

**Fiscal Year 2010-2011
Base Budget**

IBEW (071) Salary and Fringe

	General Fund	Other Funds	Total
Base Salary and Associated Fringe			
Base Payroll	\$3,076,041	\$4,546,573	\$7,622,614
Associated Fringe:			
Federated Retirement	\$875,758	\$1,294,395	\$2,170,153
Police/Fire Retirement	\$0	\$0	\$0
Unemployment	\$23,375	\$34,548	\$57,923
Total Associated Fringe	\$899,133	\$1,328,943	\$2,228,076
Total Base and Associated Fringe	\$3,975,174	\$5,875,516	\$9,850,690
Cost Distribution (%)	40%	60%	100%
Cost of 1%			
1% Base Salary Only	\$30,760	\$45,466	\$76,226
1% Associated Fringe	\$8,991	\$13,289	\$22,281
Total Cost of 1% Base/Assoc Fringe	\$39,752	\$58,755	\$98,507
Non-Associated Fringe			
Health	\$350,899	\$510,486	\$861,385
Dental	\$37,235	\$52,831	\$90,066
Miscellaneous	\$50,567	\$75,497	\$126,064
Total Non-Associated Fringe	\$438,701	\$638,814	\$1,077,515
GRAND TOTAL	\$4,413,875	\$6,514,330	\$10,928,205
Cost of 1% Total Compensation			\$109,282
TOTAL FTE	31.90	48.10	80.00
Average Cost Per FTE			\$136,603

Date: April 1, 2010

Source: OMB ABS Report - Salary and Fringe
Benefit Costs by Union Code & Fund for the 2010-
2011 Base Budget

NOTE: Does not include Worker's Compensation Costs

* Costs do not include any COLA's beyond March, 2008