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Argument Against Measure E

2016 AUG 17 AM 11:27

While well-intentioned, Measure E's inflexibility obstructs hiring and job-creation by responsible, well-intentioned employers, particularly nonprofit organizations and small businesses. An after-school program should not have to risk a lawsuit to add part-time tutors.

This measure was drafted without significant input from local businesses or nonprofits, and we're now presented with a risky "take-it-or-leave-it" measure that has never been tried anywhere else in the United States.

Nonprofits, small businesses, and other employers say that Measure E:

- Invites costly "nuisance lawsuits" in which lawyers and interest groups sue businesses with frivolous claims;
- Requires burdensome recordkeeping that will require hiring new staff just to comply;
- Makes no allowance for seasonal or event-based businesses, which often must hire largely part-time workers;
- Cuts down on the part-time jobs with flexible hours that young people need to gain entry-level experience and to pay for rising tuition costs;
- Makes no simple, clear exemption for nonprofits, instead requiring an annual, case-by-case review with uncertain outcomes;
- Has government bureaucracy meddling in potentially every hiring decision by a local business; and
- Prohibits City leaders from making even reasonable changes to cut Measure E's red tape or recordkeeping costs, increase flexibility, or remedy unintended problems that will inevitably result from a measure never before tried anywhere in the country.

We could have avoided many of these problems months ago had the measure's proponents crafted their proposal in conjunction with nonprofits and other employers. Instead, we face a rigid measure that one high-tech employer said would cause them to reconsider their decision to move 1,000 good-paying jobs to San Jose.

Let's reject Measure E, and instead support part-time workers by developing a collaborative solution with nonprofit, business, and governmental leaders unshackled by Measure E's red tape and unproven, rigid requirements.

Read more at SaveSanJoseJobs.org

Vote no on Measure E.

Signature in Support of Argument

JAN LICCARDO

Printed Name


Signature

MAYOR, CITY OF SAN JOSE

Title (if signing on behalf of an organization)

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Signature in Support of Argument

Rose Herrera
Printed Name


Signature

Vice Mayor
Title (if signing on behalf of an organization)

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Signature in Support of Argument

MATTHEW R. MAHOOD

Printed Name



Signature

President & CEO, San Jose Silicon Valley Chamber of Commerce

Title (if signing on behalf of an organization)

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Signature in Support of Argument

Denise BEUGLE

Printed Name

A black rectangular redaction box covers the signature area. Above the box, there are faint, illegible handwritten marks.

Signature

Small business owner

Title (if signing on behalf of an organization)

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Signature in Support of Argument

Suzanne Salata
Printed Name


Signature

Vice President - Garden City Construction
Title (if signing on behalf of an organization)

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FORM OF STATEMENT TO BE FILED BY AUTHORS OF ARGUMENTS

San Jose City Clerk

All arguments concerning measures filed pursuant to Division 9, Chapter 3 (beginning with § 9200) of the Elections Code shall be accompanied by the following form statement to be signed by each proponent, and by each author, if different, of the argument:

2016 NOV 07 AM 11:28

The undersigned proponent (s) or author(s) of the (primary/rebuttal) argument (in favor of/against) ballot proposition (name or number) at the General Municipal Election for the City of San Jose to be held on November 8, 2016 hereby state that the argument is true and correct to the best of (his/her/their) knowledge and belief.

Office use only

SL	Print Name <u>San Liccardo</u> M / F Title <u>MAYOR, CITY OF SAN JOSE</u> (If applicable): Submitted on behalf of: <u>CITY OF SAN JOSE</u> (name of organization)		
RH	Print Name <u>Rose Herrera</u> M / F Title <u>Vice Mayor, City of San Jose</u> (If applicable): Submitted on behalf of: <u>City of San Jose</u> (name of organization)		
MM	Print Name <u>MATTHEW R. MAHONEY</u> (M) / F Title <u>President & CEO</u> (If applicable): Submitted on behalf of: <u>San Jose Silicon Valley Chamber of Commerce</u> (name of organization)		
DB	Print Name <u>Denise Belisle</u> M / (F) Title <u>Small Business Owner</u> (If applicable): Submitted on behalf of: <u>Evergreen Coffee Company</u> (name of organization)		
SS	Print Name <u>Suzanne Salata</u> M (F) Title <u>Vice President</u> (If applicable): Submitted on behalf of: <u>Garden City Construction</u> (name of organization)		

All Authors must print his/her name **and sign this form** (EC 9600) AND
 Print his/her name **and sign the Argument itself** (EC 9283) AND
 Print his/her name **and sign the Rebuttal Argument itself** (EC 9285)

Further, pursuant to Election Code § 9282, printed arguments submitted to the voters shall be titled either "Argument In Favor Of Measure ___" or "Argument Against Measure ___".

Likewise, printed rebuttal arguments submitted pursuant to Election Code § 9285 shall be titled either "Rebuttal To Argument In Favor Of Measure ___" or "Rebuttal to Argument Against Measure ___".