



# Memorandum

**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Jennifer A. Maguire  
Mark Danaj

**SUBJECT:** 2009-2010 POSITION VACANCIES

**DATE:** May 12, 2009

Approved

*Christine J. Shupley*

Date

*5/12/09*

## BACKGROUND

This memorandum is prepared in response to various questions by the Mayor and City Council regarding city-wide position vacancies.

## ANALYSIS

Attached is information outlining position vacancies as of April 26, 2009. The number of vacancies fluctuates weekly as critical positions are exempted from the Hiring Freeze and filled or others become vacant due to employee separations. Information contained in the Position Vacancies by Department Summary (Attachment A) includes:

- Department name,
- 2008-2009 Modified Budget authorized positions total (modified through the 2008-2009 Mid-Year Budget Review),
- Total number of vacant positions (full-time equivalent positions as of April 26, 2009) broken down by General Fund and other funds,
- Number of vacant positions proposed for elimination in the 2009-2010 Proposed Operating Budget,
- Number of vacant positions that are proposed to be used for employee placements, and
- Number of vacant positions remaining after proposed eliminations and placements.

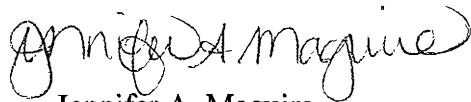
Information in the Position Vacancies by Department Detail (Attachment B) includes the same information as Attachment A broken down by position classification.

As indicated in the attachments, as of April 26, 2009, there were 433.64 positions vacant in the City. A total of 271.87 (63%) of those vacancies were in the General Fund (including sworn and development fee program positions) and 161.77 (37%) of those vacancies were in other various funds. The number of vacant positions proposed for elimination in the 2009-2010 Proposed Operating Budget (all funds) is 130.26, bringing the city-wide vacancy total down to 303.38 positions. Of these 303.38 vacant positions, a total of 173 positions are currently intended to be used as placements for those employees impacted by the proposed actions contained in the budget. (Police and fire sworn temporary overstrength positions that are currently in recruit classifications have been included in the proposed for placement column as they are intended to fill authorized sworn vacancies, such as police officer and fire fighter, that are temporarily displayed as vacant positions on the vacancy lists.) As appropriate, the final remaining total of

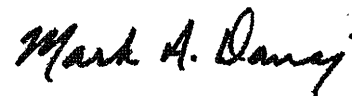
130.38 vacant positions will be considered for redeployments for those employees whose positions have been eliminated, but there is not an exact classification match for placement. However, because many of the remaining vacancies require special skills, very few of the displaced employees will likely possess the necessary skills to qualify for placement into these positions. Benefited part-time position vacancies that are displayed as available for placement will be filled through a competitive process from current part-time benefited and unbenefited employees or through the redeployment of full-time employees whose positions have been eliminated.

It is important to note that in order for departments to stay within their budget, they must keep anywhere between 0-4% of their positions vacant in a given year (% varies by department). The City budgets this vacancy factor and funding is removed from departmental personal services appropriations since vacancies occur throughout each year and positions are not generally replaced immediately after becoming vacant. In the General Fund alone, the budgeted vacancy factor amounts to approximately \$11.5 million in savings that has been removed from departmental budgets.

The recommended elimination of vacant positions was one of many strategies that were utilized in the formulation of the City Manager's 2009-2010 Proposed Operating Budget. These vacant position reductions, and their corresponding impact, are contained in that budget document that was released on May 1, 2009.



Jennifer A. Maguire  
Budget Director



Mark Danaj  
Human Resources Director

Attachment A: Position Vacancies by Department Summary (as of 4/26/09)  
Attachment B: Position Vacancies by Department Detail (as of 4/26/09)

**Position Vacancies By Department Summary**  
(as of 4/26/09)

**Attachment A**

DEPARTMENT	2008-2009 Modified Budget Authorized Positions	General Funds	Other Funds	Total # of Vacant Positions	Proposed for Elimination	Proposed for Placement	Remaining Vacancies
		# of Vacant Positions	# of Vacant Positions				
Airport	348.00		11.00	11.00	(2.00)	(7.00)	2.00
City Attorney	92.62	4.32	0.30	4.62	(3.62)	(1.00)	0.00
City Auditor	18.00	1.00		1.00			1.00
City Clerk	18.00	1.00		1.00		(1.00)	0.00
City Manager	89.00	7.20	0.55	7.75	(2.00)		5.75
Convention Facilities	85.75		15.75	15.75	(15.75)		0.00
Economic Development	76.00	0.20	12.80	13.00	(1.00)	(9.00)	3.00
Emergency Services	6.00	1.00		1.00		(1.00)	0.00
Environmental Services	499.50	0.40	56.10	56.50	(1.00)	(17.00)	38.50
Finance	140.00	14.15	2.85	17.00	(9.00)	(3.00)	5.00
Fire	862.48	48.42	0.58	49.00	(14.00)	(27.00)	8.00
General Services	267.62	8.95	3.05	12.00	(4.00)	(6.00)	2.00
Housing	83.00		4.00	4.00	(1.00)	(1.00)	2.00
Human Resources	74.62	3.00		3.00	(2.00)	(1.00)	0.00
Independent Police Auditor	6.00	2.00		2.00			2.00
Information Technology	148.50	3.64	2.36	6.00	(4.00)	(1.00)	1.00
Library	372.11	11.88	3.50	15.38	(11.38)	(2.00)	2.00
Parks, Rec & Neighborhood Services	699.18	55.16	1.98	57.14	(15.51)	(22.00)	19.63
Planning, Building & Code Enforcement	283.00	6.64	3.36	10.00	(5.00)	(5.00)	0.00
Police	1,828.46	83.50	1.00	84.50	(18.50)	(50.00)	16.00
Public Works	346.00	7.86	25.14	33.00	(19.00)	(6.00)	8.00
Redevelopment Agency	10.00			0.00			0.00
Retirement	29.25		0.50	0.50			0.50
Transportation	461.50	11.55	16.95	28.50	(1.50)	(13.00)	14.00
<b>TOTAL</b>	<b>6,844.59</b>	<b>271.87</b>	<b>161.77</b>	<b>433.64</b>	<b>(130.26)</b>	<b>(173.00)</b>	<b>130.38</b>

\* Includes placement of police and fire sworn temporary overstrength positions that are currently in recruit classifications.

## Position Vacancies by Department Detail

Attachment B

(as of 4-26-2009)

Department	Classification	General Fund # of Vacant Positions	Other Funds # of Vacant Positions	Total # of Vacant Positions	Proposed for Elimination	Proposed for Placement*	Remaining Vacancies
Airport	Airport Operations Supervisor	0.00	1.00	1.00	0.00	(1.00)	0.00
Airport	Custodian	0.00	2.00	2.00	0.00	(2.00)	0.00
Airport	Electrician	0.00	1.00	1.00	0.00		1.00
Airport	Financial Analyst	0.00	1.00	1.00	(1.00)		0.00
Airport	Network Technician II	0.00	1.00	1.00	0.00	(1.00)	0.00
Airport	Office Specialist II	0.00	1.00	1.00	0.00	(1.00)	0.00
Airport	Parking & Traffic Ctrl Officer	0.00	1.00	1.00	0.00	(1.00)	0.00
Airport	Program Manager II	0.00	1.00	1.00	0.00	(1.00)	0.00
Airport	Senior Electrician	0.00	1.00	1.00	(1.00)		0.00
Airport	Supervisor, Trades	0.00	1.00	1.00	0.00		1.00
City Attorney	Legal Admin Assist II C	0.90	0.10	1.00	(1.00)		0.00
City Attorney	Police Officer	1.00	0.00	1.00	0.00	(1.00)	0.00
City Attorney	Research Attorney U PT	0.62	0.00	0.62	(0.62)		0.00
City Attorney	Senior Account Clerk	1.00	0.00	1.00	(1.00)		0.00
City Attorney	Senior Deputy City Attorney	0.80	0.20	1.00	(1.00)		0.00
City Auditor	Supervising Auditor U	1.00	0.00	1.00	0.00		1.00
City Clerk	Analyst II C	1.00	0.00	1.00	0.00	(1.00)	0.00
City Manager	Administrative Assist C	0.85	0.15	1.00	0.00		1.00
City Manager	Administrative Officer	1.00	0.00	1.00	(1.00)		0.00
City Manager	Assistant Budget Dir U	1.00	0.00	1.00	0.00		1.00
City Manager	Community Activity Worker FT	1.00	0.00	1.00	(1.00)		0.00
City Manager	Community Activity Worker PT	0.75	0.00	0.75	0.00		0.75
City Manager	Assistant to the City Manager U	1.00	0.00	1.00	0.00		1.00
City Manager	Director of Intergovern Relations	0.60	0.40	1.00	0.00		1.00
City Manager	Executive Analyst I U	1.00	0.00	1.00	0.00		1.00
Convention Facilities	Air Conditioning Mechanic	0.00	1.00	1.00	(1.00)		0.00
Convention Facilities	Facility Attendant	0.00	1.00	1.00	(1.00)		0.00
Convention Facilities	Facility Sound & Light Technician	0.00	0.75	0.75	(0.75)		0.00
Convention Facilities	Maintenance Worker II	0.00	4.00	4.00	(4.00)		0.00
Convention Facilities	Security Officer	0.00	1.00	1.00	(1.00)		0.00

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(as of 4-26-2009)

Department	Classification	General Fund # of Vacant Positions	Other Funds # of Vacant Positions	Total # of Vacant Positions	Proposed for Elimination	Proposed for Placement*	Remaining Vacancies
Convention Facilities	Senior Electrician	0.00	1.00	1.00	(1.00)		0.00
Convention Facilities	Senior Facility Attendant	0.00	1.00	1.00	(1.00)		0.00
Convention Facilities	Senior Facility Repair Worker	0.00	1.00	1.00	(1.00)		0.00
Convention Facilities	Senior Office Specialist	0.00	1.00	1.00	(1.00)		0.00
Convention Facilities	Senior Security Officer	0.00	1.00	1.00	(1.00)		0.00
Convention Facilities	Supervisor of Facilities	0.00	1.00	1.00	(1.00)		0.00
Convention Facilities	Supervisor, Trades	0.00	1.00	1.00	(1.00)		0.00
Convention Facilities	Warehouse Worker I	0.00	1.00	1.00	(1.00)		0.00
Economic Development	Analyst I C	0.00	1.00	1.00	0.00	(1.00)	0.00
Economic Development	Analyst II C	0.00	5.00	5.00	0.00	(5.00)	0.00
Economic Development	Deputy Director U	0.00	1.00	1.00	0.00		1.00
Economic Development	Division Manager	0.00	1.00	1.00	0.00		1.00
Economic Development	Senior Analyst	0.00	1.00	1.00	0.00	(1.00)	0.00
Economic Development	Senior Arts Program Coordinator	0.00	1.00	1.00	0.00		1.00
Economic Development	Senior Office Specialist	0.20	2.80	3.00	(1.00)	(2.00)	0.00
Emergency Services	Staff Technician	1.00	0.00	1.00	0.00	(1.00)	0.00
Environmental Services	Analyst II C	0.00	2.00	2.00	0.00	(2.00)	0.00
Environmental Services	Associate Construction Inspector	0.00	1.00	1.00	0.00	(1.00)	0.00
Environmental Services	Associate Engineer	0.00	1.00	1.00	0.00	(1.00)	0.00
Environmental Services	Associate Environment Services Spec	0.00	2.00	2.00	0.00		2.00
Environmental Services	Biologist	0.00	1.00	1.00	0.00		1.00
Environmental Services	Chemist	0.00	2.00	2.00	0.00		2.00
Environmental Services	Division Manager	0.00	1.00	1.00	0.00		1.00
Environmental Services	Electrician	0.00	5.00	5.00	0.00		5.00
Environmental Services	Engineering Technician II	0.00	1.00	1.00	0.00	(1.00)	0.00
Environmental Services	Environment Inspector, Assistant	0.00	2.00	2.00	0.00		2.00
Environmental Services	Environment Inspector I	0.00	2.00	2.00	0.00		2.00
Environmental Services	Environment Inspector II	0.00	1.00	1.00	0.00		1.00
Environmental Services	Environment Inspector, Sr	0.00	1.00	1.00	0.00		1.00
Environmental Services	Environment Services Specialist	0.40	1.60	2.00	0.00		2.00
Environmental Services	Heavy Diesel Equip Op/Mechanic	0.00	1.00	1.00	0.00		1.00
Environmental Services	Heavy Equipment Operator	0.00	1.00	1.00	0.00		1.00

**Position Vacancies by Department Detail**  
(as of 4-26-2009)

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Department	Classification	General Fund # of Vacant Positions	Other Funds # of Vacant Positions	Total # of Vacant Positions	Proposed for Elimination	Proposed for Placement*	Remaining Vacancies
Environmental Services	Information Systems Analyst	0.00	1.00	1.00	(1.00)		0.00
Environmental Services	Groundswoker	0.00	1.00	1.00	0.00		1.00
Environmental Services	Maintenance Supervisor	0.00	2.00	2.00	0.00		2.00
Environmental Services	Maintenance Worker I	0.00	3.00	3.00	0.00	(3.00)	0.00
Environmental Services	Office Specialist II	0.00	1.00	1.00	0.00	(1.00)	0.00
Environmental Services	Office Specialist II PT	0.00	0.50	0.50	0.00		0.50
Environmental Services	Painter WPCP	0.00	1.00	1.00	0.00		1.00
Environmental Services	Plant Asst Gen Operations Supervisor	0.00	1.00	1.00	0.00		1.00
Environmental Services	Plant Attendant	0.00	1.00	1.00	0.00		1.00
Environmental Services	Plant Mechanic	0.00	2.00	2.00	0.00		2.00
Environmental Services	Plant Operator	0.00	3.00	3.00	0.00		3.00
Environmental Services	Plant Shift Supervisor	0.00	1.00	1.00	0.00		1.00
Environmental Services	Principal Office Specialist	0.00	1.00	1.00	0.00	(1.00)	0.00
Environmental Services	Sanitary Engineer	0.00	1.00	1.00	0.00		1.00
Environmental Services	Senior Engineer	0.00	3.00	3.00	0.00	(3.00)	0.00
Environmental Services	Senior Office Specialist	0.00	1.00	1.00	0.00	(1.00)	0.00
Environmental Services	Senior Plant Operator	0.00	1.00	1.00	0.00		1.00
Environmental Services	Staff Specialist	0.00	1.00	1.00	0.00	(1.00)	0.00
Environmental Services	Staff Technician	0.00	1.00	1.00	0.00	(1.00)	0.00
Environmental Services	Supply Clerk	0.00	1.00	1.00	0.00		1.00
Environmental Services	Systems Applications Programmer	0.00	1.00	1.00	0.00	(1.00)	0.00
Environmental Services	Training Specialist	0.00	1.00	1.00	0.00		1.00
Environmental Services	Yard Master	0.00	1.00	1.00	0.00		1.00
Finance	Accountant II	4.00	0.00	4.00	(1.00)		3.00
Finance	Accounting Tech	1.00	0.00	1.00	0.00		1.00
Finance	Administrative Manager	1.00	0.00	1.00	(1.00)		0.00
Finance	Deputy Director U	1.00	0.00	1.00	(1.00)		0.00
Finance	Financial Analyst	1.00	0.00	1.00	(1.00)		0.00
Finance	Office Specialist II	2.00	0.00	2.00	0.00	(2.00)	0.00
Finance	Senior Account Clerk	1.00	1.00	2.00	0.00	(1.00)	1.00
Finance	Senior Accountant	0.15	0.85	1.00	(1.00)		0.00
Finance	Senior Investigator Collector	1.00	0.00	1.00	(1.00)		0.00
Finance	Senior Warehouse Worker	0.00	1.00	1.00	(1.00)		0.00
Finance	Supervising Accountant	2.00	0.00	2.00	(2.00)		0.00

## Position Vacancies by Department Detail

Attachment B

(as of 4-26-2009)

Department	Classification	General Fund # of Vacant Positions	Other Funds # of Vacant Positions	Total # of Vacant Positions	Proposed for Elimination	Proposed for Placement*	Remaining Vacancies
Fire	Associate Engineer	1.00	0.00	1.00	0.00	(1.00)	0.00
Fire	Deputy Director U	0.50	0.50	1.00	0.00		1.00
Fire	Deputy Fire Chief U	1.00	0.00	1.00	(1.00)		0.00
Fire	Division Manager	1.00	0.00	1.00	0.00		1.00
Fire	Fire Engineer	26.00	0.00	26.00	(6.00)	(20.00)	0.00
Fire	Fire Fighter	7.00	0.00	7.00	(6.00)	(1.00)	0.00
Fire	Fire Prevention Inspector	4.00	0.00	4.00	0.00	(4.00)	0.00
Fire	Hazardous Materials Inspector II	2.00	0.00	2.00	0.00		2.00
Fire	Public Safety Radio Dispatcher FT	3.00	0.00	3.00	0.00		3.00
Fire	Senior Account Clerk	1.00	0.00	1.00	(1.00)		0.00
Fire	Senior Engineer	0.92	0.08	1.00	0.00		1.00
Fire	Senior Office Specialist	1.00	0.00	1.00	0.00	(1.00)	0.00
General Services	Air Conditioning Mechanic	1.00	0.00	1.00	0.00		1.00
General Services	Animal Services Officer	1.00	0.00	1.00	(1.00)		0.00
General Services	Assistant to the Director	0.50	0.50	1.00	(1.00)		0.00
General Services	Building Management Administrator	1.00	0.00	1.00	(1.00)		0.00
General Services	Custodian	2.00	0.00	2.00	0.00	(2.00)	0.00
General Services	Equipment Mechanic Assistant II	0.00	1.00	1.00	0.00	(1.00)	0.00
General Services	Office Specialist II	1.00	0.00	1.00	(1.00)		0.00
General Services	Principal Account Clerk	0.45	0.55	1.00	0.00	(1.00)	0.00
General Services	Senior Mechanic	0.00	1.00	1.00	0.00		1.00
General Services	Senior Office Specialist	1.00	0.00	1.00	0.00	(1.00)	0.00
General Services	Staff Technician	1.00	0.00	1.00	0.00	(1.00)	0.00
Housing	Building Rehabilitation Inspector II	0.00	1.00	1.00	0.00	(1.00)	0.00
Housing	Development Officer	0.00	1.00	1.00	0.00		1.00
Housing	Division Manager	0.00	1.00	1.00	0.00		1.00
Housing	Senior Office Specialist	0.00	1.00	1.00	(1.00)		0.00
Human Resources	Analyst II C	1.00	0.00	1.00	(1.00)		0.00
Human Resources	Senior Analyst	1.00	0.00	1.00	(1.00)		0.00
Human Resources	Senior Office Specialist	1.00	0.00	1.00	0.00	(1.00)	0.00

## Position Vacancies by Department Detail

Attachment B

(as of 4-26-2009)

Department	Classification	General Fund # of Vacant Positions	Other Funds # of Vacant Positions	Total # of Vacant Positions	Proposed for Elimination	Proposed for Placement*	Remaining Vacancies
Independent Police Auditor	Independent Police Auditor U	1.00	0.00	1.00	0.00		1.00
Independent Police Auditor	Police Data Analyst II U	1.00	0.00	1.00	0.00		1.00
Information Technology	Information Systems Analyst	1.00	0.00	1.00	(1.00)		0.00
Information Technology	Network Technician II	1.00	0.00	1.00	(1.00)		0.00
Information Technology	Program Manager II	0.49	0.51	1.00	(1.00)		0.00
Information Technology	Senior Office Specialist	0.15	0.85	1.00	0.00		1.00
Information Technology	Supervising Applications Analyst	1.00	1.00	2.00	(1.00)	(1.00)	0.00
Library	Librarian II	2.00	1.00	3.00	(2.00)	(1.00)	0.00
Library	Librarian II PT	1.25	0.00	1.25	(1.25)		0.00
Library	Library Assistant	1.00	1.00	2.00	(2.00)		0.00
Library	Library Clerk	2.00	0.00	2.00	(2.00)		0.00
Library	Library Clerk PT	2.63	0.50	3.13	(2.63)		0.50
Library	Library Page PT	1.00	0.00	1.00	(1.00)		0.00
Library	Network Technician II PT	1.00	0.00	1.00	(0.50)		0.50
Library	Senior Office Specialist	1.00	0.00	1.00	0.00	(1.00)	0.00
Library	Volunteer Coordinator	0.00	1.00	1.00	0.00		1.00
Parks, Rec and Neigh Svcs	Account Clerk I PT	0.50	0.00	0.50	0.00		0.50
Parks, Rec and Neigh Svcs	Accounting Technician	1.00	0.00	1.00	0.00	(1.00)	0.00
Parks, Rec and Neigh Svcs	Analyst II C PT	0.50	0.00	0.50	0.00		0.50
Parks, Rec and Neigh Svcs	Animal Services Officer	0.00	0.00	0.00	0.00		0.00
Parks, Rec and Neigh Svcs	Assistant Swimming Pool Manager PT	0.75	0.00	0.75	0.00		0.75
Parks, Rec and Neigh Svcs	Community Activity Worker FT	2.00	0.00	2.00	0.00	(2.00)	0.00
Parks, Rec and Neigh Svcs	Community Coordinator	1.00	0.00	1.00	0.00		1.00
Parks, Rec and Neigh Svcs	Cook PT	1.19	0.00	1.19	(0.50)		0.69
Parks, Rec and Neigh Svcs	Deputy Director U	1.00	0.00	1.00	(1.00)		0.00
Parks, Rec and Neigh Svcs	Food Service Coordinator PT	0.50	0.00	0.50	(0.50)		0.00
Parks, Rec and Neigh Svcs	Gardener	3.00	0.00	3.00	0.00	(1.00)	2.00
Parks, Rec and Neigh Svcs	Gerontology Specialist	1.00	0.00	1.00	(1.00)		0.00
Parks, Rec and Neigh Svcs	Groundswoker	7.00	0.00	7.00	(2.00)	(1.00)	4.00
Parks, Rec and Neigh Svcs	Kitchen Aide PT	2.31	0.63	2.94	(0.50)		2.44
Parks, Rec and Neigh Svcs	Maintenance Assistant	6.00	0.00	6.00	(1.00)	(5.00)	0.00
Parks, Rec and Neigh Svcs	Maintenance Assistant PT	1.76	0.00	1.76	(0.63)		1.13

## Position Vacancies by Department Detail

Attachment B

(as of 4-26-2009)

Department	Classification	General Fund # of Vacant Positions	Other Funds # of Vacant Positions	Total # of Vacant Positions	Proposed for Elimination	Proposed for Placement*	Remaining Vacancies
Parks, Rec and Neigh Svcs	Maintenance Supervisor	2.00	0.00	2.00	0.00		2.00
Parks, Rec and Neigh Svcs	Maintenance Worker I	1.00	0.00	1.00	0.00	(1.00)	0.00
Parks, Rec and Neigh Svcs	Marketing/Public Outreach Rep II	1.00	0.00	1.00	(1.00)		0.00
Parks, Rec and Neigh Svcs	Office Specialist II	1.00	0.00	1.00	0.00	(1.00)	0.00
Parks, Rec and Neigh Svcs	Park Maintenance Repair Worker II	1.00	0.00	1.00	0.00	(1.00)	0.00
Parks, Rec and Neigh Svcs	Park Ranger	2.00	0.00	2.00	(2.00)		0.00
Parks, Rec and Neigh Svcs	Park Ranger PT	0.63	0.00	0.63	(0.63)		0.00
Parks, Rec and Neigh Svcs	Program Manager I	0.00	1.00	1.00	(1.00)		0.00
Parks, Rec and Neigh Svcs	Recreation Leader PT	1.87	0.00	1.87	0.00		1.87
Parks, Rec and Neigh Svcs	Recreation Program Specialist	4.00	0.00	4.00	(1.00)	(3.00)	0.00
Parks, Rec and Neigh Svcs	Recreation Superintendent	0.75	0.25	1.00	(1.00)		0.00
Parks, Rec and Neigh Svcs	Recreation Supervisor	3.00	0.00	3.00	0.00	(3.00)	0.00
Parks, Rec and Neigh Svcs	Senior Office Specialist	0.90	0.10	1.00	0.00	(1.00)	0.00
Parks, Rec and Neigh Svcs	Senior Recreation Leader	2.00	0.00	2.00	(1.00)	(1.00)	0.00
Parks, Rec and Neigh Svcs	Senior Recreation Leader PT	2.00	0.00	2.00	(0.75)		1.25
Parks, Rec and Neigh Svcs	Swimming Pool Manager PT	1.50	0.00	1.50	0.00		1.50
Parks, Rec and Neigh Svcs	Youth Outreach Worker I (FT)	1.00	0.00	1.00	0.00	(1.00)	0.00
Plan, Bldg and Code Enf	Accounting Technician	1.00	0.00	1.00	0.00	(1.00)	0.00
Plan, Bldg and Code Enf	Associate Engineer	1.00	0.00	1.00	(1.00)		0.00
Plan, Bldg and Code Enf	Code Enforcement Inspector II	1.00	3.00	4.00	0.00	(4.00)	0.00
Plan, Bldg and Code Enf	Code Enforcement Supervisor	0.64	0.36	1.00	(1.00)		0.00
Plan, Bldg and Code Enf	Deputy Director U	1.00	0.00	1.00	(1.00)		0.00
Plan, Bldg and Code Enf	Secretary C	1.00	0.00	1.00	(1.00)		0.00
Plan, Bldg and Code Enf	Senior Analyst	1.00	0.00	1.00	(1.00)		0.00
Police	Latent Fingprt Examiner Supervisor	1.00	0.00	1.00	(1.00)		0.00
Police	Police Data Specialist II	7.00	0.00	7.00	(4.00)		3.00
Police	Police Data Specialist II PT	0.50	0.00	0.50	(0.50)		0.00
Police	Police Officer	56.00	0.00	56.00	(12.00)	(44.00)	0.00
Police	Police Property Specialist II	1.00	0.00	1.00	0.00		1.00
Police	Police Sergeant	1.00	0.00	1.00	0.00	(1.00)	0.00
Police	Program Manager I	0.00	1.00	1.00	0.00	(1.00)	0.00
Police	Public Safety Communications Spec FT	7.00	0.00	7.00	0.00		7.00
Police	Public Safety Radio Dispatcher PT	2.00	0.00	2.00	0.00		2.00

## Position Vacancies by Department Detail

Attachment B

(as of 4-26-2009)

Department	Classification	General Fund # of Vacant Positions	Other Funds # of Vacant Positions	Total # of Vacant Positions	Proposed for Elimination	Proposed for Placement*	Remaining Vacancies
Police	School Safety Coordinator	1.00	0.00	1.00	(1.00)		0.00
Police	Secretary	1.00	0.00	1.00	0.00	(1.00)	0.00
Police	Senior Office Specialist	3.00	0.00	3.00	0.00	(3.00)	0.00
Police	Senior Police Data Specialist	1.00	0.00	1.00	0.00		1.00
Police	Supervising Police Data Specialist	1.00	0.00	1.00	0.00		1.00
Police	Supervising Public Safety Dispatcher	1.00	0.00	1.00	0.00		1.00
Public Works	Analyst II C	0.00	1.00	1.00	0.00	(1.00)	0.00
Public Works	Associate Construction Inspector	1.00	0.00	1.00	0.00		1.00
Public Works	Associate Engineer	0.00	3.00	3.00	(3.00)		0.00
Public Works	Associate Engineering Technician	0.00	1.00	1.00	(1.00)		0.00
Public Works	Building Inspector/Combination FT	0.00	1.00	1.00	(1.00)		0.00
Public Works	Chief of Surveys	0.00	1.00	1.00	0.00		1.00
Public Works	Contract Compliance Assistant	0.00	1.00	1.00	(1.00)		0.00
Public Works	Contract Compliance Coordinator	0.00	2.00	2.00	0.00	(2.00)	0.00
Public Works	Contract Compliance Specialist	0.00	1.00	1.00	0.00	(1.00)	0.00
Public Works	Engineer II	1.00	1.00	2.00	(2.00)		0.00
Public Works	Geographic Systms Specialist II	0.00	1.00	1.00	0.00		1.00
Public Works	Office Specialist II	0.00	1.00	1.00	(1.00)		0.00
Public Works	Principal Construction Inspector	1.00	2.00	3.00	(1.00)		2.00
Public Works	Real Property Agent II	1.00	3.00	4.00	(2.00)		2.00
Public Works	Secretary	0.56	1.44	2.00	(2.00)		0.00
Public Works	Senior Account Clerk	0.15	0.85	1.00	0.00		1.00
Public Works	Senior Analyst	1.00	0.00	1.00	0.00	(1.00)	0.00
Public Works	Senior Construction Inspector	1.00	2.00	3.00	(2.00)	(1.00)	0.00
Public Works	Senior Engineer	1.15	0.85	2.00	(2.00)		0.00
Public Works	Senior Geographic Systems Specialist	0.00	1.00	1.00	(1.00)		0.00
Retirement	Staff Technician PT	0.00	0.50	0.50	0.00		0.50
Transportation	Arborist Technician	0.00	1.00	1.00	0.00		1.00
Transportation	Associate Construction Inspector	0.90	0.10	1.00	0.00		1.00
Transportation	Concrete Finisher	0.00	1.00	1.00	0.00		1.00
Transportation	Electrical Maintenance Superintendent	1.00	0.00	1.00	0.00		1.00
Transportation	Electrician	1.00	0.00	1.00	0.00		1.00

## Position Vacancies by Department Detail

Attachment B

(as of 4-26-2009)

Department	Classification	General Fund # of Vacant Positions	Other Funds # of Vacant Positions	Total # of Vacant Positions	Proposed for Elimination	Proposed for Placement*	Remaining Vacancies
Transportation	Heavy Equipment Operator	0.00	1.00	1.00	0.00		1.00
Transportation	Maintenance Supervisor	0.00	2.00	2.00	0.00		2.00
Transportation	Maintenance Worker I	3.00	5.00	8.00	0.00	(8.00)	0.00
Transportation	Maintenance Worker II	0.00	2.00	2.00	0.00	(2.00)	0.00
Transportation	Metal Fabrication Mechanic	1.00	0.00	1.00	0.00		1.00
Transportation	Parking & Traffic Control Officer PT	1.50	0.00	1.50	0.00		1.50
Transportation	Program Manager II	0.45	1.55	2.00	(1.00)		1.00
Transportation	Senior Account Clerk	0.55	0.45	1.00	0.00	(1.00)	0.00
Transportation	Senior Engineering Technician	0.00	1.00	1.00	0.00	(1.00)	0.00
Transportation	Senior Maintenance Worker	1.00	1.00	2.00	0.00		2.00
Transportation	Senior Office Specialist	0.35	0.65	1.00	0.00	(1.00)	0.00
Transportation	Senior Office Specialist PT	0.30	0.20	0.50	(0.50)		0.00
Transportation	Traffic Checker II PT	0.50	0.00	0.50	0.00		0.50
		<b>271.87</b>	<b>161.77</b>	<b>433.64</b>	<b>(130.26)</b>	<b>(173.00)</b>	<b>130.38</b>
* Includes placement of police and fire sworn temporary overstrength positions that are currently in recruit classifications.							