

Rebuttal to Argument Against Measure E

Even our opponents agree that Measure E is “well-intentioned.” They’re right. Measure E’s intention is to help part-time workers who want to work get more hours to pay the family’s bills.

But our opponents’ arguments against Measure E are as wrong as the arguments they made against San Jose’s successful Minimum wage ordinance.

They claim Measure E will harm small businesses. In fact, Measure E exempts EVERY small business with 35 employees or less. Over 60,000 businesses pay the San Jose business license tax. Measure E covers only about 1,200 of the largest firms.

They claim Measure E is rigid. In fact, it includes a hardship clause that provides an exemption for any business or non-profit for whom compliance is impracticable.

They claim Measure E will cut down on part-time jobs for young people. In fact, the number of part-time jobs is increasing dramatically. Our problem isn’t a shortage of part-time jobs; it’s a shortage of jobs that enable a family to make ends meet.

They claim Measure E will cause lawsuits. But Measure E uses the same enforcement mechanism as the San Jose minimum wage ordinance. In 4 years, there were fewer than 20 complaints, and they all were resolved informally. There were no lawsuits.

Part-time workers struggling to support their families need more than good intentions. They need a fighting chance to work longer and earn more.

Join a bipartisan coalition of faith leaders, working families, non-profits, small businesses, community leaders and elected officials.

Vote Yes on E.

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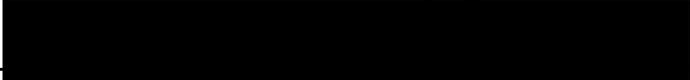
Name: Richard Konda

Title: Non-profit leader

Signature: 

Name: Carol Been

Title: Reverend — All Saints Lutheran Ch

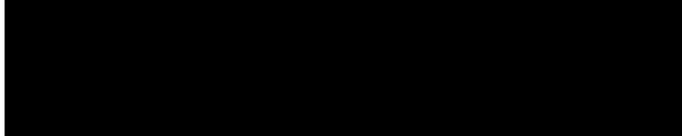
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Cupertino

Name: Angelica Ramos

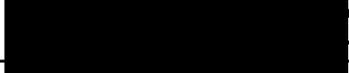
Title: President, National Women's Political

Signature: 

Caucus, Silicon Valley

Name: WALTER WILSON

Title: BOARD MEMBER, AACSA — Owner,

Signature: 

(African American Community Service Agency)

Silicon Valley Minority Business Consortium

Name: Donald Rocha

Title: San Jose City Council member

Signature: 

The above signed authors of the rebuttal to the argument against ballot proposition Measure E at the General Municipal Election for the City of San Jose to be held on November 8, 2016 hereby state that the argument is true and correct to the best of their knowledge and belief.

Typed Addendum of Signers

Richard Konda
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Carol Been
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Angelica Ramos
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San Jose City Councilmember
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AUTHORIZATION FOR ANOTHER PERSON TO SIGN REBUTTAL ARGUMENT

The following majority of 5 authors of the Argument in favor / against Measure E authorize the following person(s) to prepare, submit or sign the Rebuttal to the Argument in favor / against Measure E for the City of San José General Municipal Election to be held on November 8, 2016. (EC 9285)

Signatures of a majority of the authors of the Argument in favor / against Measure E are required:

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San Jose City Clerk

LAKE CORTESE
Name (Print)

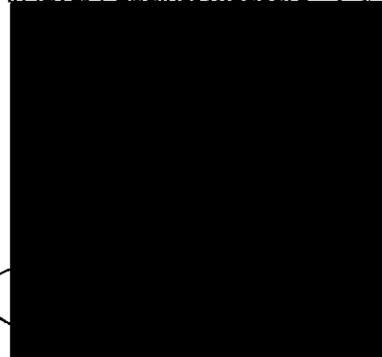
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NETHROE MOORE II
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JENNY DO
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8/19/16
Date



Signature

Name (Print)

Signature

Date

The following authors are authorized to prepare, submit or sign the Rebuttal to the Argument In favor / against Measure E.

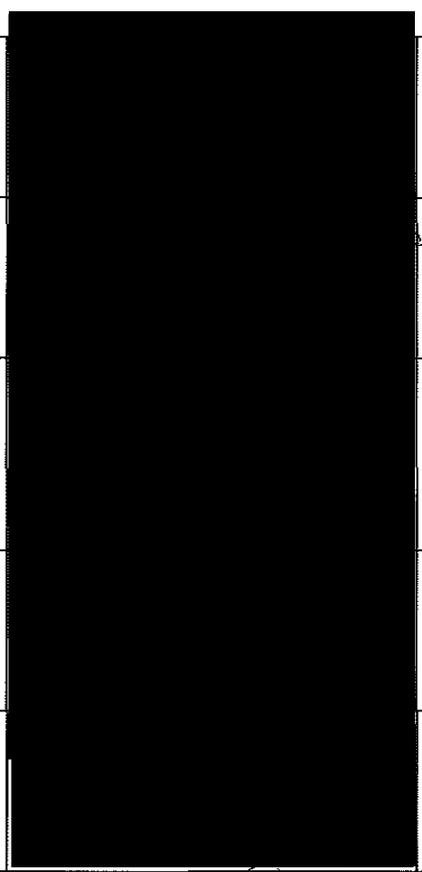
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Attach this form to the Form of Statement of Authors Form submitted with the Argument in favor / against Measure E.