areas:</p> <ul style="list-style-type: none"> • <i>Police Vehicular Crime Unit</i> – Reduce Unit by one Sergeant and four vacant Officers, leaving the Unit with one Lieutenant, two Sergeants, and 12 Officers. This would result in a reduction in the Auto Theft Detail, which had four Officer positions added in 2008-2009 that were not filled. • <i>Police Robbery Unit</i> – Reduce Unit by one Sergeant, and two Officers, leaving the Unit with one Lieutenant, four Sergeants, and seven Officers. This would no longer allow the Unit to investigate every robbery case received and the Unit would prioritize cases based on the type of robbery. • <i>Police Sexual Assaults Investigations Unit – Staffing Alignment</i> – Align unit to the size of other investigative units by eliminating one Sergeant and two Officers, leaving the Unit with one Lieutenant, six Sergeants, and 26 Officers. • <i>Police Family Violence Unit – Staffing Alignment</i> – Align unit to the size of other investigative units by eliminating one Sergeant and one Officer, leaving the Unit with one Lieutenant, two Sergeants, and 13 Officers. • <i>Police Investigations Management Consolidation</i> – Eliminate one Lieutenant and one Sergeant in the Bureau of Investigations (BOI) to streamline and align management functions as a result of proposed reductions in (BOI). • <i>Police Assaults/Juvenile Investigations Unit – Staffing Alignment</i> – Align unit to the size of other investigative units by eliminating two Officers (one assigned to Assaults and one assigned to Juvenile Crime), leaving the unit with one Lieutenant, four Sergeants, and 16 Officers. • <i>Vice Unit</i> - Reduce Unit by two Officers, leaving the unit with one Lieutenant, three Sergeants, and 13 Officers. To maintain Officer safety, this Unit would need to pull investigators from other units to complete many of the larger covert investigations.

City of San José 2010-2011 Proposed Budget Summary

PUBLIC SAFETY CSA (CONT'D.)

Police Services (Cont'd.)

<p>Eliminate Funding Identified in 2011-2015 Forecast for New Officers (-\$1.6 million in 2010-2011; -\$5.4 million ongoing)</p>	<p>Eliminate funding identified in the 2011-2015 General Fund Forecast for 50 new Police Officers, 25 in 2010-2011 and 25 in 2011-2012. Elimination of the funding for these additional sworn positions would prevent further eliminations within the Police Department's sworn personnel.</p>
<p>Reduce the Police Metro Unit (eliminate 12.0 positions; -\$1.7 million in 2010-2011; -\$1.9 million ongoing)</p>	<p>Reduce the Metro Unit by ten Officers and two Sergeants, leaving the Unit with one Lieutenant, six Sergeants, and 30 Officers. This would impact investigation of certain types of crime, such as street level narcotics and prostitution; limit the type of operations conducted; and impact Patrol, which will not receive as much covert support.</p>
<p>Reduce Downtown Services Unit (eliminate 10.0 positions; -\$1.4 million in 2010-2011; -\$1.5 million ongoing)</p>	<p>Eliminate ten Officers from the Downtown Services Unit, leaving one Sergeant and seven Officers. This would result in less regulatory enforcement in nightclubs, less cruise management, and less ability to coordinate with downtown nightclub owners.</p>
<p>Delay Opening of Police Substation (-\$1.3 million in 2010-2011)</p>	<p>Delay opening of the Police Substation from the current opening date of March 2011 to September 2011 to align with the fall 2011 sworn shift change.</p>
<p>Consolidate the Police Financial Crimes and High Tech Units (eliminate 7.0 positions; -\$943,000 in 2010-2011; -\$1.0 million ongoing)</p>	<p>Consolidate the Police Financial Crimes and High Tech Units, including the elimination of one Sergeant and six Officers. The new unit would consist of one Lieutenant, four Sergeants, and 23 Officers.</p>
<p>Restructure the Police Warrants Unit (eliminate 6.0 positions; -\$642,000 in 2010-2011; -\$799,000 ongoing)</p>	<p>Provide service of in-state Prisoner transport through contracting with a private or public sector service provider after having undertaken a business case analysis in accordance with Council Policy 0-41, Service Delivery Evaluation. Due to the significant cost savings, this proposal includes a recommendation that the City Council not choose to implement Council Policy 0-29, Public Private Competition Policy.</p>
<p>Consolidate Crime Prevention and Community Education (eliminate 3.0 positions; -\$602,000 in 2010-2011; -\$637,000 ongoing)</p>	<p>Consolidate management of the Police Crime Prevention Unit (eliminating one Lieutenant, one Sergeant, and one Officer) and restructure Crime Prevention and Community Education. This proposal changes the reporting structure, but does not reduce Crime Prevention services. With the reductions to this program, effective July 1, 2010, the impact will be mitigated through alternative service delivery models and consolidation of like functions in other departments.</p>

City of San José 2010-2011 Proposed Budget Summary

PUBLIC SAFETY CSA (CONT'D.)

Police Services (Cont'd.)

<p>Reduce Police Activities League (PAL) Staffing</p> <p>(eliminate 3.0 positions; -\$491,000 in 2010-2011; -\$521,000 ongoing)</p>	<p>Reduce staffing by three Officers, leaving one Officer, one Sergeant, and one Office Specialist to oversee PAL and perform administrative tasks, such as supervising sports leagues. Impacts to specific activities performed by PAL would be determined by the PAL Board.</p>
<p>Reduce the Police School Liaison Unit</p> <p>(eliminate 3.0 positions; -\$490,000 in 2010-2011; -\$536,000 ongoing)</p>	<p>Reduce Unit by three Officers, leaving the Unit with one Sergeant and eight Officers. This unit is part of the Safe School Campus Initiative, which links schools with prevention/intervention services designed to reduce youth violence.</p>
<p>Reduce Police Backgrounding/ Recruiting/Training</p> <p>(eliminate 5.0 positions; -\$1.1 million in 2010-2011; -\$768,000 ongoing)</p>	<p>Reduce the Police Backgrounding/Recruiting Unit by one Sergeant and two Officers (leaving one Sergeant and eight Officers) and reduce the Police Training Unit by two Officers (leaving one Lieutenant, two Sergeants, and nine Officers) to align resources with anticipated need for new sworn personnel. Eliminate the Field Training Officer special pay (\$403,000) in 2010-2011 given that no sworn recruit academies are anticipated.</p>
<p>Reduce the Crossing Guard Program</p> <p>(eliminate 7.87 positions; -\$325,000 in 2010-2011; -\$326,000 ongoing)</p>	<p>Reduce the Police School Safety Unit (crossing guards) by eliminating six currently unstaffed crossing guard positions (1.21 FTE) and 33 crossing guard positions (6.66 FTE) at lower risk intersections. Those intersections will be determined after a risk study is completed by the Transportation Department.</p>
<p>Reduce the Police Communications and Dispatch Unit</p> <p>(eliminate 3.5 positions; -\$405,000 in 2010-2011; -\$426,000 ongoing)</p>	<p>Reduce the Police Communications and Dispatch Unit by one Supervising Public Safety Dispatcher, 1.5 Public Safety Radio Dispatcher, and one Public Safety Communications Specialist, leaving the unit with 162.5 positions. After reviewing overall vacancies in the Unit over the past year and comparing the amount of overtime used to backfill for 24-7 coverage, it was determined that staffing could be reduced in this Unit and still maintain current service levels.</p>
<p>Reduce the Police Secondary Employment Unit</p> <p>(eliminate 1.0 position; -\$186,000 in 2010-2011; -\$203,000 ongoing)</p>	<p>Reduce the Unit by one Sergeant, leaving one Lieutenant (also oversees Permits) and one Sergeant. This may increase the time to process secondary employment contracts and planned events.</p>
<p>Reduce the Police Permits Unit</p> <p>(eliminate 1.0 position; -\$185,000 in 2010-2011; -\$202,000 ongoing)</p>	<p>Reduce the Unit by one vacant Sergeant position, leaving one Sergeant and seven Officers. The current level of service would be maintained for this unit that conducts regulatory oversight over various businesses.</p>

City of San José 2010-2011 Proposed Budget Summary

PUBLIC SAFETY CSA (CONT'D.)

Police Services (Cont'd.)

<p>Reduce Police Field Operations Management</p> <p>(eliminate 1.0 position; -\$184,000 in 2010-2011; -\$202,000 ongoing)</p>	<p>Reduce Police Field Operations Management by one Sergeant, leaving one Lieutenant, two Sergeants, and two Officers to perform administrative duties related to Field Patrol.</p>
<p>Reduce Police Information Technology Administrative Support</p> <p>(eliminate 1.0 position; -\$83,000 in 2010-2011; -\$90,000 ongoing)</p>	<p>Reduce administrative support by eliminating one Senior Office Specialist in the Bureau of Technical Services, leaving one Secretary to perform administrative duties for this Bureau.</p>
<p>Reduce Airport Canine Unit</p> <p>(eliminate 1.0 position; -\$170,000 ongoing - offset by lower reimbursement from Airport Funds)</p>	<p>Eliminate the training Officer from the Airport Canine Unit, which would shift the duties to the Canine Unit Sergeant. The remaining four Officers would be responsible for upholding training requirements for the dogs they handle.</p>
<p>Community-Based Organizations Funding Reduction</p> <p>(20.2% reduction; -\$33,000 in 2010-2011 and ongoing)</p>	<p>Reduce funding for community based organizations (Alum Rock Counseling Center and Next Door Solutions to Domestic Violence) by 20.2%, the average percentage reduction of other non-public safety city service areas.</p>
<p>Police Horse Mounted Unit</p> <p>(restore 1.0 position; \$278,000 in 2010-2011)</p>	<p>Restore the Horse Mounted Unit (HMU) on a one-time basis as a collateral assignment, redeploy one Sergeant and one Officer from Patrol, and restore one Maintenance Worker position as well as related non-personal/equipment for the care and training of the HMU horses. This one-time restoration would allow time for fundraising efforts before the HMU would be eliminated effective June 30, 2011.</p>
<p>Police Take-Home Vehicles</p> <p>(-\$110,000 in 2010-2011; -\$165,000 ongoing)</p>	<p>Reduces the Police Department's take-home vehicle fleet from 97 vehicles to 45 vehicles as of November 1, 2010 (pending a City audit), reducing vehicle maintenance and operations costs.</p>

Independent Police Auditor Services

<p>IPA Non-Personal/Equipment Funding</p> <p>(-\$6,000 in 2010-2011 and ongoing)</p>	<p>General reduction for non-personal/equipment spread throughout the IPA Office, including reductions to printing and advertising, supplies and materials, dues and subscriptions, training, and travel.</p>
<p>IPA Overtime</p> <p>(-\$17,000 in 2010-2011 and ongoing)</p>	<p>Eliminate the remaining overtime funding in the IPA Office. Employees in the IPA Office would need to take compensatory time instead of pay, if they need to work overtime.</p>

City of San José 2010-2011 Proposed Budget Summary

PUBLIC SAFETY CSA (CONT'D.)

Independent Police Auditor Services (Cont'd.)

<p>Executive Management/ Unrepresented Non-Management Total Compensation Reduction</p> <p>(-\$31,000 in 2010-2011 and ongoing*)</p> <p>* Includes value of Executive Management/ Unrepresented Non-Management compensation reduction described elsewhere in this document</p>	<p>Consistent with the pending proposals for Unit 99 and unrepresented non-management total compensation reduction, implement 5% salary concessions for the three IPA Analysts in the Office.</p>
<p>IPA Administrative Staffing Extension</p> <p>(\$36,000 in 2010-2011)</p>	<p>Extend an overstrength Office Specialist II position, which is scheduled to expire on June 30, 2010, through December 31, 2010 to assist with transitioning in the new Independent Police Auditor, who will assume her position in May 2010.</p>

TRANSPORTATION AND AVIATION SERVICES CSA

Transportation Services

<p>Reduce Traffic Capital Program Staff</p> <p>(Eliminate 12.0 positions; -\$1.4 million in 2010-2011; -\$1.6 million ongoing)</p>	<p>Scale back Traffic Capital Program staffing levels based on the significant drop in Construction Excise Tax Fund and Building and Structure Construction Tax Fund revenues, leaving approximately 73 positions. This would significantly reduce staff support for regional projects, transit projects, bike and pedestrian projects, grant management, and project development engineering. This also includes the elimination of two positions that manage the design and implementation of Intelligent Transportation System (ITS) projects.</p>
<p>Reduce Neighborhood Traffic Calming</p> <p>(eliminate 9.0 positions; -\$921,000 in 2010-2011; -\$999,000 ongoing)</p>	<p>Reduce Neighborhood Traffic Calming staffing from 20.5 to 11.5 positions with the unit focusing solely on traffic and pedestrian safety services as well as those mandated by law, such as collision analysis, speed surveys, roadway signs and markings review, and annexation and development review. Speed compliance calls would be directed to the Police Department for enforcement.</p>
<p>Reduce Pavement Resurfacing and Sealing</p> <p>(eliminate 6.0 positions; -\$455,000 in 2010-2011; -\$502,000 ongoing)</p>	<p>Eliminate six positions that perform in-house street resurfacing work on major collector and arterial streets. The remaining crew of 36 positions would be responsible for pavement preparation work and cape seal work on residential streets. In addition, as a result of reduced funding in the Traffic Capital Program, 5.8 miles of residential streets that were scheduled to receive a higher street sealing treatment would be deferred.</p>

City of San José 2010-2011 Proposed Budget Summary

TRANSPORTATION AND AVIATION SERVICES CSA

Transportation Services (Cont'd.)

<p>Eliminate New Funding for Transportation Assets (-\$291,000 ongoing)</p>	<p>Eliminate funding set aside in the 2011-2015 Forecast for operating and maintenance costs associated with County pocket annexation (\$180,000) and new transportation assets (\$111,000).</p>
<p>Reduce Inspection Services (eliminate 4.0 positions; -\$416,000 2010-2011; -\$453,000 ongoing)</p>	<p>Realign street landscape maintenance, including the shift of 0.8 positions from the General Fund to various Maintenance Assessment Districts (MADs), and reduce inspection services for the MADs and the ADA Curb Ramp Program.</p>
<p>Reduce Traffic and Lighting Maintenance Staff (Eliminate 2.0 positions; -\$207,000 in 2010-2011; -\$226,000 ongoing)</p>	<p>Reduce Capital Program staff that provided support to phase I of the Traffic Light Synchronization Program (TLSP) which is expected to be completed at the end of 2009-2010.</p>
<p>Reduce Parking Program Administrative Support (eliminate 2.0 positions; -\$295,000 in 2010-2011; -\$318,000 ongoing)</p>	<p>Reduce staff support for project delivery, project management, and budget development of the Parking Capital Program. Eliminate one Accountant position and contractual services funding for the Parking Operator's oversight of maintenance activities.</p>
<p>SJRA Reduction* – Transportation Department Blight Abatement Services (eliminate 2.0 positions; -\$267,000 in 2010-2011; -\$266,000 ongoing)</p> <p>* Expenditure reduction offset by lower reimbursement from the SJRA)</p>	<p>Eliminate two positions and transfer two positions to the Parks, Recreation and Neighborhood Services (PRNS) Department for graffiti removal and blight abatement services in the Downtown core and SNI areas throughout the City. The elimination of two positions would shift weed removal from a proactive to a complaint-driven service, increase response time to complaints, and discontinue general litter and debris clean-up in front of businesses and tree maintenance. The transfer of two positions into the PRNS Anti-Graffiti Program would continue graffiti abatement work.</p>
<p>Consolidate Vehicle Abatement, Permit Issuance and Administrative Services (eliminate 1.0 position; -\$75,000 in 2010-2011; -\$82,000 ongoing)</p>	<p>Consolidate vehicle abatement services provided off-site and permit issuance and customer service support at City Hall.</p>
<p>Reduce Traffic Signal Activation Staffing (eliminate 1.0 position; -\$122,000 in 2010-2011; -\$134,000 ongoing)</p>	<p>Reduce staffing to reflect the decline in development activity and the capital program. In 2009-2010, there has been a 50% decline in traffic signal activations and activity is projected to decline an additional 25% - 50% in the next few years. The responsibilities of this position would be absorbed by remaining staff.</p>

City of San José 2010-2011 Proposed Budget Summary

TRANSPORTATION AND AVIATION SERVICES CSA (CONT'D.)

Transportation Services (Cont'd.)

<p>Increase Parking Rates (Net revenue of \$152,000 to the General Purpose Parking Fund after position funding realignment)</p>	<p>Increase the meter rate for all non-Downtown core parking meters from \$0.50 to \$1.00 per hour and extend meter enforcement from 5 pm to 6 pm city-wide. Increase the flat rate at the Market Street Parking Garage from \$3 to \$5 on the days where there are Sharks games and major events at the HP Pavilion, and establish a \$5 flat rate at the Market Street Parking Garage for major outdoor weekend events.</p>
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Airport Services

<p>Restructure Airport Building Maintenance Services (eliminate 54.0 positions; -\$2.8 million in 2010-2011; -\$3.3 million ongoing)</p>	<p>Provide custodial service through contracting with a private sector service provider after having undertaken a business case analysis in accordance with Council Policy 0-41, Service Delivery Evaluation. Due to the significant cost savings, this proposal includes a recommendation that the City Council not choose to implement Council Policy 0-29, Public Private Competition Policy.</p>
<p>Reduce Airport Capital Program Staff (eliminate 10.0 positions; -\$582,000 in 2010-2011; -\$1.2 million ongoing)</p>	<p>Eliminate 10 positions (25% of staff) phased during the year in the Airport Planning and Development Division due to the completion of the majority of the construction and activation work associated with the Airport Terminal Area Improvement Program (TAIP).</p>
<p>Reduce Airport Administrative Support (eliminate 7.0 positions; -\$959,000 in 2010-2011; -\$1.2 million ongoing)</p>	<p>Reduce Airport Administrative staffing by approximately 20% in the Finance Division, the Airport Technology Services Division, and the Employee Services, Safety and Training Division.</p>
<p>Align Airport Traffic Control Curbside Support with Passenger Levels (eliminate 10.0 positions; -\$705,000 in 2010-2011; -\$804,000 ongoing)</p>	<p>Eliminate 10 of 30 Parking and Traffic Control Officer positions that provide Airport traffic control curbside support. With the recent TAIP improvements and reduced passenger levels, this proposal is not expected to impact public safety.</p>
<p>Restructure Airport New Facility Support Services (eliminate 5.0 positions; -\$619,000 in 2010-2011; -\$692,000 ongoing)</p>	<p>With the completion of the Airport modernization, efficiencies would be realized with a new just-in-time shipping and receiving warehouse model and with reduced general facility maintenance needs. However, with the new terminal space, new systems continue to be implemented and the needs are still evolving.</p>
<p>Reduce Marketing, Communications and Property Management (eliminate 3.0 positions; -\$430,000 in 2010-2011; -\$480,000 ongoing)</p>	<p>Reduce Airport marketing/communications and property management coordination by approximately 20% to align staffing levels to the anticipated needs for operating the new facilities.</p>

City of San José 2010-2011 Proposed Budget Summary

TRANSPORTATION AND AVIATION SERVICES CSA (CONT'D.)

Airport Services (Cont'd.)

<p>Consolidate Airport Planning and Development (eliminate 4.0 positions; -\$513,000 in 2010-2011; -\$574,000 ongoing)</p>	<p>Reduce Airport Planning and Development Division staffing and consolidate work functions in the airfield, utility, and environmental work areas.</p>
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COMMUNITY AND ECONOMIC DEVELOPMENT CSA

Development Services and Long-Range Planning

<p>Building Fee Program (restore 5.5 positions, net zero impact on General Fund)</p>	<p>To balance this \$14.5 million program, additional funding sources include: Increase the Permit Center hourly fee by 27% (\$500,000) and increase Plan Review Express usage (\$388,000). Proposed expenditure actions include the restoration of 5.5 positions on a one-time basis to improve customer service levels and the reallocation of 0.45 Senior Engineer from Redevelopment Agency support and 0.21 Planner from the Planning Fee Program.</p>
<p>Fire Fee Program (eliminate 5.0 positions, net zero impact on General Fund)</p>	<p>To balance the \$2.9 million Fire Development Fee Program, the following actions are proposed: eliminate 5.0 positions, shift 2.0 positions to Fire Non-Development, reduce non-personal/equipment and overtime funding, use a portion of the Fire Fee Program Reserve (\$924,000), and increase fees 2%.</p>
<p>Planning Fee Program (minimal position reductions and shifts; net zero impact on General Fund)</p>	<p>To balance the \$2.5 million program, eliminate 0.5 Planner position and reassign 0.5 Senior Planner Position from the General Fund and 0.21 Planner position to the Building Fee Program. No fee increases are proposed.</p>
<p>Public Works Fee Program (eliminate 2.39 positions and reallocate 5.35 positions, net zero impact on General Fund)</p>	<p>Development Fee Program – To bridge a \$1.1 million gap between projected revenues and cost, the elimination of 2.31 positions and the reallocation of a net 5.77 positions to capital work is recommended. No fee increases are proposed.</p> <p>Utility Fee Program – Actions are recommended to bridge a \$100,000 gap between projected revenues and costs. These actions include a 10.9% increase in revenue from raising Minor Permit fees to cost recovery, the elimination of 0.08 positions and a net reallocation of 0.42 positions from capital funds to this program to appropriately account for management costs.</p>

City of San José 2010-2011 Proposed Budget Summary

COMMUNITY AND ECONOMIC DEVELOPMENT CSA (CONT'D.)

Development Services and Long-Range Planning (Cont'd.)

<p>Reduce General Plan Update Funding (-\$140,000 in 2010-2011)</p>	<p>Reduce funding allocated for other departmental staff in the Public Works and Transportation Departments and the City Attorney's Office to assist with the Comprehensive General Plan Update (GPU) process. It is anticipated that the remaining allocation of \$260,000 is sufficient for the GPU process activities scheduled for 2010-2011.</p>
<p>Eliminate the Proactive Historical Preservation Program (eliminate 1.0 FTE, -\$133,000 in 2010-2011; -\$139,000 ongoing)</p>	<p>Work on potential new Historic Landmarks, and all proactive historic survey work would no longer be provided. Work will only be performed in response to development applications.</p>

Cultural, Arts, and Other Programs

<p>Reduce Convention Facilities Staffing (eliminate 42.0 positions; -\$2.8 million in 2010-2011; -\$3.1 million ongoing)</p>	<p>Reduces Convention Facilities staffing complement in response to declining activity/operating revenues and escalating costs, in order to maintain the solvency of the Convention and Cultural Affairs Fund through the proposed Convention Center expansion/renovation project. Position eliminations are focused on facility set-up, custodial, and security services (savings of \$3.4 million). In order to respond to peak workload demands in these areas, which are tied to episodic activity at the City's cultural facilities, an increase of \$647,000 to the Non-Personal/Equipment allocation is recommended. This augmentation will allow for variable labor to perform these functions as needed.</p>
<p>Reduce the Convention and Visitor's Bureau Marketing Subsidy (-\$277,000 ongoing)</p>	<p>Reduce the ongoing General Fund subsidy to Convention and Visitor's Bureau marketing by 20.2% (the average non-Public Safety CSA reduction) from \$1.37 million to \$1.09 million.</p>
<p>Reduce Housing Production Program (eliminate 2.0 positions; -\$435,000 in 2010-2011; -\$463,000 ongoing)</p>	<p>Eliminate 1.0 Building Rehabilitation Supervisor and 1.0 Senior Development Officer, shift funding for one Analyst from the Low and Moderate Income Housing Fund to CDBG, and reduce contractual services funding for project development in the Housing Production Program, leaving a staff of 3 positions. As a result of the decline in revenues in the Low and Moderate Income Housing Fund, there will be limited funds available to lend to developers.</p>
<p>Reorganize and Consolidate Housing Department Functions (eliminate 3.0 positions, -\$419,000 in 2010-2011; -\$441,000 ongoing)</p>	<p>Reorganize teams throughout the Housing Department and consolidate like functions to adjust for the decline in funding available in the Low and Moderate Income Housing Fund.</p>

City of San José 2010-2011 Proposed Budget Summary

COMMUNITY AND ECONOMIC DEVELOPMENT CSA (CONT'D.)

Cultural, Arts, and Other Programs (Cont'd.)

<p>Reduce and Restructure Executive Management of Non-Profit Platform, work2future, and Team San José Coordination</p> <p>(eliminate 1.0 position; -\$157,000 ongoing)</p>	<p>Eliminate one vacant Executive Management position in the Office of Economic Development assigned to the work2future program. Remaining Executive staff currently responsible for Team San José coordination and the Non-Profit Platform would now oversee the Non-Profit Platform (60%), and work2future program (40%). Team San José coordination would be shifted to an existing position. This also aligns HNMF and General Fund funding for the Non-Profit Platform with the proposed reductions to HNMF and General Funded CBOs.</p>
<p>Reallocate Arts Program Staffing</p> <p>(ongoing savings of \$159,000 in the General Fund)</p>	<p>Reallocate 1.30 positions in the Arts Program from the General Fund to the Transient Occupancy Tax (TOT) Fund, which would retain core OCA staff and reduce grants to arts and cultural non-profit organizations by \$159,000 leaving \$2.33 million for grants.</p>
<p>Consolidate the Office of Cultural Affairs and PRNS Special Events Teams and reduce service levels</p> <p>(eliminate 1.0 position; -\$131,000 in 2010-2011; -\$143,000 ongoing)</p>	<p>Consolidate two teams that are responsible for coordinating and managing more than 475 community and downtown events per year and reduce existing service levels. With the reduction in the ongoing service level, the City will support with one-time funding the 2010 Holiday Parade and Christmas in the Park.</p>
<p>Eliminate the K-12 Arts Express Education Program</p> <p>(eliminate 1.0 position, -\$120,000 in 2010-2011; -\$131,000 ongoing)</p>	<p>Eliminate program which links classrooms with free performances and exhibitions. The arts organizations that provide these learning opportunities would be need to coordinate directly with the schools.</p>
<p>SJRA Reduction* – Economic Development Staffing</p> <p>(eliminate 1.0 position; -\$148,000 in 2010-2011; -\$162,000 ongoing)</p> <p>* Expenditure reduction partially (50%) offset by lower reimbursement from the SJRA)</p>	<p>Eliminate one position in the Office of Economic Development, which would result in reduced capacity for general economic development activities in support of retail and corporate outreach and special regional projects, as well as staff support to the small business development commission.</p>
<p>SJRA Reduction* – Economic Development Administrative Consolidation</p> <p>(eliminate 1.0 position; -\$112,000 in 2010-2011; -\$122,000 ongoing)</p> <p>* Expenditure reduction partially (50%) offset by lower reimbursement from the SJRA)</p>	<p>Eliminate one position which provides analysis of property research and site selection; research in support of development projects; data collection and reporting; and financial and administrative analysis. This will reduce analytical support to the Development Facilitation Unit, requiring these duties to be distributed to the remaining staff to the extent possible. This will result in the consolidation of analytical support for the Business Development/Economic Strategy and Cultural Affairs Divisions of the Office of Economic Development, as a remaining position will support both divisions.</p>

City of San José 2010-2011 Proposed Budget Summary

COMMUNITY AND ECONOMIC DEVELOPMENT CSA (CONT'D.)

Cultural, Arts, and Other Programs (Cont'd.)

<p>Eliminate City-Wide Festivals, Parades, and Celebrations (FPC) Subsidy to the FPC Grant Program (-\$38,000 ongoing)</p>	<p>Eliminate the FPC subsidy to the FPC Grant Program that augments the Transient Occupancy Tax annual grant awards. This loss is anticipated to be mitigated by the Multi-Year Arts Stabilization Fund.</p>
<p>Eliminate the San José Museum of Art School Subsidy (-\$28,000 ongoing)</p>	<p>With the elimination of this subsidy, it is anticipated that this organization would continue to apply for an operating grant funded by the Arts Grant Program in the Transient Occupancy Tax Fund.</p>
<p>Reduce Sister City Program (-\$20,000 ongoing)</p>	<p>Eliminate the City-Wide Sister City Program funding for City official protocol functions including gifts, travel, and hosting visits.</p>

ENVIRONMENTAL AND UTILITY SERVICES CSA

<p>Purchase Land for Environmental Innovation Center (EIC) Expansion (\$2.3 million in 2010-2011)</p>	<p>Purchase property located adjacent to the Las Plumas Household Hazardous Waste Facility from the non-profit group Family Supportive Housing, Inc. to expand waste diversion operations programmed from Las Plumas EIC.</p>
<p>Establish Energy Efficiency Fund (\$1.5 million in 2010-2011)</p>	<p>Per the proposed PG&E settlement, allocate a portion of the settlement funds to an Energy Efficiency Fund in the General Fund.</p>
<p>Replace Equipment Used to Maintain the Sanitary Sewer and Storm Sewer Systems (\$1.5 million in 2010-2011)</p>	<p>Add one-time funding for the replacement of the following: two Sanitary Sewer Maintenance Division Vector trucks (\$850,000); two utility trucks and one large utility and maintenance truck (boom truck) (\$450,000); and one backhoe and trailer (\$150,000).</p>
<p>Meet National Pollutant Discharge Elimination System (NPDES) Permit Requirements (\$1.4 million in 2010-2011)</p>	<p>Provide funding for the following: installation of structural trash controls in the storm sewer system to help achieve a 40% reduction in trash impacts by 2014 (\$1.0 million); construction of paved berms for the Corporation Yards (\$180,000); temporary trash reduction support (\$118,000); a demonstration Integrated Pest Management project; and sampling equipment/supplies to conduct storm water pump station monitoring (\$50,000).</p>
<p>Establish a Water Pollution Control Plant Training Program (\$650,000 in 2010-2011)</p>	<p>Establish a Training Program, adding 6.0 temporary positions, to address difficulties in filling classifications, and a temporary Plan Shift Supervisor to establish a training curriculum.</p>

City of San José 2010-2011 Proposed Budget Summary

ENVIRONMENTAL AND UTILITY SERVICES CSA (CONT'D.)

<p>Expand Household Hazardous Waste Program (\$200,000 ongoing)</p>	<p>Add funding for 3,000 additional appointments for San José residents to drop off household hazardous materials through the County of Santa Clara's Household Hazardous Waste Program, reducing the average wait time from six weeks to a month.</p>
<p>Comply with Water Pollution Control Air Quality Regulations (\$137,000 in 2010-2011)</p>	<p>Provide a temporary Plant Air Regulations Specialist to assist the Water Pollution Control Plant in meeting air quality regulations.</p>
<p>Matching Funding for Our City Forest (\$120,000 ongoing)</p>	<p>Provide matching funds for a grant from AmeriCorps to provide young tree stewardship awarded to Our City Forest.</p>
<p>Continue "Wonders of Our Water Works" Tour Program (\$115,000 in 2010-2011)</p>	<p>Continue temporary staffing for the "Wonders of Our Water Works" public tour program, which is a key strategy for educating and engaging the community regarding the Plant Master Plan.</p>
<p>Restructure Custodial Services at the Water Pollution Control Plant (eliminate 4.0 positions; -\$128,000 in 2010-2011; -\$154,000 in 2011-2012)</p>	<p>Provide custodial service through contracting with a private sector service provider after having undertaken a business case analysis in accordance with Council Policy 0-41, Service Delivery Evaluation. Due to the significant cost savings, this proposal includes a recommendation that the City Council not choose to implement Council Policy 0-29, Public Private Competition Policy.</p>

STRATEGIC SUPPORT CSA

City Facilities and Equipment

<p>Reduce Public Works Capital Projects Staff (eliminate 41.36 positions; -\$4.1 million in 2010-2011; -\$5.5 million ongoing)</p>	<p>Reduce staff resources in the Public Works Capital Improvement Program to reflect the activity decline in the capital program. These reductions would allow the Public Works Department to appropriately match staff resources to the current capital project activity. The position reductions include the elimination of administrative staff as well as technical engineering and inspection positions.</p>
<p>Extend Police Vehicle Replacement Cycle (-\$1.3 million in 2010-2011; -\$394,000 ongoing)</p>	<p>Extend the replacement criteria for the marked and unmarked patrol cars by one year and 10,000 miles. Currently, the replacement criteria for marked vehicles are 5 years and 100,000 miles and 10 years and 100,000 miles for unmarked vehicles.</p>
<p>Reduce Non-Public Safety Vehicle Replacement (-\$800,000 in 2010-11; -\$200,000 ongoing)</p>	<p>Reduce the non-public safety vehicle replacement allocation of \$1.0 million by \$800,000 in 2010-2011 and \$200,000 ongoing, with priority given to equipment and vehicles that are critical to program service delivery needs and are in danger of failing.</p>

City of San José 2010-2011 Proposed Budget Summary

STRATEGIC SUPPORT CSA (CONT'D.)

City Facilities and Equipment (Cont'd.)

<p>Reduce Fleet Services (eliminate 5.0 positions; -\$679,000 in 2010-2011; -\$724,000 ongoing)</p>	<p>Reduce Fleet Services management oversight and extend the intervals between regular preventative maintenance of vehicles.</p>
<p>Reduce Facilities Management Division Staffing (eliminate 6.0 positions, including 1.0 in 2011-2012; -\$592,000 in 2010-2011; -\$769,000 ongoing)</p>	<p>Reduce Facilities Management Division staffing, which will impact oversight of the function, the ability to complete meeting room set-ups in a timely manner, increased response times to electrical work orders, and less responsiveness to after-hours requests.</p>
<p>Restructure Custodial Services at City Hall, Police Facilities, San Jose Museum of Art, and Animal Care Services (eliminate 22.75 positions, -\$426,000 in 2010-2011; -\$584,000 ongoing)</p>	<p>Provide custodial service through contracting with a private sector service provider after having undertaken a business case analysis in accordance with Council Policy 0-41, Service Delivery Evaluation. Due to the significant cost savings, this proposal includes a recommendation that the City Council not choose to implement Council Policy 0-29, Public Private Competition Policy.</p>
<p>Reduce Custodial Contractual Services at 18 City Facilities (-\$150,000 ongoing)</p>	<p>Reduce custodial contractual services at 18 City facilities (community centers, senior centers, and youth centers) by 1 day per week from the current level of 5 days or more per week.</p>
<p>Close Old Martin Luther King, Jr. Facility (eliminate 2.0 positions; -\$532,000)</p>	<p>Eliminate maintenance and utility costs associated with the Old Martin Luther King Jr. Facility closure. The City staff at this location are being relocated to other City facilities.</p>
<p>Reduce City Hall Maintenance (-\$292,000 ongoing)</p>	<p>Reduce City Hall contractual services by \$292,000 or 7%, which may result in the deferral of less critical maintenance activities and increased cycle times.</p>
<p>Reduce City Hall Security (eliminate 1.0 position; -\$77,000 in 2010-2011; -\$88,000 ongoing)</p>	<p>Reduce City Hall security, which would impact the hours of security coverage, vehicle check-out, identification badge issuance and replacement, and parking oversight.</p>
<p>Reduce Events Services (eliminate 1.0 position; -\$96,000 in 2010-2011; -\$108,000 ongoing)</p>	<p>Reduce Events Services staffing that processes event contracts for use of City Hall. Duties would be absorbed by remaining staff.</p>
<p>Reduce Civic Grounds Maintenance (eliminate 1.0 position; -\$76,000 in 2010-2011; -\$78,000 ongoing)</p>	<p>Reduce Civic Grounds maintenance not associated with regional and neighborhood parks by 15%. PRNS staff will remain on call for any health and safety issues.</p>

City of San José 2010-2011 Proposed Budget Summary

STRATEGIC SUPPORT CSA (CONT'D.)

City Facilities and Equipment (Cont'd.)

<p>Upgrade Communication System at Mabury Yard</p> <p>(\$80,000)</p>	<p>Provide one-time Construction and Conveyance Tax funding to upgrade the communication system at Mabury Yard to Voice Over Internet Protocol (VoIP).</p>
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Technology Services

<p>Consolidate City-Wide (Enterprise) Functions</p> <p>(\$0 in 2010-2011: consolidate existing staff to increase efficiencies)</p>	<p>Consolidate City-wide (enterprise) functions over a multi-year period to achieve operational efficiencies throughout the organization. The first phase would consolidate database administration; the next phase would consolidate networks, servers, and voice administration; the HelpDesk and desktop support, application development platforms, and document management would be consolidated in the final phase.</p>
<p>Reduce Business Applications Management</p> <p>(eliminate 3.0 positions, -\$472,000 in 2010-2011; -\$517,000 ongoing)</p>	<p>Reduce business applications management by eliminating staff that assist departments with technology decisions and project implementation, leaving 8 positions. The elimination of positions would better align management staffing levels with organizational capacity as fewer projects will be implemented given the current budget environment.</p>
<p>Reduce Infrastructure Operations Staffing</p> <p>(eliminate 3.0 positions; -\$438,000 in 2010-2011; -\$472,000 ongoing)</p>	<p>Reorganize Infrastructure Operations and reduce staffing dedicated to the Housing Department. Infrastructure Division Workgroups would be reorganized under five remaining technical managers. Network expansion duties would be reassigned to remaining staff and the Housing Department would resolve network and server issues through the Technology HelpDesk.</p>
<p>Reduce Customer Contact Center</p> <p>(Eliminate 3.0 positions; -\$295,000 in 2010-2011; -\$313,000 ongoing)</p>	<p>Reduce Customer Contact Center staffing, including analytical staff, after the call center consolidation and the implementation of the Integrated Billing System. The duties of these positions will be absorbed by remaining staff (34 positions).</p>
<p>Eliminate Computer and Equipment Reserve</p> <p>(-\$350,000 in 2010-2011)</p>	<p>Eliminate Computer and Equipment Reserve established in the 2011-2015 General Fund Forecast to address anticipated needs.</p>
<p>Reduce Legacy Telecom Staffing</p> <p>(eliminate 2.0 positions; -\$262,000 in 2010-2011; -\$287,000 ongoing)</p>	<p>Reduce Legacy Telecom phone system staffing from 5 to 3 positions to adjust for the reduced workload as a result of the transition to Voice over Internet Protocol (VoIP). One employee would remain to provide on-site support.</p>

City of San José 2010-2011 Proposed Budget Summary

STRATEGIC SUPPORT CSA (CONT'D.)

Technology Services (Cont'd.)

<p>Reduce HelpDesk Staffing (eliminate 1.0 position; -\$145,000 in 2010-2011; -\$146,000 ongoing)</p>	<p>Eliminate one vacant HelpDesk position, with minimal impacts due to the latest work order system upgrade and operational efficiencies.</p>
<p>Reduce Phone System Maintenance (-\$115,000 ongoing)</p>	<p>Reduce the cost of the contract for Nortel to maintain the City's phone system. The delivery time for replacement parts would be extended from 4 hours to the next business day and switches and phones would be removed from the maintenance contract.</p>

Human Resources

<p>Reduce Workers' Compensation Claims Staffing (eliminate 4.0 positions; -\$382,000 in 2010-2011; -\$426,000 ongoing)</p>	<p>Reduce Workers' Compensation Claims staffing (from 22 to 18), resulting in an increase in the time to process claims. In 2007-2008, 6 positions were added to provide additional resources in this Program. This reduction would partially rollback this investment.</p>
<p>Reduce Training and Workforce Development Program (eliminate 1.0 position; -\$90,000 in 2010-2011; -\$101,000 ongoing)</p>	<p>Eliminate 1 of 4 positions assigned to the Training and Workforce Development Program, reducing the number of training classes and leadership academy classes offered.</p>
<p>Reduce Employment Services Division Staffing (eliminate 2.0 positions; -\$219,000 in 2010-2011; -\$242,000 ongoing)</p>	<p>Eliminate 2 of 7 positions that provide employment services to departments. As a result of the anticipated decline in hiring activity and employee reinstatement rights, it is anticipated that this work group can be reduced in the immediate future.</p>
<p>Reduce Safety and Loss Control Program (eliminate 1.0 position; -\$112,000 in 2010-2011; -\$122,000 ongoing)</p>	<p>With the elimination of 1 of 2 positions, the City-Wide Safety Program would provide minimal assistance to departments and would have reduced capacity to work proactively in loss control.</p>
<p>Reduce Return to Work Program (eliminate 1.0 position; -\$110,000 in 2010-2011; -\$113,000 ongoing)</p>	<p>Eliminate 1 vacant position that coordinated disability leaves and provided injury statistics and trend analysis. The remaining position in this program as well as Risk Management staff would absorb these duties to the extent possible.</p>
<p>Subrogation Decentralization (eliminate 1.0 position; -\$89,000 in 2010-2011; -\$98,000 ongoing)</p>	<p>Eliminate subrogation coordination and decentralize initial administrative information collection and invoicing for claims to departments.</p>

City of San José 2010-2011 Proposed Budget Summary

STRATEGIC SUPPORT CSA (CONT'D.)

Human Resources (Cont'd.)

<p>Eliminate Temporary Pool Staffing Coordination (eliminate 1.0 position; -\$91,000 in 2010-2011; -\$100,000 ongoing)</p>	<p>With the elimination of temporary pool staffing coordination, the pool would be reduced to clerical job classifications. Should temporary help for other job classifications be needed, departments would need to use temporary agency services.</p>
<p>Reduce Employee Health Services Program (eliminate 1.0 position; -\$90,000 in 2010-2011; -\$99,000 ongoing)</p>	<p>With the elimination of the filled administrative position, administrative duties would be absorbed by the remaining medical staff, increasing wait times for medical and wellness evaluations.</p>
<p>Decentralize Driver License Record Keeping Program (eliminate 1.0 position; -\$83,000 in 2010-2011; -\$90,000 ongoing)</p>	<p>Decentralize the Driver License Record Keeping Program to departments. Human Resources would remain the central contact with the DMV.</p>
<p>Suspend Employee and Community Surveys (-\$55,000 in 2010-2011 and 2011-2012)</p>	<p>Suspend the Employee and Community Surveys for two years. The Community Survey was last conducted in December 2009 and the Employee Survey was last conducted several years ago.</p>
<p>Reduce City-Wide Training and Employee Recognition (-\$175,000 ongoing)</p>	<p>Eliminate funding for City-Wide training (\$150,000) and the Employee Recognition Program (\$25,000). This would reduce funding for training classes and on-line training registration contractual services.</p>
<p>Extend the Employee Wellness Program (0.5 position; \$548,000 in 2010-2011; \$420,000 ongoing; funding from City's health insurance providers, Retirement Funds, and Wellness Reserve offset this program cost)</p>	<p>The Wellness Program was launched in 2008-2009 as a two-year pilot program to promote healthy employee and retiree lifestyles to mitigate increasing health coverage costs. This would extend the program, which is funded by the Retirement Funds and the health care providers. This provides funding for a Medical Assistant (75% supported by Retirement Funds), temporary staffing for oversight, and non-personal/equipment funding.</p>

Financial and Other Administrative Services

<p>Investment Program Staffing (eliminate 4.0 positions; -\$383,000 in 2010-2011; -\$407,000 ongoing; reduction offset by lower General Fund reimbursement revenue)</p>	<p>Eliminate 3 positions in the Investments Program and 1 cashiering position. The reduction in Investments Program staff would reduce capacity to complete in-house research related to the strategic goals of the Investment Program's portfolio, reduced reporting, reduced capacity to run daily bank reports, delays in securities maturities and interest posting in the Financial Management System, and the elimination of front lobby support on the 13th floor of City Hall. The reductions in capacity are expected to be partially offset by system efficiencies and enhanced services provided by the City's banking services provider.</p>
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City of San José 2010-2011 Proposed Budget Summary

STRATEGIC SUPPORT CSA (CONT'D.)

Financial and Other Administrative Services (Cont'd.)

<p>Reduce Integrated Billing System Support and Increased Collections</p> <p>(net reduction of 2.0 positions; -\$168,000 in 2010-2011; -\$188,000 ongoing)</p>	<p>Reduce support for the Integrated Billing System (eliminate 2 of 13 positions) and shift collections staff to collect on outstanding accounts in the Water Utility Fund and the Integrated Waste Management Fund.</p>
<p>Decentralize Purchasing and Procurement Card Oversight</p> <p>(eliminate 1.0 position; -\$128,000 in 2010-2011; -\$129,000 ongoing)</p>	<p>Decentralize purchase of goods and services and Procurement Card (P-Card) Program oversight for purchases under \$10,000.</p>
<p>Payment Processing Efficiencies</p> <p>(eliminate 2.0 positions; -\$163,000 in 2010-2011; -\$175,000 ongoing)</p>	<p>Recognize payment processing efficiencies gained through use of technology (banking kiosk and increased internet services) and new services provided by banking services provider. Manual duplicative actions have been streamlined and automated or reassigned to lockbox services, allowing for the reduction of 2 positions with minimal service level impact.</p>
<p>Reduce Financial Reporting Staffing</p> <p>(eliminate 1.0 position; -\$110,000 in 2010-2011; -\$112,000 ongoing)</p>	<p>Reduce Financial Reporting staffing by eliminating 1 vacant position (of 12 positions). This would continue the reduced fiscal oversight of various reports currently experienced (CAFR, Single Audit Report, grant reporting, debt reporting, overhead).</p>
<p>Reduce Revenue Management Division Customer Service Support</p> <p>(eliminate 1.0 position; -\$92,000 in 2010-2011; -\$103,000 ongoing)</p>	<p>Eliminate 1 of 6 positions in the Revenue Management Division. This position provides front-line customer service support on the 1st and 4th floors of City Hall. This proposal would result in increased call wait times and responses to messages as well as calls being rerouted to the collections staff.</p>
<p>Consolidate Warehouse/Central Services</p> <p>(Add net 3.0 positions; cost of \$304,000 in 2010-2011; ongoing cost of \$294,000; proposal would General Fund savings of \$144,000)</p>	<p>Roll back 2009-2010 Adopted Budget action related to warehouse services and consolidate warehouse operations and central service operations. In 2009-2010, staff completed a Request for Proposal (RFP) for warehouse services and found the existing service delivery model was more cost efficient. As a result, this proposal would reverse the 2009-2010 budget action to contract these services. With the proposed consolidation of warehouse and central service operations, current service levels would continue with a potential increase in wait time for retrieval and delivery of records.</p>
<p>Add Procurement Resources for the Water Pollution Control Plant</p> <p>(\$110,000 in 2010-2011)</p>	<p>Add one-time temporary position funding to support the procurement of materials and services at the Water Pollution Control Plant.</p>

City of San José 2010-2011 Proposed Budget Summary

MAYOR, CITY COUNCIL AND APPOINTEES/OTHER PROPOSALS

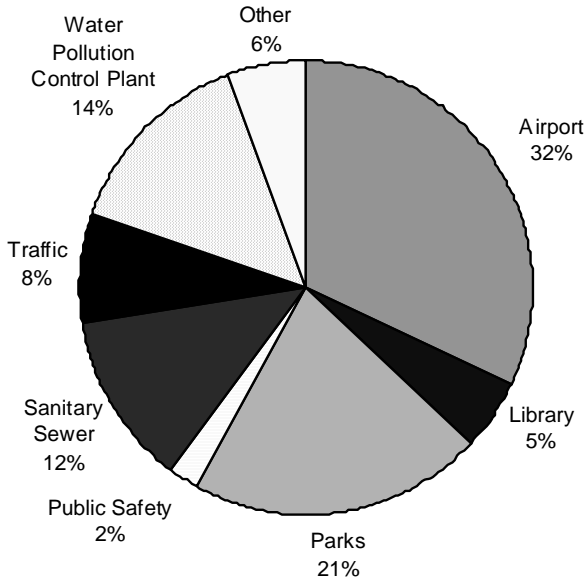
<p>Mayor and City Council (-\$589,000 ongoing*)</p> <p>* Expenditure reduction partially (25%) offset by lower reimbursement from the SJRA)</p>	<p>A reduction of 10% for the Mayor and City Council Offices has been included. Impacts will be determined by each Office, accordingly.</p>
<p>City Manager's Office (eliminate 6.0 positions; -\$2.3 million in 2010-2011*; -\$1.8 million ongoing*)</p> <p>* Includes value of Executive Management/ Unrepresented Non-Management compensation reduction described below</p>	<p>Budget reductions in the City Manager's Office include:</p> <ul style="list-style-type: none"> • Reducing Senior Management staffing significantly affecting oversight of City operations • Reducing administrative functions • Restructuring of the Video/Multi Media unit • Reducing Strong Neighborhoods Initiative staffing • Significantly reducing Management Training funding • Reduce contractual services, travel, and overtime funding
<p>Office of the City Clerk (eliminate 2.0 positions, -\$242,000 in 2010-2011*; -\$246,000 ongoing*)</p> <p>* Includes value of Executive Management/ Unrepresented Non-Management compensation reduction described below</p>	<p>Eliminate 2 filled positions that perform analytical work related to contract/grant processing, ethics and compliance, and codification services. This reduction would require a re-engineering of the processing of contracts, grants and agreements and would result in extended service cycle times for internal and external customers. The frequency of codification, production, and distribution of Municipal Code supplements would be reduced from several times per year to once per year.</p>
<p>Office of the City Auditor (eliminate 1.0 position, -\$284,000 in 2010-2011*, -\$284,000 ongoing*)</p> <p>* Includes value of Executive Management/ Unrepresented Non-Management compensation reduction described below</p>	<p>Eliminate 1 vacant position as well as eliminate funding for the paid intern program. This reduction may result in fewer audit recommendations each year. No service level impacts are expected to result from the elimination of the intern program, as the Office has been successful at obtaining unpaid student interns.</p>
<p>Office of the City Attorney (eliminate 11.0 positions, -\$1.8 million in 2010-2011*, -\$1.9 million ongoing*)</p> <p>* Includes value of Executive Management/ Unrepresented Non-Management compensation reduction described below</p>	<p>Eliminate 11 positions. This reduction would negatively impact transactional and litigation services, increasing the City's exposure to liability.</p>
<p>Executive Management/ Unrepresented Non-Management Total Compensation Reduction (-\$1.2 million General Fund; -\$2.1 million all funds in 2010-2011)</p>	<p>Reduce by 5% total compensation for executive management and unrepresented non-management as approved by the City Council on April 27, 2010.</p>
<p>Establish Essential Services Preservation Fund (\$500,000)</p>	<p>Per Mayor's March Budget Message for Fiscal Year 2010-2011, establish Essential Services Preservation Fund to be allocated by the City Council later in the budget process for critical needs.</p>

City of San José 2010-2011 Proposed Budget Summary

2010-2011 CAPITAL BUDGET OVERVIEW

The 2010-2011 Proposed Capital Budget and 2011-2015 Proposed Capital Improvement Program (CIP) is composed of 14 capital programs. Following is a breakdown of the major programs:

2010-2011 Proposed Capital Budget



In the 2011-2015 CIP, investments fund infrastructure improvements throughout the City including: libraries, parks, community centers, storm and sanitary sewer systems, airport, water pollution control plant, transportation systems, municipal water systems and public safety facilities.

The Airport Capital Program remains the largest single component of the 2010-2011 Proposed Capital Budget. The 2010-2011 Proposed Capital Budget for this program totals \$221.7 million to complete the new terminal modernization, taxiway improvements, and non-terminal projects.

In November 2000, General Obligation Bond measures were approved to support library projects (\$212 million) and parks projects (\$228 million). An additional \$159 million in General Obligation Bonds was authorized by the voters in March 2002 to support Public facilities. The majority of these projects have been completed, with the remainder to be completed over the five-year period represented in this Proposed CIP.

Significant investments in 2010-2011 totaling \$97.3 million at the Water Pollution Control Plant are proposed to ensure capacity and reliability of treatment plant processes. Sanitary Sewer investments of almost \$84 million are designed to rehabilitate the oldest City sewers and add capacity to meet future economic development needs.

Major Projects to be Completed Over the Next Five Years

2010-2011 Projects

Bascom Library / Comm Ctr (Open Sept. 2011)
 Cropley Avenue Sewer Improvements
 Educational Park Branch Library
 Fire Station 2 Rebuild
 Fourth Interceptor, Phase IIB
 Market Street Garage Railing Impvmts.
 Minidoka Avenue Sidewalk Improvements
 Morrill Ave./Sierra Rd. Sewer Impvmts.
 South SJ Police Substation (Open Sept. 2011)
 University Avenue Sewer Improvements

2011-2012 Projects

Airport Public Parking Improvements
 Almaden Expressway Sewer Improvements
 Alviso Storm Sewer Rehabilitation
 Calabazas Branch Library
 Coleman Road Sewer Improvements
 El Dorado Storm Sewer Improvements
 Fire Station 36 (Silver Creek/Yerba Buena)
 Gateway East Storm Sewer Improvements
 Gold Street Sanitary Sewer Extension
 Gold Street Storm Sewer Improvements
 Julian/St. James Couplet Conversion
 Myrtle Avenue Sewer Improvements
 Moorpark/Meridian Trunk Sewer Impvmts.
 Spreckles Sewer Main Supplement
 Traffic Signal Comm. and Synchronization

2012-2013 Projects

60" Brick Interceptor, Phase VIA & VIB
 Airport Fuel Farm Cleanup
 Bon Bon Drive Water Main Replacement
 Fire Station 21 Relocation (White Rd.)
 Fire Station 37 (Willow Glen)
 Husted-Richland Sanitary Sewer Improvements

2013-2014 Projects

Capitol Avenue Sewer Improvements
 Chesbro Avenue Sewer Improvements
 Curtner Avenue Sewer Improvements
 Lamplighter Relief Pump Station and Main
 Route 101/Tully Interchange Upgrade
 Peppermint Drive Water Main Replacement
 Transportation Incident Management Center

2014-2015 Projects

Airport Non-Terminal Area Projects
 Airport Parkway Gateway Improvements
 Parking Garages Revenue Control Upgrades
 Parking Garages Security Improvements
 Treatment Plant Digester Tank Rehabilitation
 Willow Glen-Guadalupe Storm, Phase III

City of San José 2010-2011 Proposed Budget Summary

Tier 2 General Fund Budget Proposals

While not recommended as part of the 2010-2011 Proposed Budget balancing plan, Tier 2 General Fund budget proposals totaling \$5.0 million have been developed as potential alternatives. These alternatives would be necessary if the cardroom tax ballot measure, which is expected to generate \$5 million annually, is not approved in June 2010. In addition, the proposals in Tier 2 would be available should the City Council wish to implement additional ongoing actions or to address changes to the balanced Proposed Budget resulting from substitutions made to recommended actions or other factors that negatively impact the City's budget situation.

Tier 2 General Fund Budget Proposal Summary				
	PROPOSED CHANGES	Positions	2010-2011 \$	Ongoing \$
Neighborhood Services CSA				
1.	Anti-Graffiti Program Staffing – reduce staffing, non-personal and contractual resources for graffiti removal, leaving 13.5 positions in the program (a 26% staffing reduction when combined with Tier 1).	(2.63)	(355,000)	(360,000)
2.	Regional Park Services – establishes “no maintenance” days on weekdays between October and March, during which restrooms would be unavailable.	(5.21)	(348,000)	(367,000)
3.	Neighborhood Park Restroom Seasonal Weekday Closures – weekday closure of all 56 restrooms at neighborhood parks between September and May.	(5.13)	(361,000)	(372,000)
4.	Park Ranger Services – retains Park Rangers only at Alum Rock Park and Guadalupe Park and Gardens.	(7.70)	(491,000)	(658,000)
5.	General Code Enforcement Program – eliminates 1.0 Code Enforcement Inspector, leaving 6.75 inspectors in 2010-2011 and 4.75 inspectors beginning in 2011-2012 to address priority or routine complaints in neighborhoods and significantly impacting response to all non-health and safety complaints.	(1.00)	(117,000)	(128,000)
Public Safety CSA				
1.	Crossing Guard Staffing – Moderate Risk Intersections – reduces the School Crossing Guard program by an additional 36.5% (a 56.7% reduction when combined with Tier 1); guards would be maintained only at the highest risk intersections.	(15.12)	(658,000)	(666,000)
2.	Police Field Patrol – eliminates an additional 10 patrol officers, bringing patrol below 500, impacting responses times to emergency and non-emergency responses and reducing time available for non-emergency community policing.	(10.00)	(1,853,000)	(1,859,000)
Transportation & Aviation Services CSA				
1.	Streetlight Shutoff in Commercial/Industrial Areas and Arterials (10% reduction) – generates electricity savings by turning off approximately 6,000 streetlights along major arterial roads and in commercial/industrial areas where higher ambient lighting exists or where there is minimal nighttime activity.	0.00	(392,000)	(490,000)
Strategic Support CSA				
1.	Financial Reporting Oversight – eliminates 1.0 Senior Accountant resulting in increased financial risk to the organization due to decreased fiscal oversight of key financial reports.	(1.00)	(122,000)	(122,000)
2.	City Hall Security – eliminates 1.0 filled Security Guard position (a 33% reduction combined with Tier 1) resulting in decreased security at City Hall meetings and events.	(1.00)	(66,000)	(74,000)

City of San José 2010-2011 Proposed Budget Summary

Tier 2 General Fund Budget Proposals (Cont'd.)

	PROPOSED CHANGES	Positions	2010-2011 \$	Ongoing \$
Strategic Support CSA				
3.	Facility Set-Up Staffing – eliminates 1.0 filled Facility Attendant position (a 50% reduction when combined with Tier 1), leaving 3.0 staff and reducing timely room set-up at City Hall, resulting in reduced meeting room availability.	(1.00)	(74,000)	(81,000)
4	Benefits Administration Management – eliminates 1.0 filled Benefits Manager that provides day-to-day operational oversight of the benefit plans and Deferred Compensation.	(0.80)	(159,000)	(174,000)
5.	Workforce Development Staffing – eliminates 2.0 filled Senior Analysts, leaving one position to coordinate employee trainings and support the organization through severe service and position reductions.	(2.00)	(255,000)	(279,000)
6.	City-Wide Web Applications Staffing – eliminates 1.0 filled System Applications Programmer, the only remaining position in the City-wide web applications group, which would eliminate all support for City Council web issues, master calendaring and the City-wide room reservation system.	(1.00)	(116,000)	(127,000)
7.	HelpDesk Staffing – eliminates 1.0 filled Senior Systems Applications Programmer which would lengthen response times to IT service requests, thereby decreasing employee productivity.	(1.00)	(133,000)	(146,000)
8.	Unemployment Insurance – increases unemployment insurance allocation to account for additional position reductions included in Tier 2.		500,000	
	TOTAL	(54.59)	(5,000,000)	(5,903,000)