

Disciplines of Classified Employees

April 1, 2011 through June 30, 2011

Classification	Department	Conduct	Discipline Implemented		Appealed	Disposition
			Type	Length		
Senior Office Specialist	Human Resources	Employee violated the City's Code of Ethics Policy and Personal Use of City Equipment Policy by falsifying records.	Dismissal	NA	No	
Groundswoker	Parks, Recreation & Neighborhood Services	Employee violated the City's Code of Ethics Policy and Personal Use of City Equipment Policy by utilizing City facilities for personal use.	Suspension	40 Hours	No	
Police Officer	Police Department	Employee violated the Police Duty Manual by being involved in a preventable vehicle accident.	Suspension	10 Hours	No	
Maintenance Worker II	Department of Transportation	Employee violated the City's Code of Ethics Policy by falsifying documents.	Dismissal	NA	Yes	Civil Service Commission upheld discipline
Security Officer	Team San Jose	Employee violated the City's Code of Ethics Policy by sending inappropriate emails to supervisor and failed to complete work in a timely fashion.	Dismissal	NA	Yes	Civil Service Commission reduced to a Documented Oral Counseling with full back pay.
Police Officer	Police Department	Employee violated the Police Duty Manual by losing their personal handgun and Department taser.	Suspension	10 Hours	No	