

ARGUMENT IN FAVOR OF MEASURE E

Do you think part-time employees should have an opportunity to work more hours to earn enough to pay their bills and support their families?

If your answer is “yes,” then vote “yes” on Measure E.

Measure E offers part-time workers a chance to get extra hours so they can pay for rent, utilities, food and the other basic necessities. Here’s how it works. When large businesses decide they have more work, they will be called on to offer the additional hours to their existing, part-time workers. If the current employees don’t want the additional hours, their employers can offer the hours to anyone else.

Tens of thousands of San Jose breadwinners – most of them women -- work part-time, and the number is increasing as technology makes it easier to hire people just for the hours a business needs them.

Imagine what it feels like. You badly need to work more hours, but your boss says no. Why? Your boss may be trying to avoid paying for healthcare and other benefits by keeping employees part-time.

Measure E was drafted to be fair to employees and businesses. Businesses decide what hours need to be worked and what skills are needed. Existing employees get an opportunity to work. Small businesses are exempt, and businesses that find it impractical to follow the law can apply for a hardship exemption.

Why would anyone be opposed to such a common-sense plan? A few business groups oppose every idea that helps people who work hard to make ends meet. Opponents of Measure E include the same diehards who fought against increasing the minimum wage. Their arguments were wrong then, and they are wrong now.

Give people who want to work a fighting chance. Vote Yes on Measure E.

<http://www.opportunitytowork.org/>

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Typed Addendum of Signers

Dave Cortese
President, Santa Clara County Board of Supervisors
Male

Jenny Do
Executive Director for Friends of Hue Foundation, Attorney-at-Law
Female

Teresa Castellanos
Board Member, San Jose Unified School District
Female

Pastor Jethroe Moore II
President, San Jose/Silicon Valley National Association for the Advancement of Colored People (NAACP)
Male

Reverend Jon G. Pedigo
Director of Projects for Peace and Justice
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Name: [REDACTED] DAVE CORTESE

Title: President, Board of Supervisors

Signature: [REDACTED]

Name: [REDACTED] JENNY DO

Title: Attorney-at-law
Executive Director for Friends of the Foundation

Signature: [REDACTED]

Name: Teresa Castellanos

Title: SJUSD School Board Member

Signature: [REDACTED]

Name: Jethroe MOORE II "PASTOR"

Title: President, San Jose / Silicon Valley NAACP

Signature: [REDACTED]

Name: [REDACTED] Rev. Jon G. Pedigo

Title: Director of Projects for Peace and Justice

Signature: [REDACTED]

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The above signed proponents or authors of the primary argument in favor of ballot proposition Measure E at the General Municipal Election for the City of San Jose to be held on November 8, 2016 hereby state that the argument is true and correct to the best of their knowledge and belief.