



# CITY OF SAN JOSE, CALIFORNIA

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200 East Santa Clara Street  
San José, California 95113  
Telephone (408) 535-1265  
FAX (408) 292-6207

## CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Sharon L. Hightower, Vice Chair  
Dave Busse  
Peter Soulé  
Jon C. Fitch

## AGENDA CIVIL SERVICE COMMISSION

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 535-1265 OR (408) 294-9337 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

**Agenda Closing 12:00 Noon Monday  
Ten Days before Commission Meeting**

**New City Hall, 200 East Santa Clara Street**

**4:00 p.m. City Council Chambers December 4, 2008**

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## ORDER OF BUSINESS

### ROLL CALL

1. Oath of Office for re-appointment of commissioner: Sharon Hightower
2. Election of Chair and Vice Chair.

### ADOPTION OF THE ORDERS OF THE DAY

ONCE ADOPTED, A VARIATION IN ORDER MUST BE APPROVED. IF YOU WISH AN ITEM TAKEN IN A DIFFERENT ORDER OR ADDED TO THE AGENDA, YOUR REQUEST SHOULD BE MADE AT THIS TIME.

### CONSENT CALENDAR

THE CONSENT CALENDAR, CONSISTING OF TWO ITEMS, IS ACTED ON IN ONE MOTION, AS THE ITEMS ARE GENERALLY ROUTINE. IF YOU WISH TO SPEAK ON A CONSENT CALENDAR ITEM OR WISH ACTION TAKEN OTHER THAN THAT INDICATED, MAKE YOUR REQUEST AT THIS TIME.

3. Information Only
  - a. Hiring Summary – Memorandum from Human Resources dated November 24, 3008, listing complaints about hiring issues and a summary of hiring activity for the period October 19, 2008, through November 15, 2008, for filing.

4. Minutes for approval:
  - a. November 3, 2008

### **END OF CONSENT CALENDAR**

5. Hearings to be scheduled:
  - a. Scheduling of the appeal of dismissal of Augustine Martinez, Maintenance Supervisor (3116). Written time waiver not filed. Last day to hear: December 15, 2008. (Winchester/Renner)
  - b. Scheduling of the appeal of discipline of Police Officer, Case No. 08-45. Written time waiver filed. (Smyth-Mendoza/Peterson)
  - c. Scheduling the appeal of suspension of Jessica Araiza, Public Safety Radio Dispatcher. Written time waiver not filed. Last day to hear: December 25, 2008. (Hopper/Araiza)
6. Discussion as to possible cancellation of the January 1, 2009 meeting due to the City Hall furlough closure.
7. Quarterly verbal report of the Employment Oversight Committee (EOC).
8. Status on Council Salary Setting Commission recruitment.

### **ORAL PETITIONS**

**ADJOURN** to December 17, 2008, at 6:30 p.m. to hear the appeal of dismissal of Joe A. Martinez, Maintenance Worker I (Smyth-Mendoza/Pope)

Availability of Public Records. All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at City Hall, Office of the City Clerk, 200 East Santa Clara Street, Wing – 2 <sup>nd</sup> Fl., San Jose, CA 95113 at the same time that the public records are distributed or made available to the legislative body.
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