



San Jose Fire Fighters • Local 230

425 E. Santa Clara Street, Suite 300, San Jose, CA 95113 • (408) 286-8718 • FAX (408) 286-2577



March 27, 2009

Mayor Chuck Reed
Members of the City Council
City Manager Debra Figone
200 East Santa Clara Street
San Jose, CA 95113

Dear Mayor Reed, Members of the City Council, and City Manager Figone,

In these extraordinary times, it is clear that calm and patient leadership is needed to guide our City through the economic uncertainties confronting us all.

The men and women of the San Jose Firefighters, IAFF Local 230 want to lead the way and assist the City with the challenges created by present economic circumstances.

To that end, I am pleased to inform the City that Local 230 hereby offers the following proposal:

1. Extend without change or modification all economic terms and conditions of the existing Memorandum of Understanding covering the wages, hours and benefits of Local 230 members for a period of one year from July 1, 2009 until June 30, 2010;
2. For purposes of future negotiations all parties agree that this freeze in compensation does not necessarily place Local 230 members in the appropriate labor market position.

We are required – and proud – to be on the job 24 hours a day, 365 days a year protecting San Jose families from fire and natural disasters. Our precious community deserves the best fire protection and emergency response services possible. By *freezing our compensation (0% increase)*, Local 230 seeks to assist policymakers in maintaining all current fire companies and stations and to limit negotiations to non-economic issues for the July 2009-June 2010 term of agreement.

We hope our offer to hold the line on compensation and benefit costs is received in the spirit with which it is offered, and that together the members of Local 230 and the City can continue to work cooperatively towards solving the challenges we face.

Your affirmative response to our unprecedented proposal for a one-year freeze on labor costs will send a powerful message to San Jose families – that public safety is the City's first priority.

Sincerely,

Randy Sekany, President
San Jose Fire Fighters IAFF Local 230
4th District Vice President
California Professional Fire Fighters

cc: Alex Gurza

