

Disciplines of Classified Employees  
January 1, 2011 through March 31, 2011

Classification	Department	Conduct	Discipline Implemented		Appealed	Disposition
			Type	Length		
Fire Engineer	Fire Department	Employee was involved in third preventable vehicle accident.	Step Reduction	5% for 6 Pay Periods	No	
Office Specialist II	Environmental Services	Employee had a history of ongoing tardiness and had received prior formal discipline for tardiness.	Dismissal	NA	Yes	Signed settlement agreement to resign in lieu
Principal Office Specialist	Information Technology	Employee had a history of ongoing tardiness.	Step Reduction	5% for 6 Pay Periods	No	
Police Officer	Police Department	Employee violated the Police Duty Manual by failing to properly investigate a crime.	Suspension	20 Hours	No	
Police Officer	Police Department	Employee violated the Police Duty Manual by accidentally discharged one round from duty shotgun.	Suspension	10 Hours	No	
Recreation Program Specialist	Parks, Recreation & Neighborhood Services	Employee violated City's Discrimination & Harassment Policy and Code of Ethics by making inappropriate comments.	Suspension	24 Hours	No	
Public Safety Communications Specialist	Police Department	Employee violated Police Department Policy by failing to follow procedure during a family disturbance call.	Dismissal	NA	No	
Police Officer	Police Department	Employee violated the Police Duty Manual by accidentally discharging one round from duty handgun.	Suspension	10 Hours	No	