

# **2010-2011 PROPOSED OPERATING BUDGET**

## **FACT SHEET**

- Closes a \$118.5 million shortfall in our General Fund Base and Development Fee Programs with 83% ongoing dollars.
- Uses combination of strategies:
  - 1) Service reductions and eliminations
  - 2) Service delivery model changes (Fire Dynamic Deployment, events staff consolidation, community centers, Police Patrol shift changes, Development Services administration, and Information Technology consolidation)
  - 3) Alternate service delivery (custodial services, CivicCenter Television, Police Warrants Unit)
  - 4) Delayed opening of new facilities (Police Substation, Seven Trees Branch Library, and the Bascom Branch Library & Community Center)
  - 5) Use of Reserves and Fund Balance, fund transfers, fee increases, assume Cardroom Tax increase, and other revenue changes
  - 6) Reduce total compensation costs for Council Appointees, Senior/Executive Management, and unrepresented non-management.
- Per City Council Direction, the Administration continues to pursue reductions in total compensation costs equaling 10%, with 5% of those reductions ongoing.
- To the extent we achieve compensation concessions, a recommended General Fund Service Restorations Summary is included. List is divided into sworn and non-sworn restorations per City Council direction.
- Contains numerous challenging recommendations.
  - Eliminate five Fire Engine Companies (total reduced from 34 to 29) and one Truck Company (from 10 to 9); impact partially mitigated through use of Dynamic Deployment
  - Reduces Police Patrol Services by 90 positions (includes 4 positions supported from funding made available due to SJRA reimbursement for eligible City costs)
  - Reduce Police Investigations staffing by 19 positions
  - Reduce several Police Units (Metro, Downtown Services, School Liaison, Communications and Dispatch, Secondary Employment, Permits, Airport Canine)
  - Consolidate Police Financial Crimes and High Tech Units
  - Reduce Crossing Guard Program – lower risk intersections
  - Reduce library hours (from 47 to 25-26 hours per week; six to three days per week)
  - Close 21 satellite and neighborhood community centers and place in re-use program
  - Reduce Park Ranger Program
  - Reduce Aquatics Program
  - Eliminate the City-Wide Sports Program (except Sports Field Reservations)
  - Eliminate the Healthy Neighborhoods Venture Fund (HNVF) and shift resources to General Fund to continue a portion of the HNMF-related programs
  - Reduce pavement resurfacing and sealing and neighborhood traffic calming
  - Defer opening new facilities (Police Substation, Seven Trees Branch Library, Bascom Branch Library and Community Center)
  - Significant reductions in operations funded from special and capital funds, including the Airport, Convention Facilities, and the Traffic Capital Program
  - 5% total compensation reduction for Council Appointees, Senior/Executive Management, and unrepresented non-management employees.

# **2010-2011 PROPOSED OPERATING BUDGET**

## **FACT SHEET**

- Projections show four more years of deficits totaling \$86.1 million. Next year's shortfall is projected at \$41 million, which includes almost \$21 million carried over from 2010-2011 due to the use of one-time solutions.
- Additional Reduction Options (\$5.0 Million) in Tier 2 provided for:
  - Contingency plan if Cardroom Tax ballot measure fails
  - Alternatives to City Manager's recommended proposals
  - Additional fiscal challenges (lower revenue, State take-aways)
  - Address more of the shortfall with ongoing solutions

---

### **Position Impacts**

| <b>Changes in Position Count<br/>from 2009-2010 Adopted to 2010-2011 Proposed Budget</b> |                        |
|--|------------------------|
| <b>2009-2010 Adopted Budget</b>  | <b>6,623 positions</b> |
| 2010-2011 Base Budget Changes  | (146) positions        |
| 2010-2011 Proposed Budget Changes  | (821) positions        |
| Total Position Changes   | (967) positions        |
| <b>2010-2011 Proposed Budget</b>   | <b>5,656 positions</b> |

#### **Impact**

- 644 full-time filled position cuts (includes expiring limit-dated positions)
- 442 employees impacted through seniority rules
- 37 positions with 2011 impact
- 90 part-time benefitted filled position cuts (no indirect impact)
- 104 part-time unbenefitted reductions estimated in Library
- 1,317 total employees impacted

#### **Outcomes**

- 463 employees stay in current class
- 166 employees demote to lower class
- 37 employees with a 2011 impact
- 457 full-time employees subject to layoff/redeployment
- 90 part-time benefitted employees subject to layoff (no redeployment for part-time)
- 104 part-time unbenefitted reductions estimated in Library; PRNS impacts unknown