



# CITY OF SAN JOSE, CALIFORNIA

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San José, California 95113  
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## CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Jon Fitch, Vice Chair  
Dave Busse  
Peter Soulé  
Emily Cote

## AGENDA CIVIL SERVICE COMMISSION MEETING

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 535-1265 OR (408) 294-9337 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

**Agenda Closing 12:00 Noon Monday  
Ten Days before Commission Meeting**

**New City Hall, 200 East Santa Clara Street**

**4:00 p.m.**

**Council Chambers**

**October 1, 2009**

## ORDER OF BUSINESS

### ROLL CALL

### ADOPTION OF THE ORDERS OF THE DAY

ONCE ADOPTED, A VARIATION IN ORDER MUST BE APPROVED. IF YOU WISH AN ITEM TAKEN IN A DIFFERENT ORDER OR ADDED TO THE AGENDA, YOUR REQUEST SHOULD BE MADE AT THIS TIME.

### CONSENT CALENDAR

THE CONSENT CALENDAR, CONSISTING OF THREE ITEMS, IS ACTED ON IN ONE MOTION, AS THE ITEMS ARE GENERALLY ROUTINE. IF YOU WISH TO SPEAK ON A CONSENT CALENDAR ITEM OR WISH ACTION TAKEN OTHER THAN THAT INDICATED, MAKE YOUR REQUEST AT THIS TIME.

1. Information Only
  - a. [Hiring Summary – Memorandum from Human Resources dated September 21, 2009, listing complaints about hiring issues and a summary of hiring activity for the period June 28, 2009 through September 19, 2009, for filing.](#)
2. [Human Resources Report dated September 21, 2009, listing the following amendments to the classification plan for filing.](#)
  - a. New Class Specifications
    - i. Retirement Actuarial Analyst I/II (7502/7503)
    - ii. Public Safety Radio Dispatcher Trainee (8532)
  - b. Deletions
    - i. Insurance Analyst (1261)
    - ii. Director Equality Assurance U (1426)
    - iii. Central Services Supervisor (1516)
    - iv. Senior Police Property Specialist (1523)
    - v. Mechanical Parts Worker (1532)
    - vi. Senior Buyer (1543)
    - vii. Yard Master (1552)
    - viii. Legal Services Manager (2124)
    - ix. Sign Painter (3125)
    - x. Equipment Maintenance Machinist (3174)
    - xi. Assistant Fire Master Mechanic (3332)
    - xii. Fire Master Mechanic (3333)
    - xiii. Plant General Operations Supervisor (3615)
    - xiv. Engineer, Maintenance Services, WPC (3893)
    - xv. Code Enforcement Administrator (3943)
    - xvi. Sales Representative (4236)
    - xvii. Sales Representative PT (4237)
    - xviii. Senior Airport Noise Specialist (5244)
    - xix. Supervising Librarian (6241)
    - xx. Director Convention Arts & Entertainment U (6344)
    - xxi. Division Manager, Public Safety (8510)
    - xxii. Administrative Manager (1610)

c. Reallocations of Positions

Position #	From (Current Class)	To (New Class)	Dept
00015479	Training Specialist (1693)	Senior Analyst (1654)	Human Resources

Availability of Public Records. All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at City Hall, Office of the City Clerk, 200 East Santa Clara Street, Wing – 2<sup>nd</sup> Fl., San José, CA 95113 at the same time that the public records are distributed or made available to the legislative body.

3. Minutes for approval:

a. [September 3, 2009](#)

#### **END OF CONSENT CALENDAR**

4. Hearings to be scheduled:

- a. Rescheduling the appeal of dismissal of Farid Shahrivar, Associate Engineer (3814). Written time waiver. (Fabela/Kreger)
- b. Rescheduling the appeal of dismissal of Hilda Wong, Staff Technician (1623). Written time waiver filed. (Nishigaya/Baker)
- c. Rescheduling the appeal of Police Officer Discipline, Case No. 09-21. Written time waiver filed. (Hopper/Appellant)
- d. Scheduling the appeal of Police Officer discipline, Case No. 09-48. Written time waiver not filed. Last day to hear: October 8, 2009. (Hopper/Peterson)
- e. Scheduling the appeal of dismissal of Police Officer Discipline, Case No. 09-49. Written time waiver not filed. Last day to hear: October 8, 2009. (Hopper/Bowman)

#### **ORAL PETITIONS**

**ADJOURN** to [Closed Session](#) no earlier than 4:15 p.m. pursuant to Government Code Section 54957:

1. Appeal of withdrawal of conditional offer of employment for the position of Firefighter Recruit, Case No. #FF09-01
2. Appeal of withdrawal of conditional offer of employment for the position of Firefighter Recruit, Case No. #FF09-02
3. Appeal of withdrawal of conditional offer of employment for the position of Firefighter Recruit, Case No. #FF09-03