

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
1211	Account Clerk I	MEF	012	9	N	19.430000	23.620000	40414.400	49129.600	L 5
1213	Account Clerk I (Part-Time)	MEF	221	9	N	19.430000	23.620000	40414.400	49129.600	L 5
1215	Account Clerk II	MEF	019	9	N	20.790000	25.260000	43243.200	52540.800	5
1217	Account Clerk II (Part-Time)	MEF	230	9	N	20.790000	25.260000	43243.200	52540.800	L 5
1223	Account Clerk, Principal	MEF	095	9	N	27.840000	33.880000	57907.200	70470.400	5
1219	Account Clerk, Senior	MEF	064	9	N	25.250000	30.740000	52520.000	63939.200	5
1221	Account Clerk, Senior (Part-Time)	MEF	255	9	N	25.250000	30.740000	52520.000	63939.200	5
1231	Accountant I	MEF	142	9	N	31.940000	38.840000	66435.200	80787.200	5
1233	Accountant II	MEF	177	9	N	34.860000	42.370000	72508.800	88129.600	5
1257	Accountant, Principal	MGT	035	-	X	43.727505	66.765184	90953.210	138871.583	5
1235	Accountant, Senior	CMP	011	-	X	41.120000	50.100000	85529.600	104208.000	5
1236	Accountant, Supervising	CMP	067	-	X	45.290000	55.170000	94203.200	114753.600	5
1225	Accounting Technician	MEF	119	9	N	30.450000	37.000000	63336.000	76960.000	5
1227	Accounting Technician (Part-Time)	MEF	275	9	N	30.450000	37.000000	63336.000	76960.000	5
1159	Administrative Assistant	MEF	C11	9	N	28.810000	35.020000	59924.800	72841.600	5
8159	Administrative Assistant (Part-Time)	MEF	C37	9	N	28.810000	35.020000	59924.800	72841.600	5
1646	Administrative Officer	MGT	032	-	X	43.727505	66.765184	90953.210	138871.583	5
3162	Air Conditioning Mechanic	OE3	071	9	N	38.130000	46.310000	79310.400	96324.800	
3163	Air Conditioning Mechanic, Senior	OE3	073	9	N	40.960000	49.810000	85196.800	103604.800	
3161	Air Conditioning Supervisor	MNT	026	-	N	43.060000	52.480000	89564.800	109158.400	5
3549	Air Services Development Manager	MGT	171	-	X	53.184365	83.619066	110623.479	173927.657	5
3246	Airport Equipment Mechanic	OE3	083	9	N	34.800000	42.320000	72384.000	88025.600	
3247	Airport Equipment Mechanic, Senior	OE3	084	9	N	37.370000	45.410000	77729.600	94452.800	
3244	Airport Maintenance Supervisor	MNT	016	-	N	39.070000	47.640000	81265.600	99091.200	5
3526	Airport Operations Manager I	CMP	083	-	X	47.560000	57.920000	98924.800	120473.600	5
3534	Airport Operations Manager II	CMP	135	-	X	55.000000	67.000000	114400.000	139360.000	5
3511	Airport Operations Specialist	MEF	052	9	N	23.700000	28.800000	49296.000	59904.000	5
3512	Airport Operations Specialist (Part-Time)	MEF	247	9	N	23.700000	28.800000	49296.000	59904.000	5
3514	Airport Operations Specialist I, Senior	MEF	328	9	N	28.800000	35.020000	59904.000	72841.600	5
3516	Airport Operations Specialist II, Senior	MEF	362	10	N	29.660000	36.140000	61692.800	75171.200	5
3518	Airport Operations Specialist III, Senior	MEF	363	10	N	32.690000	39.830000	67995.200	82846.400	5
3515	Airport Operations Specialist, Senior (Part-Time)	MEF	329	9	N	28.800000	35.020000	59904.000	72841.600	5
3525	Airport Operations Superintendent I	CMP	032	-	X	41.120000	50.100000	85529.600	104208.000	5
3532	Airport Operations Superintendent II	CMP	134	-	X	47.560000	57.940000	98924.800	120515.200	5
3524	Airport Operations Supervisor I	MNT	006	-	N	35.420000	43.150000	73673.600	89752.000	5
3527	Airport Operations Supervisor II	MNT	040	-	N	38.050000	46.360000	79144.000	96428.800	5
3528	Airport Operations Supervisor III	MNT	041	-	N	40.980000	49.920000	85238.400	103833.600	5
7121	Amusement Park Supervisor	MNT	045	-	N	34.520000	41.950000	71801.600	87256.000	5
1627	Analyst I	MEF	C18	9	N	32.270000	39.240000	67121.600	81619.200	5
1630	Analyst I (Part-Time)	MEF	C30	9	N	32.270000	39.240000	67121.600	81619.200	5
7664	Analyst I, Independent Police Auditor (Unclassified)	MGT	152	-	X	31.392976	39.252241	65297.390	81644.661	5
1632	Analyst II	MEF	C22	9	N	35.220000	42.810000	73257.600	89044.800	5
1635	Analyst II (Part-Time)	MEF	C32	9	N	35.220000	42.810000	73257.600	89044.800	5
7665	Analyst II, Independent Police Auditor (Unclassified)	MGT	153	-	X	34.247883	42.834655	71235.597	89096.082	5

City of San Jose Pay Plan
Effective 1/1/2019

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1654	Analyst, Senior	CMP	038	-	X	41.120000	50.100000	85529.600	104208.000	5
1655	Analyst, Senior (Part-Time)	CMP	104	-	X	41.120000	50.100000	85529.600	104208.000	5
7666	Analyst, Senior, Independent Police Auditor (Unclassified)	MGT	S54	-	X	41.084061	50.062840	85454.847	104130.707	5
3259	Animal Behaviorist	MEF	348	9	N	26.030000	31.670000	54142.400	65873.600	5
3254	Animal Care Attendant	MEF	324	9	N	19.230000	23.380000	39998.400	48630.400	L 5
3257	Animal Care Attendant (Part-Time)	MEF	345	9	N	19.230000	23.380000	39998.400	48630.400	L 5
3253	Animal Health Technician	MEF	325	9	N	21.010000	25.510000	43700.800	53060.800	5
3260	Animal Health Technician (Part-Time)	MEF	346	9	N	21.010000	25.510000	43700.800	53060.800	L 5
3252	Animal Services Officer	MEF	326	9	N	23.230000	28.250000	48318.400	58760.000	5
3251	Animal Services Officer, Senior	MEF	327	9	N	27.280000	33.180000	56742.400	69014.400	5
3258	Animal Shelter Coordinator	MEF	347	9	N	24.790000	30.160000	51563.200	62732.800	5
3255	Animal Shelter Veterinarian	CMP	115	-	X	41.630000	50.720000	86590.400	105497.600	5
3256	Animal Shelter Veterinarian (Part-Time)	CMP	117	-	X	41.630000	57.670000	86590.400	119953.600	5
1354	Applications Analyst, Supervising	CMP	087	-	X	53.280000	64.880000	110822.400	134950.400	5
3321	Apprentice Mechanic	OE3	028	10	N	26.530000	33.160000	55182.400	68972.800	
3627	Apprentice Wastewater Mechanic	OE3	087	10	N	27.190000	34.010000	56555.200	70740.800	
5109	Aquatic Toxicologist	MEF	206	9	N	41.990000	51.060000	87339.200	106204.800	5
3418	Arborist	CMP	061	-	X	45.290000	55.170000	94203.200	114753.600	5
3406	Arborist Technician	MEF	337	9	N	26.860000	32.620000	55868.800	67849.600	5
3841	Architect / Landscape Architect I	AEA	006	-	X	36.150000	45.740000	75192.000	95139.200	5
3852	Architect / Landscape Architect II	AEA	015	-	X	37.970000	48.060000	78977.600	99964.800	5
3844	Architect, Senior/Landscape Architect, Senior	SEA	002	-	X	52.540000	66.460000	109283.200	138236.800	5
2328	Arson Investigator	FIR	005	5	N	55.790000	67.490000	116043.200	140379.200	1
6317	Arts Assistant (Part-Time)	MEF	216	9	N	18.770000	22.820000	39041.600	47465.600	L 5
6311	Arts Programs Coordinator	MEF	152	9	N	33.510000	40.770000	69700.800	84801.600	5
6318	Arts Programs Coordinator (Part-Time)	MEF	350	9	N	33.510000	40.770000	69700.800	84801.600	5
6313	Arts Programs Coordinator, Senior	CMP	029	-	X	41.120000	50.100000	85529.600	104208.000	5
3422	Assistant Arborist	CMP	009	-	X	37.270000	45.410000	77521.600	94452.800	5
2154	Assistant City Attorney (Unclassified)	MGT	S49	-	X	92.574464	131.337380	192554.885	273181.750	5
1613	Assistant City Clerk (Unclassified)	MGT	049	-	X	50.498095	69.899861	105036.038	145391.711	5
1688	Assistant City Manager (Unclassified)	MGT	S32	-	X	92.574466	144.471119	192554.889	300499.928	5
8522	Assistant Communications Manager	CMP	138	-	X	52.890000	66.100000	110011.200	137488.000	5
7506	Assistant Director & Chief Investment Officer (Unclassified)	MGT	172	-	X	105.769231	141.826923	220000.000	295000.000	5
8048	Assistant Director (Unclassified)	MGT	S09	-	X	64.359992	100.321505	133868.783	208668.730	5
1998	Assistant Director Of Economic Development (Unclassified)	MGT	095	-	X	64.359992	100.321505	133868.783	208668.730	5
5226	Assistant Environmental Inspector	OE3	026	9	N	28.490000	34.630000	59259.200	72030.400	
8201	Assistant Environmental Services Specialist	MEF	106	9	N	30.110000	36.590000	62628.800	76107.200	5
2333	Assistant Fire Chief (Unclassified)	MGT	S20	-	X	69.482129	107.469783	144522.830	223537.150	5
3641	Assistant Heavy Diesel Equipment Operator-Mechanic	OE3	033	9	N	28.690000	34.910000	59675.200	72612.800	
8022	Assistant Independent Police Auditor (Unclassified)	MGT	257	-	X	59.789364	93.200144	124361.877	193856.300	5
2225	Assistant Police Chief (Unclassified)	MGT	S21	-	X	73.495940	114.563235	152871.555	238291.529	4 5
6145	Assistant Swimming Pool Manager (Part-Time)	MEF	384	9	N	14.770000	17.930000	30721.600	37294.400	L 5
1683	Assistant To The City Manager (Unclassified)	MGT	S06	-	X	48.235834	75.087409	100330.535	156181.811	5
1682	Assistant To The City Manager (Unclassified) (Part-Time)	MGT	S58	-	X	48.235834	75.087409	100330.540	156181.810	5

City of San Jose Pay Plan
Effective 1/1/2019

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3548	Assistant To The Director	CMP	051	-	X	43.120000	52.560000	89689.600	109324.800	5
3848	Associate Architect (Part-Time)/Landscape Architect (Part-Time)	AEA	048	-	X	43.720000	55.350000	90937.600	115128.000	5
3843	Associate Architect/Landscape Architect	AEA	034	-	X	43.720000	55.350000	90937.600	115128.000	5
3771	Associate Construction Inspector	MEF	145	9	N	33.390000	40.580000	69451.200	84406.400	5
2199	Associate Deputy City Attorney (Unclassified)	ALP	001	-	X	36.591330	48.210430	76109.966	100277.694	5
3814	Associate Engineer	AEA	035	-	X	43.720000	55.350000	90937.600	115128.000	5
3828	Associate Engineer (Part-Time)	AEA	047	-	X	43.720000	55.350000	90937.600	115128.000	5
3713	Associate Engineering Technician	MEF	123	9	N	30.550000	37.180000	63544.000	77334.400	5
8202	Associate Environment Services Specialist	MEF	169	9	N	34.880000	42.390000	72550.400	88171.200	5
8028	Associate Legal Analyst	MEF	C09	9	N	28.810000	35.020000	59924.800	72841.600	5
8029	Associate Legal Analyst (Part-Time)	MEF	C34	9	N	28.810000	35.020000	59924.800	72841.600	5
3855	Associate Structure/Landscape Designer	AEA	036	-	X	43.720000	55.350000	90937.600	115128.000	5
3882	Associate Transportation Specialist	CMP	044	-	X	43.120000	52.560000	89689.600	109324.800	5
8034	Audiovisual Engineer	MEF	356	9	N	38.840000	47.190000	80787.200	98155.200	5
1243	Auditor, Senior	CMP	042	-	X	41.120000	52.660000	85529.600	109532.800	5
1245	Auditor, Supervising	MGT	082	-	X	53.152011	70.027937	110556.183	145658.109	5
1250	Auditor, Supervising (Unclassified)	MGT	081	-	X	53.152011	70.027937	110556.183	145658.109	5
3325	Automotive Equipment Specialist	MNT	015	-	N	39.070000	47.640000	81265.600	99091.200	5
3329	Automotive Equipment Specialist, Senior	MNT	021	-	N	43.060000	52.480000	89564.800	109158.400	5
3543	Aviation Security & Permit Specialist	MEF	377	9	N	25.890000	31.480000	53851.200	65478.400	5
1190	Background Investigator	MEF	389	9	N	40.720000	49.600000	84697.600	103168.000	5
1191	Background Investigator (Part-Time)	MEF	390	9	N	40.720000	49.600000	84697.600	103168.000	5
2314	Battalion Chief	FIR	009	5	N	72.840000	88.240000	151507.200	183539.200	1
5108	Biologist	MEF	176	9	N	34.570000	42.000000	71905.600	87360.000	5
1656	Budget Director (Unclassified)	MGT	S10	-	X	73.623821	115.072293	153137.548	239350.369	5
3910	Building Inspection Manager	CMP	119	-	X	55.580000	67.710000	115606.400	140836.800	5
3917	Building Inspector Combination	INS	012	9	N	39.960000	48.590000	83116.800	101067.200	5
3918	Building Inspector Combination (Part-Time)	INS	012	9	N	39.960000	48.590000	83116.800	101067.200	5
3915	Building Inspector Combination Certified I	INS	004	9	N	41.130000	49.970000	85550.400	103937.600	5
3916	Building Inspector Combination Certified I (Part-Time)	INS	009	9	N	41.130000	49.970000	85550.400	103937.600	5
3902	Building Inspector Combination Certified II	INS	014	9	N	42.230000	51.470000	87838.400	107057.600	5
3903	Building Inspector Combination Certified III	INS	015	9	N	43.920000	53.520000	91353.600	111321.600	5
3904	Building Inspector Combination Certified, Senior	INS	016	9	N	46.110000	56.200000	95908.800	116896.000	5
3912	Building Inspector Supervisor Certified I	INS	006	9	N	49.710000	60.550000	103396.800	125944.000	5
3905	Building Inspector Supervisor Certified II	INS	017	9	N	51.080000	62.230000	106246.400	129438.400	5
3226	Building Maintenance Superintendent	MNT	028	-	N	45.230000	55.070000	94078.400	114545.600	5
3228	Building Management Administrator	MGT	075	-	X	53.152011	66.643934	110556.183	138619.383	5
3976	Building Rehabilitation Inspector I	MEF	155	9	N	33.390000	40.570000	69451.200	84385.600	5
3977	Building Rehabilitation Inspector II	MEF	196	9	N	38.630000	46.960000	80350.400	97676.800	5
3978	Building Rehabilitation Supervisor	CMP	054	-	X	44.440000	54.170000	92435.200	112673.600	5
3222	Building Services Supervisor	MNT	024	-	N	43.060000	52.480000	89564.800	109158.400	5
1547	Buyer I	MEF	062	9	N	25.770000	31.340000	53601.600	65187.200	5
1542	Buyer II	MEF	114	9	N	31.020000	37.730000	64521.600	78478.400	5
1544	Buyer III	MEF	376	9	N	35.920000	43.760000	74713.600	91020.800	5

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Effective 1/1/2019

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3133	Carpenter	OE3	056	9	N	31.940000	38.800000	66435.200	80704.000	
3134	Carpenter, Senior	OE3	066	9	N	35.230000	42.790000	73278.400	89003.200	
5116	Chemist	MEF	173	9	N	34.570000	42.000000	71905.600	87360.000	5
5110	Chemist (Part-Time)	MEF	173	9	N	34.570000	42.000000	71905.600	87360.000	5
2138	Chief Deputy City Attorney (Unclassified)	MGT	S48	-	X	75.980253	115.072293	158038.926	239350.369	5
2227	Chief of Police (Unclassified)	MGT	S22	-	X	83.595967	130.661442	173879.611	271775.799	4 5
3783	Chief of Surveys	CMP	010	-	X	38.600000	47.040000	80288.000	97843.200	5
2155	Chief Trial Attorney (Unclassified)	MGT	S50	-	X	92.574464	131.337380	192554.890	273181.750	5
2135	City Attorney (Unclassified)	MGT	137	-	X	110.323399	148.557692	229472.670	308999.999	5
1256	City Auditor (Unclassified)	MGT	136	-	X	65.763024	100.490366	136787.090	209019.961	5
1614	City Clerk (Unclassified)	MGT	126	-	X	65.763024	93.228866	136787.090	193916.041	5
1366	City Information Security Officer (Unclassified)	MGT	259	-	X	64.359990	100.321505	133868.780	208668.730	5
6245	City Librarian (Unclassified)	MGT	S16	-	X	73.623821	115.072293	153137.548	239350.369	5
1689	City Manager (Unclassified)	MGT	139	-	X	130.062260	157.604856	270529.501	327818.100	5
8057	Class Instructor (Part-Time)	MEF	320	29	N	14.670000	29.040000	30513.600	60403.200	L 5
3938	Code Enforcement Inspector I	MEF	103	9	N	30.280000	36.780000	62982.400	76502.400	5
3939	Code Enforcement Inspector II	MEF	158	9	N	35.080000	42.630000	72966.400	88670.400	5
3940	Code Enforcement Supervisor	CMP	019	-	X	39.710000	48.420000	82596.800	100713.600	5
8526	Communications Installer	IBE	001	9	N	30.250000	36.750000	62920.000	76440.000	5
8527	Communications Installer (Part-Time)	IBE	010	9	N	30.250000	36.750000	62920.000	76440.000	5
8525	Communications Technician	IBE	004	9	N	38.580000	46.950000	80246.400	97656.000	5
8524	Communications Technician, Senior	IBE	005	9	N	42.560000	51.730000	88524.800	107598.400	5
6101	Community Activity Worker	MEF	005	9	N	18.120000	22.050000	37689.600	45864.000	L 5
6105	Community Activity Worker (Part-Time)	MEF	214	9	N	18.120000	22.050000	37689.600	45864.000	L 5
6124	Community Coordinator	MEF	135	9	N	32.090000	39.030000	66747.200	81182.400	5
6104	Community Programs Administrator	CMP	039	-	X	41.120000	50.100000	85529.600	104208.000	5
6131	Community Service Officer I	MEF	360	9	N	29.260000	35.550000	60860.800	73944.000	5
6132	Community Service Officer II	MEF	361	9	N	32.260000	39.220000	67100.800	81577.600	5
6133	Community Service Officer, Senior	MEF	373	9	N	35.550000	43.300000	73944.000	90064.000	5
6126	Community Service Officer, Supervising	CMP	148	-	X	39.240000	47.810000	81619.200	99444.800	5
6107	Community Services Aide (Part-Time)	MEF	207	9	N	10.620000	12.920000	22089.600	26873.600	M 5
6125	Community Services Supervisor	CMP	037	-	X	41.120000	50.100000	85529.600	104208.000	5
3716	Computer-Aided Design and Drafting Technician	MEF	359	9	N	33.510000	40.770000	69700.800	84801.600	5
3182	Concrete Finisher	OE3	036	9	N	28.430000	34.540000	59134.400	71843.200	
3773	Construction Inspector, Principal	CMP	020	-	X	42.970000	52.350000	89377.600	108888.000	5
3772	Construction Inspector, Senior	MEF	184	9	N	37.500000	45.610000	78000.000	94868.800	5
3774	Construction Manager	CMP	100	-	X	52.450000	63.880000	109096.000	132870.400	5
1616	Contract Compliance Assistant	MEF	091	9	N	28.530000	34.670000	59342.400	72113.600	5
1617	Contract Compliance Coordinator	CMP	120	-	X	41.120000	50.100000	85529.600	104208.000	5
1618	Contract Compliance Specialist	MEF	172	9	N	35.270000	42.870000	73361.600	89169.600	5
1619	Contract Compliance Specialist (Part-Time)	MEF	299	9	N	34.580000	42.020000	71926.400	87401.600	5
6165	Cook	MEF	392	9	N	18.730000	22.770000	38958.400	47361.600	L 5
6161	Cook (Part-Time)	MEF	322	9	N	18.730000	22.770000	38958.400	47361.600	L 5
9998	Council	UNR	016	1	X	46.924423	46.924423	97602.800	97602.800	

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7662	Council Aide (Unclassified) (Part-Time)	UNR	R01	-	N	17.600000	27.170000	36608.000	56513.600	L
7648	Council Assistant (Unclassified)	MGT	R02	-	X	23.509750	34.732888	48900.280	72244.407	5
7653	Council Assistant (Unclassified) (Part-Time)	MGT	150	-	X	23.509750	34.732888	48900.280	72244.407	5
7649	Council Assistant, Senior (Unclassified)	MGT	R03	-	X	32.649578	51.840293	67911.122	107827.809	5
8898	Council Assistants (Unclassified) (Part-Time)	MGT	R07	-	X	15.927965	56.690334	33130.167	117915.895	L 5
7679	Council Chief of Staff (Unclassified)	MGT	165	-	X	34.611768	68.991526	71992.477	143502.374	5
7672	Council Community Relations Aide (Unclassified)	MGT	158	-	X	23.509750	25.476837	48900.280	52991.821	5
7682	Council Community Relations Aide (Unclassified) (Part-Time)	MGT	173	-	X	23.509750	25.476837	48900.280	52991.821	5
7676	Council Community Relations Coordinator (Unclassified)	MGT	162	-	X	23.509750	36.686644	48900.280	76308.220	5
7686	Council Community Relations Coordinator (Unclassified) (Part-Time)	MGT	175	-	X	23.509750	36.686644	48900.280	76308.220	5
7678	Council Community Relations Director (Unclassified)	MGT	164	-	X	27.514984	44.023972	57231.167	91569.862	5
7688	Council Community Relations Director (Unclassified) (Part-Time)	MGT	176	-	X	27.514984	44.023972	57231.167	91569.862	5
7674	Council Community Relations Representative (Unclassified)	MGT	160	-	X	23.509750	30.572203	48900.280	63590.182	5
7684	Council Community Relations Representative (Unclassified) (Part-Time)	MGT	174	-	X	23.509750	30.572203	48900.280	63590.182	5
7675	Council Policy & Legislative Advisor (Unclassified)	MGT	161	-	X	22.929152	36.686646	47692.636	76308.224	5
7685	Council Policy & Legislative Advisor (Unclassified) (Part-Time)	MGT	179	-	X	22.929152	36.686646	47692.636	76308.224	5
7671	Council Policy & Legislative Aide (Unclassified)	MGT	157	-	X	23.509750	25.476837	48900.280	52991.821	5
7673	Council Policy & Legislative Analyst (Unclassified)	MGT	159	-	X	23.509750	30.572203	48900.280	63590.182	5
7683	Council Policy & Legislative Analyst (Unclassified) (Part-Time)	MGT	260	-	X	23.509750	30.572203	48900.280	63590.180	5
7677	Council Policy & Legislative Director (Unclassified)	MGT	163	-	X	27.514984	44.023972	57231.167	91569.862	5
7687	Council Policy & Legislative Director (Unclassified) (Part-Time)	MGT	181	-	X	27.514984	44.023972	57231.167	91569.862	5
1187	Crime & Intelligence Analyst	MEF	063	9	N	27.970000	34.010000	58177.600	70740.800	5
1188	Crime & Intelligence Analyst (Part-Time)	MEF	256	9	N	27.970000	34.010000	58177.600	70740.800	5
1186	Crime & Intelligence Analyst, Senior	MEF	108	9	N	32.870000	39.930000	68369.600	83054.400	5
1198	Crime & Intelligence Data Administrator	MEF	385	9	N	38.290000	46.650000	79643.200	97032.000	5
1199	Crime & Intelligence Data Technician	MEF	391	9	N	25.940000	31.530000	53955.200	65582.400	5
2231	Crime Prevention Specialist	MEF	105	9	N	29.260000	35.550000	60860.800	73944.000	5
2232	Crime Prevention Specialist (Part-Time)	MEF	271	9	N	29.260000	35.550000	60860.800	73944.000	5
2234	Crime Prevention Supervisor	MEF	372	9	N	35.220000	42.810000	73257.600	89044.800	5
8541	Crisis Intervention Training Manager	CMP	139	-	X	44.810000	55.170000	93204.800	114753.600	5
3630	Cross Connection Specialist	OE3	029	9	N	37.840000	46.110000	78707.200	95908.800	
1288	Debt Administrator	MGT	154	-	X	48.996015	69.230087	101911.711	143998.581	5
1372	Department Information Technology Manager	CMP	137	-	X	54.570000	66.800000	113505.600	138944.000	5
2219	Deputy Chief of Police	POA	009	5	X	90.580000	110.100000	188406.400	229008.000	4
2151	Deputy City Attorney I (Unclassified)	ALP	006	-	X	42.378790	49.602069	88147.883	103172.304	5
2161	Deputy City Attorney I (Unclassified) (Part-Time)	ALP	014	-	X	42.378790	49.602069	88147.883	103172.304	5
2195	Deputy City Attorney I, Senior (Unclassified)	ALP	010	-	X	54.086249	64.451542	112499.398	134059.207	5
2165	Deputy City Attorney I, Senior (Unclassified) (Part-Time)	ALP	018	-	X	54.086249	64.451542	112499.398	134059.207	5
2152	Deputy City Attorney II (Unclassified)	ALP	007	-	X	47.121969	56.825355	98013.696	118196.738	5
2162	Deputy City Attorney II (Unclassified) (Part-Time)	ALP	015	-	X	47.121969	56.825355	98013.696	118196.738	5
2197	Deputy City Attorney II, Senior (Unclassified)	ALP	011	-	X	61.344313	74.816834	127596.171	155619.015	5
2166	Deputy City Attorney II, Senior (Unclassified) (Part-Time)	ALP	019	-	X	61.344313	74.816834	127596.171	155619.015	5
2191	Deputy City Attorney III (Unclassified)	ALP	008	-	X	53.984087	64.048634	112286.901	133221.159	5
2163	Deputy City Attorney III (Unclassified) (Part-Time)	ALP	016	-	X	53.984087	64.048634	112286.901	133221.159	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
2137	Deputy City Attorney III, Senior (Unclassified)	ALP	012	-	X	71.075992	85.182126	147838.063	177178.822	5
2167	Deputy City Attorney III, Senior (Unclassified) (Part-Time)	ALP	020	-	X	71.075992	85.182126	147838.063	177178.822	5
2169	Deputy City Attorney III, Senior (Unrepresented) (Unclassified)	MGT	170	-	X	71.075992	85.182126	147838.063	177178.822	5
2192	Deputy City Attorney IV (Unclassified)	ALP	009	-	X	60.846204	71.271915	126560.104	148245.583	5
2164	Deputy City Attorney IV (Unclassified) (Part-Time)	ALP	017	-	X	60.846204	71.271915	126560.104	148245.583	5
2193	Deputy City Attorney IV, Senior (Unclassified)	ALP	013	-	X	80.923019	95.548323	168319.880	198740.512	5
2168	Deputy City Attorney IV, Senior (Unclassified) (Part-Time)	ALP	021	-	X	80.923019	95.548323	168319.880	198740.512	5
2196	Deputy City Attorney, Senior	ALP	005	-	X	54.086249	95.548323	112499.398	198740.512	5
2156	Deputy City Attorney, Senior (Unrepresented) (Unclassified)	MGT	S55	-	X	53.978721	95.358364	112275.740	198345.397	5
1686	Deputy City Manager (Unclassified)	MGT	S19	-	X	84.295482	131.337380	175334.603	273181.750	5
1685	Deputy City Manager, Senior (Unclassified)	MGT	S56	-	X	88.435237	137.904249	183945.293	286840.838	5
1640	Deputy Director (Unclassified)	MGT	S07	-	X	56.198748	87.540592	116893.396	182084.431	5
2335	Deputy Fire Chief (Unclassified)	MGT	S08	-	X	63.309755	97.777053	131684.290	203376.270	5
7651	Desktop Publisher/Editor (Part-Time)	MEF	278	9	N	30.740000	37.300000	63939.200	77584.000	5
4222	Development Officer	CMP	035	-	X	41.120000	50.100000	85529.600	104208.000	5
4226	Development Officer, Senior	CMP	062	-	X	48.880000	59.530000	101670.400	123822.400	5
4224	Development Specialist	MEF	153	9	N	33.210000	40.350000	69076.800	83928.000	5
4223	Development Specialist (Part-Time)	MEF	351	9	N	33.210000	40.350000	69076.800	83928.000	5
3731	Digital Media Technician	MEF	029	9	N	21.920000	26.670000	45593.600	55473.600	5
3546	Director, Aviation (Unclassified)	MGT	S25	-	X	73.623821	115.072293	153137.548	239350.369	5
1701	Director, City Manager's Office (Unclassified)	MGT	S57	-	X	73.623821	115.072293	153137.548	239350.369	5
1671	Director, Communication (Unclassified)	MGT	S05	-	X	67.051248	104.646515	139466.596	217664.751	5
3460	Director, Community Energy (Unclassified)	MGT	S59	-	X	73.623821	115.072293	153137.550	239350.370	5
1999	Director, Economic Development (Unclassified)	MGT	S17	-	X	73.623821	115.072293	153137.548	239350.369	5
2341	Director, Emergency Management (Unclassified)	MGT	S03	-	X	73.623821	115.072293	153137.550	239350.370	5
1430	Director, Employee Relations (Unclassified)	MGT	S13	-	X	73.623821	115.072293	153137.548	239350.369	5
1696	Director, Environmental Services (Unclassified)	MGT	S30	-	X	73.623821	115.072293	153137.548	239350.369	5
1258	Director, Finance (Unclassified)	MGT	S15	-	X	73.623821	115.072293	153137.548	239350.369	5
3989	Director, Housing (Unclassified)	MGT	S18	-	X	73.623821	115.072293	153137.548	239350.369	5
1429	Director, Human Resources (Unclassified)	MGT	S14	-	X	73.623821	115.072293	153137.548	239350.369	5
1375	Director, Information Technology (Unclassified)	MGT	S23	-	X	73.623821	115.072293	153137.548	239350.369	5
3996	Director, Parks, Recreation & Neighborhood Services (Unclassified)	MGT	S28	-	X	73.623821	115.072293	153137.548	239350.369	5
4154	Director, Planning, Building & Code Enforcement (Unclassified)	MGT	S29	-	X	73.623821	115.072293	153137.548	239350.369	5
3867	Director, Public Works (Unclassified)	MGT	S26	-	X	73.623821	115.072293	153137.548	239350.369	5
7501	Director, Retirement Services (Unclassified)	MGT	S33	-	X	92.307692	130.769231	192000.000	272000.000	5
3199	Director, Transportation (Unclassified)	MGT	S24	-	X	73.623821	115.072293	153137.548	239350.369	5
1175	Dispatcher	MEF	047	9	N	23.370000	28.380000	48609.600	59030.400	5
1171	Dispatcher, Senior	MEF	078	9	N	26.170000	31.770000	54433.600	66081.600	5
8074	Division Manager	MGT	145	-	X	49.625707	75.796611	103221.471	157656.951	5
1997	Economic Development Manager	CMP	102	-	X	55.060000	67.110000	114524.800	139588.800	5
1992	Economic Development Officer	CMP	065	-	X	45.290000	55.170000	94203.200	114753.600	5
3156	Electrical Maintenance Superintendent	MNT	032	-	N	52.350000	63.770000	108888.000	132641.600	5
3151	Electrician I	IBE	016	9	N	38.580000	46.950000	80246.400	97656.000	5
3153	Electrician II	IBE	002	9	N	40.530000	49.310000	84302.400	102564.800	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
3155	Electrician Supervisor	IBE	009	9	N	49.290000	59.950000	102523.200	124696.000	5
3154	Electrician, Senior	IBE	006	9	N	44.710000	54.340000	92996.800	113027.200	5
8529	Electronic Systems Technician, Senior	IBE	007	9	N	42.560000	51.730000	88524.800	107598.400	5
5121	Employee Health Services Supervisor	MEF	388	9	N	32.780000	39.960000	68182.400	83116.800	5
3812	Engineer I	AEA	003	-	X	36.150000	45.740000	75192.000	95139.200	5
3813	Engineer II	AEA	014	-	X	37.970000	48.060000	78977.600	99964.800	5
3815	Engineer, Senior	SEA	001	-	X	52.540000	66.460000	109283.200	138236.800	5
3820	Engineer/Architect, Principal	MGT	166	-	X	59.731428	72.629321	124241.370	151068.988	5
3874	Engineering Geologist	SEA	003	-	X	42.190000	53.400000	87755.200	111072.000	5
3711	Engineering Technician I	MEF	040	9	N	22.820000	27.730000	47465.600	57678.400	5
3712	Engineering Technician II	MEF	086	9	N	27.190000	33.030000	56555.200	68702.400	5
3715	Engineering Technician, Principal	CMP	007	-	X	37.270000	45.410000	77521.600	94452.800	5
3714	Engineering Technician, Senior	MEF	164	9	N	33.510000	40.770000	69700.800	84801.600	5
3811	Engineering Trainee (Part-Time)	MEF	233	9	N	21.190000	25.770000	44075.200	53601.600	L 5
8558	Enterprise Information Technology Engineer I	MEF	393	9	N	44.130000	53.670000	91790.400	111633.600	5
8559	Enterprise Information Technology Engineer II	MEF	394	9	N	46.750000	56.950000	97240.000	118456.000	5
8561	Enterprise Principal Technology Analyst	CMP	150	-	X	56.590000	68.910000	117707.200	143332.800	5
8560	Enterprise Supervising Technology Analyst	CMP	149	-	X	51.420000	62.640000	106953.600	130291.200	5
1373	Enterprise Technology Manager	CMP	140	-	X	59.240000	72.500000	123219.200	150800.000	5
6363	Entertainment Coordinator	MEF	313	9	N	22.260000	27.040000	46300.800	56243.200	5
6364	Entertainment Coordinator (Part-Time)	MEF	313	9	N	22.260000	27.040000	46300.800	56243.200	5
8205	Environmental Compliance Officer	CMP	130	-	X	48.280000	60.470000	100422.400	125777.600	5
5225	Environmental Inspector I	OE3	069	9	N	35.230000	42.790000	73278.400	89003.200	
5224	Environmental Inspector II	OE3	072	9	N	38.850000	47.230000	80808.000	98238.400	
5223	Environmental Inspector, Senior	CMP	050	-	X	43.120000	52.560000	89689.600	109324.800	5
5117	Environmental Laboratory Manager	CMP	097	-	X	49.940000	60.850000	103875.200	126568.000	5
5118	Environmental Laboratory Supervisor	CMP	128	-	X	39.980000	48.590000	83158.400	101067.200	5
5213	Environmental Services Program Manager	CMP	129	-	X	48.280000	60.470000	100422.400	125777.600	5
8203	Environmental Services Specialist	MEF	190	9	N	38.450000	46.750000	79976.000	97240.000	5
8204	Environmental Services Specialist, Supervising	CMP	043	-	X	42.990000	52.410000	89419.200	109012.800	5
8206	Environmental Sustainability Manager	MGT	155	-	X	53.484305	66.765184	111247.354	138871.583	5
3327	Equipment Maintenance Supervisor I	MNT	017	-	N	39.070000	47.640000	81265.600	99091.200	5
3330	Equipment Maintenance Supervisor II	MNT	051	-	N	42.490000	51.840000	88379.200	107827.200	5
3311	Equipment Mechanic Assistant I	OE3	006	9	N	22.480000	27.330000	46758.400	56846.400	
3312	Equipment Mechanic Assistant II	OE3	016	9	N	24.680000	29.970000	51334.400	62337.600	
6330	Events Coordinator I	MEF	343	9	N	30.450000	37.000000	63336.000	76960.000	5
6340	Events Coordinator I (Part-Time)	MEF	344	9	N	30.450000	37.000000	63336.000	76960.000	5
6332	Events Coordinator II	MEF	117	9	N	33.510000	40.770000	69700.800	84801.600	5
6333	Events Coordinator II (Part-Time)	MEF	274	9	N	33.510000	40.770000	69700.800	84801.600	5
6336	Events Coordinator, Senior	CMP	114	-	X	41.120000	50.100000	85529.600	104208.000	5
1120	Examination Assistant (Part-Time)	MEF	226	9	N	20.190000	24.540000	41995.200	51043.200	L 5
1631	Executive Analyst I (Unclassified)	MGT	003	-	X	31.392976	39.252241	65297.390	81644.661	5
1636	Executive Analyst II (Unclassified)	MGT	008	-	X	34.247883	42.834655	71235.597	89096.082	5
1637	Executive Analyst II (Unclassified) (Part-Time)	MGT	140	-	X	34.247883	42.834655	71235.597	89096.082	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
1650	Executive Analyst, Senior (Unclassified)	MGT	016	-	X	39.671109	60.603431	82515.907	126055.136	5
1651	Executive Analyst, Senior (Unclassified) (Part-Time)	MGT	180	-	X	39.671109	60.603431	82515.907	126055.136	5
8021	Executive Assistant (Unclassified)	MGT	001	-	X	29.034091	38.238143	60390.909	79535.337	5
1162	Executive Assistant to the City Manager (Unclassified)	MGT	S01	-	X	31.689109	49.386064	65913.347	102723.013	5
6118	Exhibit Builder (Part-Time)	OE3	078	9	N	22.400000	27.190000	46592.000	56555.200	L
6119	Exhibit Designer/Builder	OE3	067	9	N	35.230000	42.790000	73278.400	89003.200	
3231	Facility Attendant	MEF	018	9	N	20.620000	25.040000	42889.600	52083.200	L 5
3232	Facility Attendant (Part-Time)	MEF	224	9	N	20.620000	25.040000	42889.600	52083.200	L 5
3233	Facility Attendant, Senior	MEF	048	9	N	23.450000	28.520000	48776.000	59321.600	5
3238	Facility Repair Worker	OE3	039	9	N	28.690000	34.870000	59675.200	72529.600	
3239	Facility Repair Worker, Senior	OE3	059	9	N	32.290000	39.250000	67163.200	81640.000	
3236	Facility Sound & Light Technician	MEF	065	9	N	25.250000	30.740000	52520.000	63939.200	5
3235	Facility Sound & Light Technician (Part-Time)	MEF	257	9	N	25.250000	30.740000	52520.000	63939.200	5
6121	Family Park Manager	CMP	055	-	X	45.290000	55.170000	94203.200	114753.600	5
1228	Financial Analyst	CMP	030	-	X	41.120000	50.100000	85529.600	104208.000	5
2313	Fire Captain	FIR	007	5	N	58.500000	70.790000	121680.000	147243.200	1
2334	Fire Chief (Unclassified)	MGT	S27	-	X	79.270888	123.050008	164883.450	255944.020	5
2331	Fire Division Chief	MGT	103	-	X	60.873839	91.198435	126617.590	189692.740	5
2312	Fire Engineer	FIR	003	5	N	51.020000	61.700000	106121.600	128336.000	1
2301	Fire Equipment Technician	OE3	082	9	N	31.460000	38.260000	65436.800	79580.800	
2326	Fire Prevention Inspector	FIR	004	5	N	53.490000	64.700000	111259.200	134576.000	1
2311	Firefighter	FIR	002	7	N	41.840000	55.580000	87027.200	115606.400	1
2310	Firefighter Recruit	FIR	001	1	N	36.390000	36.390000	75691.200	75691.200	1
3316	Fleet Manager	MGT	072	-	X	50.627785	63.447318	105305.793	131970.421	5
6163	Food & Beverage Services Supervisor	MNT	044	-	N	34.520000	41.950000	71801.600	87256.000	5
6164	Food Service Coordinator	MEF	378	9	N	21.680000	26.340000	45094.400	54787.200	5
6160	Food Service Coordinator (Part-Time)	MEF	321	9	N	21.680000	26.340000	45094.400	54787.200	L 5
3414	Gardener	OE3	022	9	N	25.660000	31.210000	53372.800	64916.800	
1381	Geographic Information Systems Specialist I	MEF	083	9	N	28.110000	34.240000	58468.800	71219.200	5
1383	Geographic Information Systems Specialist II	MEF	146	9	N	34.340000	41.840000	71427.200	87027.200	5
1385	Geographic Information Systems Specialist, Senior	CMP	008	-	X	37.760000	46.020000	78540.800	95721.600	5
7114	Gerontology Specialist	MEF	072	9	N	25.890000	31.480000	53851.200	65478.400	5
7115	Gerontology Specialist (Part-Time)	MEF	261	9	N	25.890000	31.480000	53851.200	65478.400	5
7661	Graduate Student Intern (Unclassified) (Part-Time)	UNR	R06	-	N	14.840000	21.920000	30867.200	45593.600	
3410	Groundskeeper	OE3	008	9	N	23.050000	28.030000	47944.000	58302.400	
3409	Groundskeeper (Part-Time)	OE3	079	9	N	23.050000	28.030000	47944.000	58302.400	
3411	Groundworker	OE3	007	9	N	23.050000	28.030000	47944.000	58302.400	
2321	Hazardous Materials Inspector I	MEF	175	9	N	37.020000	44.960000	77001.600	93516.800	5
2322	Hazardous Materials Inspector II	MEF	195	9	N	40.810000	49.580000	84884.800	103126.400	5
2323	Hazardous Materials Inspector, Senior	CMP	046	-	X	43.120000	52.560000	89689.600	109324.800	5
2461	Hearing Officer (Unclassified) (Part-Time)	UNR	R11	-	N	41.120000	50.100000	85529.600	104208.000	
3343	Heavy Equipment Operator	OE3	040	9	N	31.720000	38.560000	65977.600	80204.800	
3345	Heavy Equipment Operator, Senior	OE3	049	9	N	34.150000	41.510000	71032.000	86340.800	
3988	Housing Policy & Planning Administrator	MGT	050	-	X	48.235834	60.449113	100330.535	125734.155	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
8023	Independent Police Auditor (Unclassified)	MGT	131	-	X	65.763024	102.519664	136787.090	213240.901	5
3661	Industrial Electrician	IBE	013	9	N	42.450000	51.720000	88296.000	107577.600	5
3663	Industrial Electrician Supervisor	IBE	015	9	N	51.720000	63.010000	107577.600	131060.800	5
3662	Industrial Electrician, Senior	IBE	014	9	N	46.870000	57.070000	97489.600	118705.600	5
1367	Industrial Process Control Senior Specialist I	MEF	200	9	N	44.550000	54.270000	92664.000	112881.600	5
1368	Industrial Process Control Senior Specialist II	MEF	371	9	N	48.990000	59.700000	101899.200	124176.000	5
1361	Industrial Process Control Specialist I	OE3	043	9	N	31.020000	37.750000	64521.600	78520.000	
1363	Industrial Process Control Specialist II	OE3	070	9	N	37.750000	45.870000	78520.000	95409.600	
1364	Industrial Process Control Specialist III	OE3	094	9	N	41.790000	50.820000	86923.200	105705.600	
1365	Industrial Process Control Supervisor	CMP	088	-	X	53.880000	65.660000	112070.400	136572.800	5
1355	Information Systems Analyst	CMP	057	-	X	49.250000	60.010000	102440.000	124820.800	5
6143	Instructor Lifeguard (Part-Time)	MEF	382	9	N	13.270000	16.130000	27601.600	33550.400	L 5
3762	Instrument Control Supervisor I	IBE	008	9	N	46.950000	57.040000	97656.000	118643.200	5
3766	Instrument Control Supervisor II	IBE	019	9	N	49.290000	59.950000	102523.200	124696.000	5
3761	Instrument Control Technician I	IBE	003	9	N	38.580000	46.950000	80246.400	97656.000	5
3764	Instrument Control Technician II	IBE	017	9	N	40.530000	49.310000	84302.400	102564.800	5
3763	Instrument Control Technician III	IBE	012	9	N	42.560000	51.730000	88524.800	107598.400	5
3765	Instrument Control Technician IV	IBE	018	9	N	44.710000	54.340000	92996.800	113027.200	5
3781	Instrument Person	MEF	134	9	N	31.030000	37.690000	64542.400	78395.200	5
1272	Investigator Collector I	MEF	089	9	N	29.400000	35.710000	61152.000	74276.800	5
1273	Investigator Collector II	MEF	342	9	N	34.060000	41.390000	70844.800	86091.200	5
1274	Investigator Collector, Senior	CMP	001	-	X	39.710000	48.420000	82596.800	100713.600	5
7504	Investment Officer	MGT	151	-	X	48.996015	69.230087	101911.711	143998.581	5
6162	Kitchen Aide (Part-Time)	MEF	323	9	N	14.050000	17.080000	29224.000	35526.400	L 5
5111	Laboratory Technician I	MEF	071	9	N	25.770000	31.340000	53601.600	65187.200	5
5112	Laboratory Technician I (Part-Time)	MEF	259	9	N	25.770000	31.340000	53601.600	65187.200	5
5113	Laboratory Technician II	MEF	129	9	N	30.870000	37.520000	64209.600	78041.600	5
5114	Laboratory Technician II (Part-Time)	MEF	279	9	N	30.870000	37.520000	64209.600	78041.600	5
3875	Land Surveyor	CMP	090	-	X	52.450000	63.880000	109096.000	132870.400	5
3447	Landscape Maintenance Manager	MGT	056	-	X	50.627785	63.447318	105305.793	131970.421	5
2241	Latent Fingerprint Examiner I	MEF	090	9	N	27.450000	33.370000	57096.000	69409.600	5
2242	Latent Fingerprint Examiner II	MEF	138	9	N	31.160000	37.880000	64812.800	78790.400	5
2246	Latent Fingerprint Examiner III	MEF	364	9	N	43.680000	53.080000	90854.400	110406.400	5
1167	Legal Administrative Assistant I	MEF	C06	9	N	25.770000	31.340000	53601.600	65187.200	5
1153	Legal Administrative Assistant I (Part-Time)	MEF	C25	9	N	25.770000	31.340000	53601.600	65187.200	5
1168	Legal Administrative Assistant II	MEF	C12	9	N	29.360000	35.680000	61068.800	74214.400	5
1154	Legal Administrative Assistant II (Part-Time)	MEF	C27	9	N	29.360000	35.680000	61068.800	74214.400	5
1165	Legal Administrative Assistant Trainee	MEF	C04	9	N	23.270000	28.300000	48401.600	58864.000	5
2123	Legal Analyst I	MEF	C17	9	N	32.270000	39.240000	67121.600	81619.200	5
2128	Legal Analyst I (Part-Time)	MEF	C26	9	N	32.270000	39.240000	67121.600	81619.200	5
2120	Legal Analyst II	MEF	C21	9	N	35.220000	42.810000	73257.600	89044.800	5
2118	Legal Analyst II (Part-Time)	MEF	C28	9	N	35.220000	42.810000	73257.600	89044.800	5
2127	Legal Analyst, Senior (Unclassified)	ALP	002	-	X	39.750134	52.396400	82680.279	108984.512	5
8013	Legal Services Administrator (Unclassified)	MGT	S53	-	X	59.523196	78.394253	123808.248	163060.046	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
8012	Legal Services Manager (Unclassified)	ALP	004	-	X	46.001476	60.580575	95683.070	126007.596	5
8042	Legislative Secretary	MEF	102	9	N	28.680000	34.870000	59654.400	72529.600	5
8043	Legislative Secretary (Part-Time)	MEF	341	9	N	28.680000	34.870000	59654.400	72529.600	5
6231	Librarian I	MEF	137	9	N	31.790000	38.640000	66123.200	80371.200	5
6232	Librarian I (Part-Time)	MEF	284	9	N	31.790000	38.640000	66123.200	80371.200	5
6233	Librarian II	MEF	149	9	N	34.000000	41.360000	70720.000	86028.800	5
6234	Librarian II (Part-Time)	MEF	287	9	N	34.000000	41.360000	70720.000	86028.800	5
6235	Librarian, Senior	CMP	111	-	X	42.920000	52.290000	89273.600	108763.200	5
6217	Library Aide (Part-Time)	MEF	340	9	N	11.720000	14.280000	24377.600	29702.400	M 5
6221	Library Assistant	MEF	099	9	N	28.530000	34.670000	59342.400	72113.600	5
6222	Library Assistant (Part-Time)	MEF	269	9	N	28.530000	34.670000	59342.400	72113.600	5
6213	Library Clerk	MEF	011	9	N	20.790000	25.260000	43243.200	52540.800	5
6214	Library Clerk (Part-Time)	MEF	219	9	N	20.790000	25.260000	43243.200	52540.800	L 5
6215	Library Clerk, Senior	MEF	054	9	N	23.950000	29.110000	49816.000	60548.800	5
6216	Library Clerk, Senior (Part-Time)	MEF	251	9	N	23.950000	29.110000	49816.000	60548.800	5
6212	Library Page (Part-Time)	MEF	212	9	N	16.790000	20.420000	34923.200	42473.600	L 5
6142	Lifeguard (Part-Time)	MEF	381	9	N	11.570000	14.040000	24065.600	29203.200	M 5
6238	Literacy Program Specialist	MEF	124	9	N	30.740000	37.300000	63939.200	77584.000	5
6237	Literacy Program Specialist (Part-Time)	MEF	333	9	N	30.740000	37.300000	63939.200	77584.000	5
1119	Mail Processor	MEF	015	9	N	19.900000	24.190000	41392.000	50315.200	L 5
3108	Maintenance Assistant	OE3	002	11	N	20.300000	25.900000	42224.000	53872.000	L
3109	Maintenance Assistant (Part-Time)	OE3	076	11	N	20.300000	25.900000	42224.000	53872.000	L
3227	Maintenance Contract Supervisor	MNT	022	-	N	43.060000	52.480000	89564.800	109158.400	5
3119	Maintenance Manager	MGT	058	-	X	50.627785	63.447318	105305.793	131970.421	5
3117	Maintenance Superintendent	MNT	029	-	N	45.230000	55.070000	94078.400	114545.600	5
3116	Maintenance Supervisor	MNT	012	-	N	39.070000	47.640000	81265.600	99091.200	5
3113	Maintenance Worker I	OE3	010	9	N	23.050000	28.030000	47944.000	58302.400	
3112	Maintenance Worker I (Part-Time)	OE3	088	9	N	23.050000	28.030000	47944.000	58302.400	
3114	Maintenance Worker II	OE3	023	9	N	25.660000	31.210000	53372.800	64916.800	
3115	Maintenance Worker, Senior	OE3	044	9	N	31.700000	38.560000	65936.000	80204.800	
1626	Management Fellow (Unclassified)	MGT	002	-	X	30.026145	37.675980	62454.382	78366.038	5
9999	Mayor	UNR	014	1	X	63.756010	63.756010	132612.500	132612.500	
8049	Mayor's Executive Officer (Unclassified)	MGT	R04	-	X	48.235834	75.087409	100330.535	156181.811	5
3323	Mechanic	OE3	051	9	N	31.460000	38.260000	65436.800	79580.800	
3322	Mechanic, Senior	OE3	063	9	N	33.700000	40.960000	70096.000	85196.800	
1534	Mechanical Parts Supervisor	MNT	046	-	N	35.550000	43.300000	73944.000	90064.000	5
1533	Mechanical Parts Worker, Senior	OE3	031	9	N	27.180000	33.050000	56534.400	68744.000	
5126	Medical Assistant	MEF	335	9	N	22.980000	27.940000	47798.400	58115.200	5
5127	Medical Assistant, Senior	MEF	334	9	N	29.370000	35.690000	61089.600	74235.200	5
1111	Messenger Clerk	MEF	007	9	N	18.960000	23.020000	39436.800	47881.600	L 5
1113	Messenger Clerk (Part-Time)	MEF	365	9	N	18.960000	23.020000	39436.800	47881.600	L 5
5115	Microbiologist	MEF	174	9	N	34.570000	42.000000	71905.600	87360.000	5
1328	Network Engineer	MEF	201	9	N	44.130000	53.670000	91790.400	111633.600	5
1329	Network Engineer (Part-Time)	MEF	305	9	N	44.130000	53.670000	91790.400	111633.600	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
1323	Network Technician I	MEF	374	9	N	26.520000	32.320000	55161.600	67225.600	5
1321	Network Technician I (Part-Time)	MEF	375	9	N	26.520000	32.320000	55161.600	67225.600	5
1324	Network Technician II	MEF	128	9	N	31.190000	37.910000	64875.200	78852.800	5
1325	Network Technician II (Part-Time)	MEF	282	9	N	31.190000	37.910000	64875.200	78852.800	5
1326	Network Technician III	MEF	168	9	N	34.560000	42.030000	71884.800	87422.400	5
1327	Network Technician III (Part-Time)	MEF	297	9	N	34.560000	42.030000	71884.800	87422.400	5
5122	Nurse	MEF	113	9	N	36.590000	44.510000	76107.200	92580.800	5
5123	Nurse (Part-Time)	MEF	273	9	N	36.590000	44.510000	76107.200	92580.800	5
5128	Nurse Practitioner	MEF	338	9	N	44.510000	54.080000	92580.800	112486.400	5
5129	Nurse Practitioner (Part-Time)	MEF	339	9	N	44.510000	54.080000	92580.800	112486.400	5
1126	Office Specialist I	MEF	008	9	N	19.610000	23.880000	40788.800	49670.400	L 5
1128	Office Specialist I (Part-Time)	MEF	217	9	N	19.610000	23.880000	40788.800	49670.400	L 5
1130	Office Specialist II	MEF	020	9	N	21.010000	25.540000	43700.800	53123.200	5
1133	Office Specialist II (Part-Time)	MEF	229	9	N	21.010000	25.540000	43700.800	53123.200	L 5
1116	Office Specialist, Principal	MEF	074	9	N	25.890000	31.480000	53851.200	65478.400	5
1121	Office Specialist, Principal (Part-Time)	MEF	332	9	N	25.890000	31.480000	53851.200	65478.400	5
1135	Office Specialist, Senior	MEF	033	9	N	23.260000	28.290000	48380.800	58843.200	5
1137	Office Specialist, Senior (Part-Time)	MEF	240	9	N	23.260000	28.290000	48380.800	58843.200	5
6144	Open Water Lifeguard (Part-Time)	MEF	383	17	N	12.440000	18.390000	25875.200	38251.200	L 5
3776	Operations Manager	CMP	081	-	X	45.190000	55.030000	93995.200	114462.400	5
3123	Painter	OE3	057	9	N	31.940000	38.800000	66435.200	80704.000	
3124	Painter - Water Pollution Control Plant	OE3	055	9	N	31.940000	38.800000	66435.200	80704.000	
3127	Painter Supervisor - Water Pollution Control Plant	MNT	007	-	N	36.830000	44.880000	76606.400	93350.400	5
3126	Painter, Senior	OE3	068	9	N	35.230000	42.790000	73278.400	89003.200	
3412	Park Maintenance Repair Worker I	OE3	024	9	N	25.660000	31.210000	53372.800	64916.800	
3413	Park Maintenance Repair Worker II	OE3	047	9	N	31.020000	37.750000	64521.600	78520.000	
2423	Park Ranger	OE3	017	9	N	31.590000	38.510000	65707.200	80100.800	
2424	Park Ranger (Part-Time)	OE3	080	9	N	31.590000	38.510000	65707.200	80100.800	
2421	Park Ranger Trainee (Part-Time)	OE3	075	9	N	15.390000	18.680000	32011.200	38854.400	L
2426	Park Ranger, Senior	OE3	099	9	N	34.770000	42.370000	72321.600	88129.600	
2425	Park Ranger, Supervising	MNT	043	-	N	37.130000	45.240000	77230.400	94099.200	5
2451	Parking & Traffic Control Officer	OE3	004	9	N	21.960000	26.670000	45676.800	55473.600	
2452	Parking & Traffic Control Officer (Part-Time)	OE3	077	9	N	21.960000	26.670000	45676.800	55473.600	L
2453	Parking & Traffic Control Officer, Senior	OE3	037	9	N	28.430000	34.540000	59134.400	71843.200	
2455	Parking & Traffic Control Supervisor	MNT	002	-	N	35.420000	43.150000	73673.600	89752.000	5
1691	Parking Manager I	CMP	086	-	X	47.560000	57.920000	98924.800	120473.600	5
1694	Parking Manager II	CMP	147	-	X	55.000000	67.000000	114400.000	139360.000	5
1692	Parking/Ground Transportation Administrator	CMP	015	-	X	41.120000	50.100000	85529.600	104208.000	5
7122	Parks Facilities Supervisor	MNT	011	-	N	39.070000	47.640000	81265.600	99091.200	5
3443	Parks Manager	CMP	094	-	X	49.940000	60.850000	103875.200	126568.000	5
3954	Permit Specialist	MEF	060	9	N	25.250000	30.740000	52520.000	63939.200	5
3950	Permit Specialist, Principal	MEF	352	9	N	30.920000	37.600000	64313.600	78208.000	5
3955	Permit Specialist, Senior	MEF	097	9	N	28.100000	34.200000	58448.000	71136.000	5
1441	Physician	MGT	146	-	X	92.536524	108.817221	192475.970	226339.820	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
1442	Physician (Part-Time)	MGT	187	-	X	92.536524	108.817221	192475.970	226339.820	5
4121	Planner I	MEF	096	9	N	29.950000	36.390000	62296.000	75691.200	5
4122	Planner II	MEF	150	9	N	35.370000	42.970000	73569.600	89377.600	5
4123	Planner II (Part-Time)	MEF	289	9	N	35.370000	42.970000	73569.600	89377.600	5
4125	Planner III	MEF	366	9	N	39.930000	48.660000	83054.400	101212.800	5
4127	Planner IV	CMP	143	-	X	47.560000	57.920000	98924.800	120473.600	5
4126	Planner, Principal	MGT	148	-	X	43.727505	66.765184	90953.210	138871.583	5
4111	Planning Technician	MEF	058	9	N	26.180000	31.800000	54454.400	66144.000	5
4112	Planning Technician (Part-Time)	MEF	252	9	N	26.180000	31.800000	54454.400	66144.000	5
3142	Plumber	OE3	065	9	N	38.130000	46.310000	79310.400	96324.800	
2213	Police Cadet (Unclassified) (Part-Time)	UNR	029	9	N	14.710000	17.910000	30596.800	37252.800	L
2218	Police Captain	POA	008	5	N	78.240000	95.080000	162739.200	197766.400	4
1181	Police Data Specialist I	MEF	021	9	N	22.970000	27.920000	47777.600	58073.600	5
1182	Police Data Specialist I (Part-Time)	MEF	232	9	N	22.970000	27.920000	47777.600	58073.600	5
1183	Police Data Specialist II	MEF	050	9	N	25.940000	31.530000	53955.200	65582.400	5
1184	Police Data Specialist II (Part-Time)	MEF	249	9	N	25.940000	31.530000	53955.200	65582.400	5
1185	Police Data Specialist, Senior	MEF	107	9	N	30.110000	36.590000	62628.800	76107.200	5
8026	Police Data Specialist, Supervising	MEF	183	9	N	36.590000	44.510000	76107.200	92580.800	5
7667	Police Forensic Analyst I	MEF	386	9	N	32.270000	39.240000	67121.600	81619.200	5
7668	Police Forensic Analyst II	MEF	387	9	N	35.220000	42.810000	73257.600	89044.800	5
2217	Police Lieutenant	POA	007	5	N	67.580000	82.180000	140566.400	170934.400	4
2215	Police Officer	POA	004	7	N	45.770000	61.300000	95201.600	127504.000	4
1521	Police Property Specialist I	MEF	036	9	N	22.360000	27.210000	46508.800	56596.800	5
1522	Police Property Specialist II	MEF	046	9	N	23.370000	28.380000	48609.600	59030.400	5
1524	Police Property Supervisor	CMP	016	-	X	39.120000	47.700000	81369.600	99216.000	5
2214	Police Recruit	POA	001	1	N	39.290000	39.290000	81723.200	81723.200	4
2216	Police Sergeant	POA	005	5	N	58.380000	70.950000	121430.400	147576.000	4
5250	Power Resources Specialist I	CMP	151	-	X	37.550000	45.760000	78104.000	95180.800	5
5251	Power Resources Specialist II	CMP	152	-	X	40.860000	49.780000	84988.800	103542.400	5
5254	Power Resources Specialist, Principal	MGT	262	-	X	60.637288	75.796111	126125.560	157655.910	5
5253	Power Resources Specialist, Senior	CMP	153	-	X	51.020000	62.500000	106121.600	130000.000	5
8073	Program Manager I	CMP	112	-	X	44.810000	55.170000	93204.800	114753.600	5
8076	Program Manager II	CMP	113	-	X	54.570000	66.800000	113505.600	138944.000	5
1229	Program Performance Auditor I (Unclassified)	MGT	004	-	X	31.547294	41.556009	65618.372	86436.499	5
1230	Program Performance Auditor II (Unclassified)	MGT	013	-	X	37.411431	49.283002	77815.776	102508.644	5
1249	Program Performance Auditor, Senior (Unclassified)	MGT	041	-	X	45.910021	60.460135	95492.844	125757.081	5
3958	Property Manager I	MEF	132	9	N	31.740000	38.600000	66019.200	80288.000	5
3961	Property Manager I, Senior	CMP	142	-	X	41.120000	50.110000	85529.600	104228.800	5
3959	Property Manager II	MEF	188	9	N	38.600000	46.950000	80288.000	97656.000	5
3960	Property Manager II, Senior	CMP	059	-	X	45.290000	55.170000	94203.200	114753.600	5
3962	Property Manager, Principal	CMP	141	-	X	54.570000	66.800000	113505.600	138944.000	5
1675	Public Information Manager	MGT	177	-	X	54.575922	66.798947	113517.918	138941.810	5
4231	Public Information Representative I	MEF	121	9	N	30.550000	37.180000	63544.000	77334.400	5
4233	Public Information Representative I (Part-Time)	MEF	277	9	N	30.550000	37.180000	63544.000	77334.400	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
4234	Public Information Representative II	MEF	165	9	N	33.720000	40.980000	70137.600	85238.400	5
4235	Public Information Representative II (Part-Time)	MEF	294	9	N	33.720000	40.980000	70137.600	85238.400	5
6338	Public Information Representative, Senior	CMP	060	-	X	45.290000	55.170000	94203.200	114753.600	5
8515	Public Safety Communication Specialist	MEF	082	9	N	29.940000	36.380000	62275.200	75670.400	5
8535	Public Safety Communication Specialist (Part-Time)	MEF	264	9	N	29.940000	36.380000	62275.200	75670.400	5
8513	Public Safety Dispatcher, Senior	MEF	182	9	N	41.270000	50.220000	85841.600	104457.600	5
8533	Public Safety Dispatcher, Senior (Part-Time)	MEF	301	9	N	41.270000	50.220000	85841.600	104457.600	5
8512	Public Safety Dispatcher, Supervising	MEF	204	9	N	47.830000	58.120000	99486.400	120889.600	5
8514	Public Safety Radio Dispatcher	MEF	133	9	N	35.680000	43.370000	74214.400	90209.600	5
8534	Public Safety Radio Dispatcher (Part-Time)	MEF	283	9	N	35.680000	43.370000	74214.400	90209.600	5
8532	Public Safety Radio Dispatcher Trainee	MEF	355	1	N	32.130000	32.130000	66830.400	66830.400	5
6365	Puppeteer (Part-Time)	MEF	308	9	N	13.530000	16.470000	28142.400	34257.600	L 5
8528	Radio Communications Supervisor	IBE	020	9	N	46.800000	57.020000	97344.000	118601.600	5
3966	Real Property Agent I	MEF	130	9	N	30.870000	37.520000	64209.600	78041.600	5
3967	Real Property Agent II	MEF	189	9	N	37.520000	45.620000	78041.600	94889.600	5
3968	Real Property Agent, Supervising	CMP	069	-	X	45.290000	55.170000	94203.200	114753.600	5
1115	Records Specialist	MEF	395	9	N	31.080000	37.840000	64646.400	78707.200	5
6108	Recreation Leader	MEF	003	9	N	15.510000	18.870000	32260.800	39249.600	L 5
6109	Recreation Leader (Part-Time)	MEF	210	9	N	15.510000	18.870000	32260.800	39249.600	L 5
6112	Recreation Leader Teacher, Senior	MEF	028	9	N	21.830000	26.530000	45406.400	55182.400	5
6113	Recreation Leader Teacher, Senior (Part-Time)	MEF	239	9	N	21.830000	26.530000	45406.400	55182.400	L 5
6110	Recreation Leader, Senior	MEF	032	9	N	22.260000	27.040000	46300.800	56243.200	5
6111	Recreation Leader, Senior (Part-Time)	MEF	241	9	N	22.260000	27.040000	46300.800	56243.200	5
6122	Recreation Program Specialist	MEF	077	9	N	25.890000	31.480000	53851.200	65478.400	5
6123	Recreation Program Specialist (Part-Time)	MEF	263	9	N	25.890000	31.480000	53851.200	65478.400	5
6114	Recreation Specialist	MEF	076	9	N	25.890000	31.480000	53851.200	65478.400	5
6115	Recreation Specialist (Part-Time)	MEF	262	9	N	25.890000	31.480000	53851.200	65478.400	5
6129	Recreation Superintendent	CMP	095	-	X	49.940000	60.850000	103875.200	126568.000	5
7124	Recreation Supervisor	CMP	121	-	X	34.520000	41.950000	71801.600	87256.000	5
7132	Recreation Supervisor (Part-Time)	CMP	125	-	X	34.520000	41.950000	71801.600	87256.000	5
3423	Regional Park Aide	MEF	001	9	N	13.530000	16.470000	28142.400	34257.600	L 5
3421	Regional Park Aide (Part-Time)	MEF	208	9	N	13.530000	16.470000	28142.400	34257.600	L 5
8018	Research Attorney (Unclassified)	MGT	011	-	X	36.518583	48.114584	75958.653	100078.335	5
8019	Research Attorney (Unclassified) (Part-Time)	MGT	142	-	X	36.518583	48.114584	75958.653	100078.335	5
7502	Retirement Investment Analyst I	MGT	185	-	X	35.211271	42.807315	73239.444	89039.215	5
7503	Retirement Investment Analyst II	MGT	186	-	X	41.120484	50.095698	85530.607	104199.052	5
7505	Retirement Investment Officer	MGT	167	-	X	54.641289	77.270508	113653.881	160722.657	5
7507	Retirement Investment Officer, Senior (Unclassified)	MGT	256	-	X	57.737442	90.001044	120093.879	187202.172	5
7508	Retirement Investment Operations Supervisor (Unclassified)	MGT	258	-	X	54.570000	66.800000	113505.600	138944.000	5
6175	Rides & Attractions Safety Coordinator	MEF	369	9	N	23.370000	28.490000	48609.600	59259.200	5
1265	Risk Manager	MGT	168	-	X	48.996015	69.230087	101911.711	143998.581	5
5232	Sanitary Engineer	AEA	023	-	X	37.970000	48.060000	78977.600	99964.800	5
5231	Sanitary Engineer (Part-Time)	AEA	041	-	X	37.970000	48.060000	78977.600	99964.800	5
2441	School Crossing Guard (Part-Time)	MEF	211	9	N	16.670000	20.270000	34673.600	42161.600	L 5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
2443	School Safety Supervisor	MEF	030	9	N	22.590000	27.470000	46987.200	57137.600	5
1156	Secretary	MEF	068	9	N	26.170000	31.820000	54433.600	66185.600	5
1155	Secretary (Part-Time)	MEF	258	9	N	26.170000	31.820000	54433.600	66185.600	5
1161	Secretary to Mayor	MEF	C15	9	N	30.140000	36.650000	62691.200	76232.000	5
2431	Security Officer	MEF	039	9	N	22.580000	27.450000	46966.400	57096.000	5
2432	Security Officer (Part-Time)	MEF	243	9	N	22.580000	27.450000	46966.400	57096.000	5
2416	Security Officer, Senior	MEF	092	9	N	27.590000	33.510000	57387.200	69700.800	5
6335	Security Services Supervisor	CMP	002	-	X	35.490000	43.240000	73819.200	89939.200	5
1139	Senior Supervisor, Administration	MEF	331	9	N	33.750000	41.020000	70200.000	85321.600	5
3405	Senior Tree Maintenance Leadworker	OE3	045	9	N	31.020000	37.750000	64521.600	78520.000	
3717	Sign Shop Specialist	MEF	357	9	N	33.510000	40.770000	69700.800	84801.600	5
1622	Staff Specialist	MEF	101	9	N	28.810000	35.020000	59924.800	72841.600	5
1624	Staff Specialist (Part-Time)	MEF	270	9	N	28.810000	35.020000	59924.800	72841.600	5
3342	Street Sweeper Operator	OE3	027	9	N	26.270000	31.940000	54641.600	66435.200	
3858	Structure/Landscape Designer I	AEA	045	-	X	36.150000	45.740000	75192.000	95139.200	5
3842	Structure/Landscape Designer II	AEA	016	-	X	37.970000	48.060000	78977.600	99964.800	5
1638	Student Intern (Unclassified) (Part-Time)	UNR	R05	-	N	11.480000	16.380000	23878.400	34070.400	M
3237	Supervisor of Facilities	MNT	008	-	N	39.040000	47.580000	81203.200	98966.400	5
3250	Supervisor, Animal Services Operations	CMP	110	-	X	37.270000	45.410000	77521.600	94452.800	5
3229	Supervisor, Trades	MNT	034	-	N	43.060000	52.480000	89564.800	109158.400	5
1212	Supply Clerk	MEF	035	9	N	22.360000	27.210000	46508.800	56596.800	5
3782	Survey Field Supervisor	MEF	178	9	N	35.520000	43.190000	73881.600	89835.200	5
6141	Swimming Pool Aide (Part-Time)	MEF	380	9	N	8.940000	10.890000	18595.200	22651.200	M 5
6146	Swimming Pool Manager (Part-Time)	MEF	228	9	N	20.700000	25.150000	43056.000	52312.000	L 5
1338	Systems Applications Programmer I	MEF	127	9	N	30.870000	37.520000	64209.600	78041.600	5
1339	Systems Applications Programmer I (Part-Time)	MEF	281	9	N	30.870000	37.520000	64209.600	78041.600	5
1341	Systems Applications Programmer II	MEF	171	9	N	34.230000	41.620000	71198.400	86569.600	5
1342	Systems Applications Programmer II (Part-Time)	MEF	296	9	N	34.230000	41.620000	71198.400	86569.600	5
1345	Systems Applications Programmer, Senior	MEF	203	9	N	44.860000	54.550000	93308.800	113464.000	5
1346	Systems Applications Programmer, Senior (Part-Time)	MEF	303	9	N	44.860000	54.550000	93308.800	113464.000	5
3152	Temporary Employee (Unclassified) - Electrician (Part-Time)	UNR	015	1	N	65.520000	65.520000	136281.600	136281.600	
8602	Temporary Employee (Unclassified) - Family Camp - Stipend Paid	UNR	R10	-	X	0.000000	128.750000	0.000	267800.000	
9989	Temporary Employee (Unclassified) - Management (Part-Time)	MGT	169	-	X	23.509750	118.037064	48900.280	245517.093	5
9988	Temporary Employee (Unclassified) - Management Benefited	MGT	R05	-	X	23.509750	118.037064	48900.280	245517.093	5
9987	Temporary Employee (Unclassified) - No Unemployment Insurance (Part-Time)	UNR	R03	-	N	10.930000	159.140000	22734.400	331011.200	M
9986	Temporary Employee (Unclassified) - Non-Management Benefited	UNR	R04	-	N	10.930000	49.050000	22734.400	102024.000	M
9982	Temporary Employee (Unclassified) - OE3 (Part-Time)	UNR	R08	-	N	13.670000	44.250000	28433.600	92040.000	M
9981	Temporary Employee (Unclassified) - Retiree Exempt	UNR	R12	-	X	22.000000	123.830000	45760.000	257566.400	
9984	Temporary Employee (Unclassified) - Retiree Non-Exempt	UNR	R07	-	N	11.350000	123.830000	23608.000	257566.400	M
9985	Temporary Employee (Unclassified) (Part-Time)	UNR	R03	-	N	10.930000	159.140000	22734.400	331011.200	M
7130	Therapeutic Services Manager	CMP	127	-	X	40.920000	52.670000	85113.600	109553.600	5
7112	Therapeutic Specialist	MEF	073	9	N	25.890000	31.480000	53851.200	65478.400	5
7113	Therapeutic Specialist (Part-Time)	MEF	260	9	N	25.890000	31.480000	53851.200	65478.400	5
7116	Therapeutic Treatment Specialist, Senior	MEF	353	9	N	33.210000	40.300000	69076.800	83824.000	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
7117	Therapeutic Treatment Specialist, Senior (Part-Time)	MEF	354	9	N	33.210000	40.300000	69076.800	83824.000	5
3718	Traffic Signal Technician, Supervising	CMP	006	-	X	37.270000	45.410000	77521.600	94452.800	5
1693	Training Specialist	MEF	143	9	N	31.940000	38.840000	66435.200	80787.200	5
3876	Transportation Specialist	CMP	133	-	X	35.600000	44.770000	74048.000	93121.600	5
3879	Transportation Specialist, Senior	CMP	101	-	X	52.450000	63.880000	109096.000	132870.400	5
8027	Video Unit Supervisor	CMP	107	-	X	35.680000	43.480000	74214.400	90438.400	5
8032	Video/Multimedia Producer	MEF	336	9	N	31.940000	38.840000	66435.200	80787.200	5
8601	Volunteer - Unpaid	UNR	018	-	N	0.000000	0.000000	0.000	0.000	
6328	Volunteer Coordinator	MEF	059	9	N	25.040000	30.450000	52083.200	63336.000	5
6329	Volunteer Coordinator (Part-Time)	MEF	253	9	N	25.040000	30.450000	52083.200	63336.000	5
1517	Warehouse Supervisor	MEF	075	9	N	27.070000	32.880000	56305.600	68390.400	5
1511	Warehouse Worker I	MEF	025	9	N	22.050000	26.850000	45864.000	55848.000	5
1512	Warehouse Worker I (Part-Time)	MEF	236	9	N	22.050000	26.850000	45864.000	55848.000	5
1513	Warehouse Worker II	MEF	038	9	N	22.940000	27.890000	47715.200	58011.200	5
1515	Warehouse Worker II (Part-Time)	MEF	358	9	N	22.940000	27.890000	47715.200	58011.200	5
1514	Warehouse Worker, Senior	MEF	049	9	N	24.520000	29.790000	51001.600	61963.200	5
3621	Wastewater Attendant	OE3	015	9	N	25.060000	30.460000	52124.800	63356.800	
3615	Wastewater Facility Manager	MGT	178	-	X	47.552421	72.629321	98909.036	151068.988	5
3625	Wastewater Maintenance Superintendent	MNT	037	-	N	49.170000	59.950000	102273.600	124696.000	5
3622	Wastewater Mechanic I	OE3	053	9	N	32.280000	39.250000	67142.400	81640.000	
3623	Wastewater Mechanic I, Senior	OE3	061	9	N	35.040000	42.600000	72883.200	88608.000	
3672	Wastewater Mechanic II	OE3	092	9	N	35.750000	43.570000	74360.000	90625.600	
3673	Wastewater Mechanic II, Senior	OE3	093	9	N	38.820000	47.300000	80745.600	98384.000	
3624	Wastewater Mechanical Supervisor I	MNT	013	-	N	39.070000	47.640000	81265.600	99091.200	5
3674	Wastewater Mechanical Supervisor II	MNT	042	-	N	42.490000	51.840000	88379.200	107827.200	5
3656	Wastewater Operations Foreperson I	MNT	038	-	N	41.360000	50.480000	86028.800	104998.400	5
3657	Wastewater Operations Foreperson II	MNT	039	-	N	44.330000	54.100000	92206.400	112528.000	5
3617	Wastewater Operations Superintendent I	MNT	020	-	N	47.700000	58.200000	99216.000	121056.000	5
3619	Wastewater Operations Superintendent II	MNT	036	-	N	51.030000	62.250000	106142.400	129480.000	5
3612	Wastewater Operator I	OE3	048	10	N	34.060000	42.410000	70844.800	88212.800	
3652	Wastewater Operator II	OE3	089	10	N	36.110000	45.110000	75108.800	93828.800	
3653	Wastewater Operator III	OE3	090	10	N	38.230000	47.770000	79518.400	99361.600	
3611	Wastewater Operator Trainee	OE3	013	9	N	24.080000	29.270000	50086.400	60881.600	
3631	Water Systems Assistant Operator I	OE3	097	9	N	27.920000	34.010000	58073.600	70740.800	
3637	Water Systems Assistant Operator II	OE3	098	9	N	30.010000	36.580000	62420.800	76086.400	
3633	Water Systems Operations Foreperson I	MNT	047	-	N	39.570000	49.060000	82305.600	102044.800	5
3645	Water Systems Operations Foreperson II	MNT	048	-	N	42.540000	51.520000	88483.200	107161.600	5
3648	Water Systems Operations Manager	MGT	255	-	X	47.555100	72.625300	98914.608	151060.624	5
3646	Water Systems Operations Superintendent I	MNT	049	-	N	44.770000	55.600000	93121.600	115648.000	5
3647	Water Systems Operations Superintendent II	MNT	050	-	N	47.140000	58.390000	98051.200	121451.200	5
3632	Water Systems Operator I	OE3	030	9	N	33.150000	40.400000	68952.000	84032.000	
3638	Water Systems Operator II	OE3	095	9	N	37.140000	45.260000	77251.200	94140.800	
3639	Water Systems Operator III	OE3	096	9	N	39.010000	47.530000	81140.800	98862.400	
1431	Workers Compensation Claims Adjuster I	MEF	109	9	N	29.840000	36.290000	62067.200	75483.200	5

City of San Jose Pay Plan
Effective 1/1/2019

Job Code	Description	Salary Plan	Grade	Top Step	Fair Labor Standards Act	Minimum per Hour	Maximum per Hour	Minimum per Annual	Maximum per Annual	Notes
1434	Workers Compensation Claims Adjuster II	MEF	147	9	N	32.750000	39.810000	68120.000	82804.800	5
1433	Workers Compensation Claims Adjuster, Senior	MEF	197	9	N	39.400000	47.930000	81952.000	99694.400	5
8067	Youth Outreach Specialist	MEF	072	9	N	25.890000	31.480000	53851.200	65478.400	5
8063	Youth Outreach Worker I	MEF	005	9	N	18.120000	22.050000	37689.600	45864.000	L 5
8064	Youth Outreach Worker I (Part-Time)	MEF	005	9	N	18.120000	22.050000	37689.600	45864.000	L 5
8065	Youth Outreach Worker II	MEF	032	9	N	22.260000	27.040000	46300.800	56243.200	5
8066	Youth Outreach Worker II (Part-Time)	MEF	032	9	N	22.260000	27.040000	46300.800	56243.200	5
6357	Zoo Curator	MEF	311	9	N	29.670000	36.080000	61713.600	75046.400	5
6171	Zoo Education Specialist	MEF	367	9	N	25.890000	31.480000	53851.200	65478.400	5
6172	Zoo Educator	MEF	368	9	N	22.260000	27.040000	46300.800	56243.200	5
6173	Zoo Educator (Part-Time)	MEF	370	9	N	22.260000	27.040000	46300.800	56243.200	5
6353	Zoo Keeper	MEF	309	9	N	18.500000	22.480000	38480.000	46758.400	L 5
6354	Zoo Keeper (Part-Time)	MEF	309	9	N	18.500000	22.480000	38480.000	46758.400	L 5
6351	Zoo Keeper Aide	MEF	308	9	N	13.530000	16.470000	28142.400	34257.600	L 5
6352	Zoo Keeper Aide (Part-Time)	MEF	308	9	N	13.530000	16.470000	28142.400	34257.600	L 5
6355	Zoo Keeper, Senior	MEF	310	9	N	22.930000	27.850000	47694.400	57928.000	5
6358	Zoo Manager	CMP	108	-	X	39.120000	47.700000	81369.600	99216.000	5

Notes Key	Notes Description
M	Classification subject to the current City of San José Minimum Wage Rate. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Minimum Wage total rate.
L	Classification may be eligible for FY18-19 Living Wage Rate Adjustments. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Living Wage total rate.
1	Classification also receives a 1% ongoing non-pensionable compensation increase in addition to the salary listed. For additional information, please see the San Jose International Association of Fire Fighters Memorandum of Agreement (MOA).
4	Classification also receives a 4% ongoing non-pensionable retention premium pay in addition to the salary listed. For additional information, please see the San Jose Police Officers' Association's Memorandum of Agreement (MOA). The Assistant Police Chief (2225) and the Chief of Police (2227) classifications also receive this 4% ongoing non-pensionable retention premium pay in addition to the salary listed.
5	Classification also receives a 5% ongoing non-pensionable compensation increase in addition to the salary listed. For additional information, please see the bargaining unit's Memorandum of Agreement (MOA) or the employee unit's Compensation Summary.