

Memorandum

To: Lee Price, City Clerk
Scott P. Johnson, Director of Finance

From: Councilmember Pete Constant
Councilmember Sam Liccardo

Subject: IRREVOCABLE SALARY
REDUCTION & WAIVER OF
VEHICLE ALLOWANCE

Date: April 14, 2010

Approved: 

The current authorized pay for San José City Councilmembers is \$93,825, which is comprised of:

- Annual Salary, \$86,625
- Annual vehicle allowance, \$7,200
- Medical, dental, and life insurance and other benefits in accordance with the benefits provided to management employees in Unit 99 and salary continuation insurance benefits as well as the City's contributions to CalPERS or PTC 457 plans through.

We voluntarily, and irrevocably, elect to reduce our total compensation by 10%, to an annual amount of \$84,442, in the following manner:

- Reduce annual salary to \$84,442
- Waive the authorized vehicle allowance of \$7,200 per year
- Reduce medical, dental, life insurance, health-in-lieu, and other benefits in accordance with the benefits provided to management employees in Unit 99 as outlined in City Manager Debra Figone's memo dated April 13, 2010

We request that this reduction be implemented as soon as practical, but in no case later than the pay period that begins on June 27, 2010.

We further request that these reductions be made permanent, or until such time as the Council reviews Mayor and Council compensation in accordance with the provisions of the city charter.



Pete Constant
Councilmember, District 1



Sam Liccardo
Councilmember, District 3

Cc: Mayor, City Council, City Manager