

# Public Works Department

Katy Allen, Director

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**P**lan, design and construct public facilities and infrastructure systems to enhance the quality of life for the residents of San José

## *City Service Areas*

**Community & Economic Development  
Strategic Support**

## *Core Services*

**Plan, Design and Construct Public Facilities and Infrastructure**

Plan, design and construct public facilities and infrastructure

**Regulate/Facilitate Private Development**

Review of private development to ensure that new development contributes to the safety and welfare of the citizens as well as the City's economic development

**Strategic Support:** Real Estate, Materials Testing Laboratory, Surveying Services, Infrastructure and Mapping, Financial and Contractual Administration, Computer Services, Equality Assurance, and Human Resources

# Public Works Department

## Department Budget Summary

	2007-2008 Actual 1	2008-2009 Adopted 2	2009-2010 Forecast 3	2009-2010 Proposed 4	% Change (2 to 4)
<b>Dollars by Core Service</b>					
Plan, Design and Construct Public Facilities and Infrastructure	\$ 32,087,878	\$ 33,215,112	\$ 30,905,208	\$ 29,670,086	(10.7%)
Regulate/Facilitate Private Development	6,638,119	6,050,506	6,151,443	5,066,842	(16.3%)
Strategic Support	10,270,665	11,296,516	11,228,514	7,039,510	(37.7%)
<b>Total</b>	<b>\$ 48,996,662</b>	<b>\$ 50,562,134</b>	<b>\$ 48,285,165</b>	<b>\$ 41,776,438</b>	<b>(17.4%)</b>
<b>Dollars by Category</b>					
Personal Services					
Salaries/Benefits	\$ 43,923,239	\$ 45,430,640	\$ 43,475,232	\$ 39,193,569	(13.7%)
Overtime	119,718	42,765	43,379	56,613	32.4%
Subtotal	\$ 44,042,957	\$ 45,473,405	\$ 43,518,611	\$ 39,250,182	(13.7%)
Non-Personal/Equipment	4,953,705	5,088,729	4,766,554	2,526,256	(50.4%)
<b>Total</b>	<b>\$ 48,996,662</b>	<b>\$ 50,562,134</b>	<b>\$ 48,285,165</b>	<b>\$ 41,776,438</b>	<b>(17.4%)</b>
<b>Dollars by Fund</b>					
General Fund	\$ 9,915,141	\$ 9,860,408	\$ 9,958,163	\$ 6,221,182	(36.9%)
Airport Maint & Opers	128,691	134,575	509,720	516,311	283.7%
General Purpose Pkg	12,969	12,969	0	0	N/A
Integrated Waste Mgmt	0	0	0	28,916	100.0%
Low/Mod Income Housing	113,722	118,001	127,598	127,598	8.1%
PW Program Support Fund	6,160,958	5,913,286	5,853,112	4,970,098	(16.0%)
Sewer Svc & Use Charge	1,456,363	1,574,209	1,560,515	1,683,688	7.0%
Storm Sewer Operating	194,361	216,389	277,500	421,398	94.7%
SJ/SC Treatment Plant Oper	51,497	58,088	59,233	59,233	2.0%
Capital Funds	30,962,960	32,674,209	29,939,324	27,748,014	(15.1%)
<b>Total</b>	<b>\$ 48,996,662</b>	<b>\$ 50,562,134</b>	<b>\$ 48,285,165</b>	<b>\$ 41,776,438</b>	<b>(17.4%)</b>
<b>Authorized Positions</b>	<b>386.50</b>	<b>374.50</b>	<b>350.50</b>	<b>313.50</b>	<b>(16.3%)</b>

# Public Works Department

## Budget Reconciliation

(2008-2009 Adopted to 2009-2010 Proposed)

	Positions	All Funds (\$)	General Fund (\$)
<b>Prior Year Budget (2008-2009):</b>	<b>374.50</b>	<b>50,562,134</b>	<b>9,860,408</b>
<b>Base Adjustments</b>			
<b>One-Time Prior Year Expenditures Deleted</b>			
• Sanitary Sewer Geographic Information Systems Database		(115,000)	0
<b>One-Time Prior Year Expenditures Subtotal:</b>	<b>0.00</b>	<b>(115,000)</b>	<b>0</b>
<b>Technical Adjustments to Costs of Ongoing Activities</b>			
• Salary/benefit changes and the following position reallocations:		303,855	185,782
- 1.0 Assoc Construction Inspector to Engineering Tech II			
- 3.0 Assoc Structure/Landscape Designer to 3.0 Engineer II			
- 1.0 Secretary to Staff Technician			
- 2.0 Senior Architect/Landscape Architect to 2.0 Construction Manager			
- 1.0 Structure/Landscape Designer to Engineering Tech II			
- 1.0 Structure/Landscape Designer to Sr Engineering Tech			
- 1.0 Principal Engineering Tech to Assoc Engineer			
- 1.0 Principal Engineering Tech to Program Manager I			
- 1.0 Real Property Agent II to Analyst II			
• Right-Sizing of Capital Improvement Program Staffing as approved in the 2008-2009 Mid-Year Review	(27.00)	(2,584,829)	0
- Eliminate 27.0 Positions: 4.0 Associate Construction Inspectors, 3.0 Associate Engineers, 4.0 Associate Engineering Technicians, 2.0 Associate Structure/Landscape Designers, 2.0 Construction Managers, 1.0 Division Manager, 2.0 Engineering Technicians, 2.0 Engineering Trainees PT, 1.0 Senior Engineer, 2.0 Senior Engineering Technicians, 1.0 Principal Engineering Technician, 1.0 Structure Landscape Designer, 2.0 Survey Field Supervisors			
• Airport Living Wage Implementation as approved by City Council on November 18, 2008 (1.0 Contract Compliance Coordinator, 1.0 Contract Compliance Specialist, 1.0 Contract Compliance Assistant and non-personal/equipment funding)	3.00	348,663	0
• Changes in rent costs		(20,793)	(7,824)
• Convert 1.0 Real Property Agent II and non-personal/equipment funding to 1.0 Supervising Real Property Agent		(10,675)	(10,675)

# Public Works Department

## Budget Reconciliation (Cont'd.) (2008-2009 Adopted to 2009-2010 Proposed)

	Positions	All Funds (\$)	General Fund (\$)
<b>Base Adjustments (Cont'd.)</b>			
<b>Technical Adjustments to Costs of Ongoing Activities (Cont'd.)</b>			
• Changes in overhead costs		(214,662)	
• Changes in vehicle maintenance and operations costs		9,000	(77,000)
• Public Works Non-Personal/Equipment Funding COLA		7,472	7,472
<b>Technical Adjustments Subtotal:</b>	<b>(24.00)</b>	<b>(2,161,969)</b>	<b>97,755</b>
<b>2009-2010 Forecast Base Budget:</b>	<b>350.50</b>	<b>48,285,165</b>	<b>9,958,163</b>
<b>Budget Proposals Recommended</b>			
1. Asset Management Program Transfer from Public Works Department to General Services Department	(10.00)	(3,059,541)	(2,254,733)
2. Public Works Development Fee Program	(9.47)	(1,090,886)	(1,090,886)
3. Public Works Capital Improvement Program Right-Sizing Strategy	(9.33)	(1,119,431)	0
4. Public Works Capital Improvement Program Support Staffing	(5.20)	(883,014)	0
5. Service and Maintenance Contracts Living and Prevailing Wage Compliance Staffing	(2.00)	(220,981)	(220,981)
6. Utility Management Funding Reallocation	0.00	0	0
7. Public Works Staffing Funding Reallocation	(0.84)	(71,487)	(71,487)
8. Public Works Non-Personal/Equipment Funding		(69,000)	(69,000)
9. Public Works Non-Personal/Equipment Funding COLA		(7,472)	(7,472)
10. Office of Equality Assurance Funding Reallocation	0.00	6,591	(28,916)
11. Public Works Utility Fee Program	(0.16)	6,494	6,494
<b>Total Budget Proposals Recommended</b>	<b>(37.00)</b>	<b>(6,508,727)</b>	<b>(3,736,981)</b>
<b>2009-2010 Proposed Budget Total</b>	<b>313.50</b>	<b>41,776,438</b>	<b>6,221,182</b>

# Public Works Department

## Budget Changes By Department

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Proposed Budget Changes	Positions	All Funds (\$)	General Fund (\$)
1. <b>Asset Management Program Transfer from Public Works Department to General Services Department</b>	(10.00)	(3,059,541)	(2,254,733)

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**Strategic Support CSA**  
*Strategic Support*

This proposal would transfer 9.0 Real Estate Division positions (8.0 in this proposal, and 1.0 in various other budget proposals described elsewhere in this section) and the associated non-personal/equipment funding (\$1,847,107) from Public Works Department Strategic Support to the General Services Department. In addition, this proposal eliminates 2.0 Real Property Agent I/II positions. No service level impact would result from this elimination, as 1.0 Senior Analyst position would be added to the Real Estate Division as part of the Asset Management Program staffing proposal which appears in the General Services Department section of this document. In addition, \$560,000 in contractual funding (\$460,000 ongoing) would be added to the General Services Department to provide the appropriate level of funding for broker services, database management, and database support. This transition would enable the General Services Department to merge the City's property groups together into a more cohesive asset management group, allowing for more comprehensive management of the City's real property assets. It is important to note that with this transfer, as described in the General Fund Revenue Estimates section of this document, with this proposal a total of \$1.8 million in minimum sale of surplus property revenue is anticipated to be received annually. (Ongoing savings: \$3,059,541)

**Performance Results:**

**Quality, Customer Satisfaction** This action would improve the City's asset management program, allowing for a more aggressive outreach and asset management services.

## Public Works Department

### Budget Changes By Department (Cont'd.)

Proposed Budget Changes	Positions	All Funds (\$)	General Fund (\$)
<b>2. Public Works Development Fee Program</b>	<b>(9.47)</b>	<b>(1,090,886)</b>	<b>(1,090,886)</b>

***Community and Economic Development CSA***  
*Regulate/Facilitate Private Development*

In order to bridge the gap (\$2.1 million) between anticipated revenues in 2009-2010 of \$3.4 million and expenditures of \$5.5 million in the Public Works Development Fee Program, several actions are proposed:

- The first phase of a fee restructuring effort is anticipated to result in a 12.6% increase in revenue to \$3.8 million;
- The elimination of 3.85 fee-supported positions (0.10 Senior Account Clerk, 0.06 Secretary, 0.20 Senior Analyst, 0.49 Secretary, 1.0 Engineer, 1.0 Senior Construction Inspector, and 1.0 Senior Engineer);
- The shift of 6.62 positions (0.17 Accountant, 0.10 Analyst II, 0.10 Senior Analyst, 0.07 Staff Specialist, 1.0 Engineering Technician, 0.53 Associate Engineering Technician, 0.43 Analyst, 0.37 Office Specialist, 0.25 Land Surveyor, 1.0 Senior Construction Inspector, 0.25 Survey Field Supervisor, 1.0 Senior Construction Inspector, 0.35 Associate Construction Inspector, 0.50 Principal Construction Inspector, 0.25 Associate Engineer, and 0.25 Engineer) to the Plan, Design & Construct Facilities and Infrastructure and Strategic Support Core Services in both the Public Works Program Support Fund, capital funds and the Airport Maintenance and Operations Fund;
- The addition of 0.50 Division Manager and 0.50 Senior Construction Inspector) to provide additional oversight over the Development Fee Program; and
- A reduction to overtime funding (\$12,000) and the Program's non-personal/equipment funding (\$36,115).

(Ongoing savings: \$1,090,902)

**Performance Results:**

**Cost** These actions would reduce resources to match projected revenue levels in the Public Works Development Fee Program ensuring that the Program will attain a 100% ratio of fee revenue to fee program costs. **Cycle Time** The resource decrease would be offset by the anticipated workload reduction. In addition, the Matrix consulting group has recommended several streamlining proposals which, if implemented, should enhance timeliness. Therefore, the 2009-2010 cycle time target for individual processes is expected to achieve 85%, which represents an increase from the 2008-2009 target of 80%.

# Public Works Department

## Budget Changes By Department (Cont'd.)

Proposed Budget Changes	Positions	All Funds (\$)	General Fund (\$)
3. Public Works Capital Improvement Program Right-Sizing Strategy	(9.33)	(1,119,431)	0

### **Strategic Support CSA**

*Plan, Design, & Construct Facilities and Infrastructure*

This proposal would reduce capital staffing in the Public Works Department by 9.33 positions. To achieve this savings, the following actions are:

- The elimination of 14.05 positions (0.50 Secretary, 1.0 Account Clerk II, 1.0 Office Specialist II, 1.0 Principal Construction Inspector, 3.0 Associate Engineer, 1.0 Senior Engineer, 1.0 Associate Construction Inspector, 2.0 Senior Construction Inspector, 1.0 Engineer II, 1.0 Associate Engineering Technician, 1.0 Building Inspector/Combination, and 0.55 Senior Geographic Systems Specialist).
- The shifting of 1.33 positions (0.50 Division Manager, 0.33 Engineering Technician II, and 0.50 Senior Construction Inspector) from capital funds to the Public Works Fee Program in the Regulate/Facilitate Development Core Service and the Public Works Program Support Fund in the Strategic Support Core Service.
- The shifting of 6.05 positions (0.40 Geographic Systems Specialist II, 2.0 Senior Construction Inspector, 0.35 Associate Construction Inspector, 0.25 Associate Engineer, 0.50 Principal Construction Inspector, 0.25 Survey Field Supervisor, 0.25 Land Surveyor, 0.37 Office Specialist II, 0.43 Analyst II, 0.25 Engineer II, and 1.0 Engineering Technician) from the Public Works Fee program in the Regulate/Facilitate Development Core Service and Public Works Program Support Fund in the Strategic Support Core Service to capital funds in the Plan, Design, & Construct Facilities and Infrastructure Core Service.

Although this net reduction would diminish the Department's responsiveness in 2009-2010, it is anticipated that the pending completion of the major Airport and bond program construction towards the end of the fiscal year would bring the Department more in-line with projected workload. (Ongoing savings: \$1,119,448)

### **Performance Results:**

**Quality, Cycle Time** While approval of this proposal would not impact quality, Public Works Department would recommend delaying or extending some projects in order to mitigate the impacts of understaffing for 2009-2010 and the anticipated overstaffing in 2010-2011 when the Airport and bond projects are expected to be completed.

# Public Works Department

## Budget Changes By Department (Cont'd.)

Proposed Budget Changes	Positions	All Funds (\$)	General Fund (\$)
<b>4. Public Works Capital Improvement Program Support Staffing</b>	(5.20)	(883,014)	0

**Strategic Support CSA**  
*Strategic Support*

Various position eliminations and funding shifts are proposed to reduce support service costs in the Public Works Program Support Fund, as well as generate savings in the General Fund and in the Public Works Development Fee Program by shifting costs into the Public Works Program Support Fund. Therefore, the following actions are recommended:

- The elimination 4.94 positions (0.85 Senior Account Clerk, 0.94 Secretary, 0.70 Senior Analyst, 0.45 Senior Geographic System Specialist, 1.0 Program Manager II, and 1.0 Program Manager I) positions in the Public Works Program Support Fund;
- The shifting of 1.33 positions (0.40 Geographic System Specialist and 0.93 Staff Specialist) from the Public Works Program Support Fund into capital funds and the Airport Maintenance and Operations Fund in the Strategic Support and Plan, Design, & Construct Public Facilities and Infrastructure and Strategic Support Core Services;
- The shifting of 1.07 positions (0.47 Accountant, 0.10 Analyst II, 0.10 Senior Analyst, and 0.40 Staff Technician) from the General Fund and capital funds in the Plan, Design, & Construct Public Facilities and Infrastructure and Strategic Support Core Services into the Public Works Capital Support Fund;
- Reduce the Public Works Department's non-personal/equipment allocation by \$100,000.

These reductions would allow the Public Works Department to reduce support costs as capital activity declines; while maintaining adequate staffing for current capital activity. (Ongoing savings: \$918,676)

**Performance Results:**

**Cycle Time, Customer Satisfaction** Significant impacts to internal customers include slower response times and less support for Capital Project Management System (CPMS) maintenance, Geographic Information System (GIS) map and data requests, staffing plan development, contract and Request For Proposal (RFP) development, and procurement of supplies. External customers would be impacted by the reduced resources for GIS, CPMS and Accounts Payable.

# Public Works Department

## Budget Changes By Department (Cont'd.)

Proposed Budget Changes	Positions	All Funds (\$)	General Fund (\$)
5. <b>Service and Maintenance Contracts Living and Prevailing Wage Compliance Staffing</b>	(2.00)	(220,981)	(220,981)

**Strategic Support CSA**  
*Strategic Support*

This proposal would eliminate 2.0 filled Contract Compliance Specialist positions in the Office of Equality Assurance Division of the Public Works Department. These positions monitor all of the City's service and maintenance contracts for compliance with Living and Prevailing Wage requirements; the largest of these agreements being the garbage and janitorial contracts. To mitigate the impacts of this proposal, the Department would implement a self-certification program that would be subject to complaint-based audits. (Ongoing savings: \$240,545)

**Performance Results:**

**Cycle Time, Customer Satisfaction** The elimination of the staffing for this program which provides proactive review of payroll data is anticipated to reduce the number of violations identified and revenue from liquidated damages. Investigations in response to complaints could be delayed as one-time resources are identified for follow-up of the complaints.

6. <b>Utility Management Funding Reallocation</b>	0.00	0	0
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**Strategic Support CSA**  
*Regulate/Facilitate Private Development*

This proposal would shift funding for 2.0 Associate Engineers from capital funds to the Storm Sewer Operating Fund and the Sewer Service and Use Charge Fund. This funding reallocation, which is contingent upon City Council's approval of the proposed Storm and Sewer Service and Use Rate increases, would more accurately reflect the workload performed by these positions. This workload includes reviewing downstream system improvements, participating or leading efforts to adjust connection fee rates, and administration of databases and software that are used to model development proposals. (Ongoing savings: \$0)

**Performance Results:**

**Cost, Cycle Time** The proposal would allow broader programmatic and systematic work to be done, such as identifying infrastructure needs that are not in the scope of a specific capital project, but benefit all projects by providing forward planning and context for project review decisions.

# Public Works Department

## Budget Changes By Department (Cont'd.)

Proposed Budget Changes	Positions	All Funds (\$)	General Fund (\$)
<b>7. Public Works Staffing Funding Reallocation</b>	<b>(0.84)</b>	<b>(71,487)</b>	<b>(71,487)</b>

**Strategic Support CSA**  
*Regulate/Facilitate Private Development*  
*Strategic Support*

This proposal would shift 0.53 Associate Engineering Technician position to the General Fund, offset by shifting 0.30 Accountant position, 0.67 Engineering Technician II position, and 0.40 Staff Technician position out of the General Fund into the Public Works Capital Support Fund. These shifts, which complement other funding shifts presented in this document, would more effectively align resources with anticipated workload in 2009-2010. (Ongoing savings: \$71,487)

**Performance Results:**

No impacts to current performance levels are anticipated as a result of this action.

<b>8. Public Works Non-Personal/Equipment Funding</b>		<b>(69,000)</b>	<b>(69,000)</b>
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**Strategic Support CSA**  
*Strategic Support*  
*Plan, Design, & Construct Facilities and Infrastructure*

This action reduces the General Fund non-personal/equipment allocation by \$69,000 on an ongoing basis. This reduction requires the Department to re-prioritize all non-personal/equipment expenditures including supplies and training. (Ongoing savings: \$69,000)

**Performance Results:**

No short-term impacts to current performance levels are anticipated as a result of this action; however, long-term impacts are anticipated due to reduced resources for staff training and development.

<b>9. Public Works Non-Personal/Equipment Funding COLA</b>		<b>(7,472)</b>	<b>(7,472)</b>
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**Strategic Support CSA**  
*Plan, Design, & Construct Facilities and Infrastructure*

This proposal reduces the non-personal/equipment funding in the Public Works Department, Plan, Design, & Construct Facilities and Infrastructure Core Service totaling \$7,472 in the General Fund. As a result of this proposal, a 1.5% cost of living adjustment applied to the Department's 2009-2010 base non-personal/equipment budget would be eliminated. The Public Works Department will carefully manage their non-personal/equipment expenditures to ensure they stay within budgeted levels. (Ongoing savings: \$7,472)

**Performance Results:**

**Customer Satisfaction** No significant change to current service levels is expected as a result of this proposal.

## Public Works Department

### Budget Changes By Department (Cont'd.)

Proposed Budget Changes	Positions	All Funds (\$)	General Fund (\$)
<b>10. Office of Equality Assurance Funding Reallocation</b>  <b>Strategic Support CSA</b> <i>Strategic Support</i> <i>Plan, Design, &amp; Construct Facilities and Infrastructure</i>  <p>This proposal would reallocate 0.15 of a Division Manager position in the Office of Equality Assurance Division from the General Fund to the Integrated Waste Management Fund. This reallocation would accurately reflect this position's ongoing workload associated with the City's garbage and recycling contracts. In addition, this proposal would eliminate a vacant Contract Compliance Assistant position currently funded from the Airport Maintenance and Operations Fund to perform Airport Living Wage duties. No service level impacts are anticipated as a result of this elimination as these duties have been shifted to existing staff within the Public Works Department. (Ongoing costs: \$6,591)</p> <p><b>Performance Results:</b> No impacts to current performance levels are anticipated as a result of this action.</p>	0.00	6,591	(28,916)
<b>11. Public Works Utility Fee Program</b>  <b>Strategic Support CSA</b> <i>Regulate/Facilitate Private Development</i>  <p>In order to balance expenditures (\$1.5 million) with anticipated revenues (\$1.6 million) in 2009-2010 in the Public Works Development Fee program, the following actions are proposed:</p> <ul style="list-style-type: none"> <li>• The elimination of 0.16 fee supported positions (0.01 Secretary, 0.05 Senior Account Clerk, and 0.10 Senior Analyst) totaling \$18,740; and</li> <li>• The establishment of overtime funding (\$25,234)</li> </ul> <p>(Ongoing costs: \$6,494)</p> <p><b>Performance Results:</b> <b>Customer Satisfaction</b> While there would be minor internal impacts from the reduction in support resources, the establishment of an overtime budget would allow the program to be more responsive to customer needs.</p>	(0.16)	6,494	6,494
<b>2009-2010 Proposed Budget Changes Total</b>	(37.00)	(6,508,727)	(3,736,981)

# Public Works Department

## Departmental Position Detail

Position	2008-2009 Adopted	2009-2010 Proposed	Change
Account Clerk II	1.00	0.00	(1.00)
Accountant I	1.00	1.00	-
Accounting Technician	1.00	1.00	-
Administrative Assistant	1.00	1.00	-
Administrative Officer	1.00	1.00	-
Analyst II	5.00	5.00	-
Assistant Director	1.00	1.00	-
Associate Architect/Landscape Architect	1.00	1.00	-
Associate Construction Inspector	23.00	17.00	(6.00)
Associate Engineer	48.00	43.00	(5.00)
Associate Engineering Technician	17.00	12.00	(5.00)
Associate Structure/Landscape Designer	25.00	20.00	(5.00)
Building Inspector/Combination Certified	8.00	7.00	(1.00)
Building Inspector Supervisor	1.00	1.00	-
Chief of Surveys	2.00	2.00	-
Construction Manager	1.00	1.00	-
Contract Compliance Assistant	1.00	1.00	-
Contract Compliance Coordinator	1.00	2.00	1.00
Contract Compliance Specialist	7.00	6.00	(1.00)
Deputy Director of Public Works	3.00	3.00	-
Director of Public Works	1.00	1.00	-
Division Manager	7.00	5.00	(2.00)
Engineer II	28.00	29.00	1.00
Engineering Geologist	1.00	1.00	-
Engineering Technician II	18.00	17.00	(1.00)
Engineering Trainee PT	2.50	0.50	(2.00)
Geographic Systems Specialist II	4.00	4.00	-
Instrument Person	4.00	4.00	-
Land Surveyor	1.00	1.00	-
Office Specialist II	5.00	4.00	(1.00)
Principal Account Clerk	2.00	2.00	-
Principal Accountant	1.00	1.00	-
Principal Construction Inspector	8.00	7.00	(1.00)
Principal Engineering Technician	9.00	6.00	(3.00)
Program Manager I/II	4.00	3.00	(1.00)
Real Property Agent II	9.00	0.00	(9.00)
Secretary	6.00	3.00	(3.00)
Senior Account Clerk	2.00	1.00	(1.00)
Senior Accountant	1.00	1.00	-
Senior Analyst	4.00	3.00	(1.00)
Senior Architect/Landscape Architect	10.00	8.00	(2.00)
Senior Construction Inspector	37.00	34.00	(3.00)
Senior Engineer	17.00	14.00	(3.00)
Senior Engineering Technician	19.00	18.00	(1.00)
Senior Geographic Systems Specialist	3.00	2.00	(1.00)
Senior Office Specialist	1.00	1.00	-

## Public Works Department

### Departmental Position Detail (Cont'd.)

Position	2008-2009 Adopted	2009-2010 Proposed	Change
Staff Specialist	5.00	5.00	-
Staff Technician	0.00	1.00	1.00
Structure/Landscape Designer II	9.00	6.00	(3.00)
Supervising Traffic Signal Technician	1.00	1.00	-
Survey Field Supervisor	6.00	4.00	(2.00)
<b>Total Positions</b>	<b>374.50</b>	<b>313.50</b>	<b>(61.00)</b>

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