

**City of San Jose Pay Plan  
(as of 04-17-2012)**

Job Code	Descr	Sal Plan	Grade	FLSA	Top Step	Min/Hour	Max/Hour	Min/Annual	Max/Annual
1211	Account Clerk I	MEF	012	N	9	16.920000	20.570000	35193.600	42785.600
1213	Account Clerk I PT	MEF	221	N	9	16.920000	20.570000	35193.600	42785.600
1215	Account Clerk II	MEF	019	N	9	18.110000	22.010000	37668.800	45780.800
1217	Account Clerk II PT	MEF	230	N	9	18.110000	22.010000	37668.800	45780.800
1231	Accountant I	MEF	142	N	9	27.820000	33.820000	57865.600	70345.600
1233	Accountant II	MEF	177	N	9	30.350000	36.910000	63128.000	76772.800
1225	Accounting Tech	MEF	119	N	9	26.520000	32.220000	55161.600	67017.600
1227	Accounting Tech PT	MEF	275	N	9	26.520000	32.220000	55161.600	67017.600
1159	Administrative Assist C	CEO	011	N	9	25.100000	30.510000	52208.000	63460.800
8159	Administrative Assistant C PT	CEO	037	N	9	25.100000	30.510000	52208.000	63460.800
1646	Administrative Officer	MGT	032	X	-	38.089530	58.156864	79226.222	120966.277
3162	Air Conditioning Mech	OE3	071	N	9	32.240000	39.170000	67059.200	81473.600
3161	Air Conditioning Supv	MNT	026	N	-	37.510000	45.720000	78020.800	95097.600
3246	Airport Equipment Mechanic	OE3	083	N	9	29.430000	35.780000	61214.400	74422.400
3244	Airport Maint Supvr	MNT	016	N	-	34.040000	41.490000	70803.200	86299.200
3526	Airport Oper Manager	CMP	083	X	-	41.420000	50.450000	86153.600	104936.000
3511	Airport Oper Spec	MEF	052	N	9	20.650000	25.090000	42952.000	52187.200
3512	Airport Oper Spec PT	MEF	247	N	9	20.650000	25.090000	42952.000	52187.200
3525	Airport Oper Supt	CMP	032	X	-	35.810000	43.630000	74484.800	90750.400
3524	Airport Oper Supvr	MNT	006	N	-	30.860000	37.590000	64188.800	78187.200
2233	Alarm Technician	MEF	055	N	9	21.170000	25.730000	44033.600	53518.400
7121	Amusement Park Supvr	MEF	162	N	9	30.080000	36.550000	62566.400	76024.000
1627	Analyst I C	CEO	018	N	9	28.110000	34.180000	58468.800	71094.400
1630	Analyst I C PT	CEO	030	N	9	28.110000	34.180000	58468.800	71094.400
7664	Analyst I Indep Police Auditor	MGT	152	X	-	27.345344	34.191282	56878.320	71117.870
1632	Analyst II C	CEO	022	N	9	30.670000	37.280000	63793.600	77542.400
1635	Analyst II C PT	CEO	032	N	9	30.670000	37.280000	63793.600	77542.400
7665	Analyst II Indep Police Auditr	MGT	153	X	-	29.832158	37.311801	62050.890	77608.550
3259	Animal Behaviorist	MEF	348	N	9	22.680000	27.590000	47174.400	57387.200
3254	Animal Care Attendant	MEF	324	N	9	16.750000	20.370000	34840.000	42369.600
3257	Animal Care Attendant PT	MEF	345	N	9	16.750000	20.370000	34840.000	42369.600
3253	Animal Health Technician	MEF	325	N	9	18.300000	22.230000	38064.000	46238.400
3260	Animal Health Technician PT	MEF	346	N	9	18.300000	22.230000	38064.000	46238.400
3252	Animal Services Officer	MEF	326	N	9	20.230000	24.610000	42078.400	51188.800
3258	Animal Shelter Coordinator	MEF	347	N	9	21.600000	26.270000	44928.000	54641.600
3255	Animal Shelter Veterinarian	CMP	115	X	-	36.260000	44.190000	75420.800	91915.200
3256	Animal Shelter Veterinarian PT	CMP	117	X	-	36.260000	50.240000	75420.800	104499.200
3251	Animal Svcs Officer, Sr	MEF	327	N	9	23.760000	28.900000	49420.800	60112.000
3321	Apprentice Mechanic	OE3	028	N	10	22.430000	28.040000	46654.400	58323.200
3627	Apprentice Plant Mechanic	OE3	087	N	10	23.000000	28.760000	47840.000	59820.800
5109	Aquatic Toxicologist	MEF	206	N	9	36.580000	44.480000	76086.400	92518.400
6148	Aquatics Coord, Thera PT	MEF	242	N	9	19.480000	23.700000	40518.400	49296.000
3418	Arborist	CMP	061	X	-	39.450000	48.060000	82056.000	99964.800
3406	Arborist Technician	MEF	337	N	9	23.390000	28.410000	48651.200	59092.800
3841	Architect/Landscape Arch I	AEA	006	X	-	29.950000	37.890000	62296.000	78811.200
3852	Architect/Landscape Arch II	AEA	015	X	-	31.450000	39.810000	65416.000	82804.800
2328	Arson Investigator	FIR	005	N	5	42.690000	51.890000	88795.200	107931.200
6317	Arts Assistant PT	MEF	216	N	9	16.340000	19.870000	33987.200	41329.600
6311	Arts Programs Coordinator	MEF	152	N	9	29.190000	35.510000	60715.200	73860.800
6318	Arts Programs Coordinator PT	MEF	350	N	9	29.190000	35.510000	60715.200	73860.800
3422	Assist Arborist	CMP	009	X	-	32.470000	39.560000	67537.600	82284.800
2154	Assist City Attorney U	MGT	S49	X	-	69.505951	91.541613	144572.378	190406.555
1613	Assist City Clerk U	MGT	049	X	-	42.016582	58.159568	87394.491	120971.901
1688	Assist City Manager U	MGT	S32	X	-	65.559695	102.247392	136364.166	212674.575
8048	Assist Dir U	MGT	S09	X	-	50.293158	78.397028	104609.769	163065.818
1998	Assist Dir Of Econ Dev U	MGT	095	X	-	48.603278	60.912523	101094.818	126698.048
8201	Assist Envir Serv Spec	MEF	106	N	9	26.230000	31.870000	54558.400	66289.600
2333	Assist Fire Chief U	MGT	S20	X	-	50.293158	78.397028	104609.769	163065.818
3641	Assist Hvy Dsl Eq Op Mech	OE3	033	N	9	24.260000	29.520000	50460.800	61401.600
2225	Assist Police Chief U	MGT	S21	X	-	50.293158	78.397028	104609.769	163065.818
6145	Assist Swimming Pl Mgr PT	UNR	010	N	5	12.860000	15.620000	26748.800	32489.600
1683	Assist To The City Mgr U	MGT	S06	X	-	42.016582	65.406069	87394.491	136044.624
1664	Assist To The City Mgr-IR	MGT	S02	X	-	55.789517	87.072070	116042.195	181109.906

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3548	Assist To The Director	CMP	051	X	-	37.560000	45.780000	78124.800	95222.400
3843	Assoc Architect/Land Architect	AEA	034	X	-	36.390000	46.080000	75691.200	95846.400
3771	Assoc Construction Insp	MEF	145	N	9	29.090000	35.350000	60507.200	73528.000
2199	Assoc Deputy City Atty U	ALP	001	X	-	31.873453	41.994454	66296.782	87348.464
3814	Assoc Engineer	AEA	035	X	-	36.390000	46.080000	75691.200	95846.400
3713	Assoc Engineering Tech	MEF	123	N	9	26.620000	32.390000	55369.600	67371.200
8202	Assoc Environ Serv Spec	MEF	169	N	9	30.370000	36.930000	63169.600	76814.400
8028	Assoc Legal Analyst	CEO	009	N	9	25.100000	30.510000	52208.000	63460.800
8029	Assoc Legal Analyst PT	CEO	034	N	9	25.100000	30.510000	52208.000	63460.800
3855	Assoc Structure/Land Designer	AEA	036	X	-	36.390000	46.080000	75691.200	95846.400
3882	Assoc Transportation Spec	CMP	044	X	-	37.560000	45.780000	78124.800	95222.400
3415	Athletic Stadium Grndskpr	OE3	021	N	9	21.590000	26.240000	44907.200	54579.200
8034	Audiovisual Engineer	MEF	356	N	9	33.820000	41.110000	70345.600	85508.800
3325	Automotive Equipment Spec	MNT	015	N	-	34.040000	41.490000	70803.200	86299.200
2314	Battalion Chief	FIR	009	N	5	56.090000	68.190000	116667.200	141835.200
5108	Biologist	MEF	176	N	9	30.110000	36.590000	62628.800	76107.200
1656	Budget Director U	MGT	S10	X	-	61.258180	95.747112	127417.014	199153.993
3915	Building Inspect/Comb Cert FT	INS	004	N	9	35.820000	43.530000	74505.600	90542.400
3916	Building Inspect/Comb Cert PT	INS	009	N	9	35.820000	43.530000	74505.600	90542.400
3917	Building Inspect/Comb FT	INS	012	N	9	34.800000	42.320000	72384.000	88025.600
3918	Building Inspect/Comb PT	INS	012	N	9	34.800000	42.320000	72384.000	88025.600
3910	Building Inspection Manager	CMP	119	X	-	44.010000	53.630000	91540.800	111550.400
3919	Building Inspector, Supervisor	INS	013	N	9	38.940000	47.350000	80995.200	98488.000
3912	Building Inspector, Supvr Cert	INS	006	N	9	40.090000	48.740000	83387.200	101379.200
3226	Building Maint Supt	MNT	028	N	-	39.390000	47.970000	81931.200	99777.600
3228	Building Management Admin	MGT	075	X	-	46.298895	58.051248	96301.702	120746.596
3976	Building Rehab Insp I	MEF	155	N	9	29.090000	35.340000	60507.200	73507.200
3977	Building Rehab Insp II	MEF	196	N	9	33.650000	40.900000	69992.000	85072.000
3978	Building Rehab Supvr	CMP	054	X	-	38.720000	47.190000	80537.600	98155.200
3222	Building Services Supvr	MNT	024	N	-	37.510000	45.720000	78020.800	95097.600
1547	Buyer I	MEF	062	N	9	22.440000	27.290000	46675.200	56763.200
1542	Buyer II	MEF	114	N	9	27.020000	32.850000	56201.600	68328.000
3433	Capital Project Program Coord	MNT	003	N	-	30.860000	37.590000	64188.800	78187.200
3133	Carpenter	OE3	056	N	9	27.010000	32.810000	56180.800	68244.800
5116	Chemist	MEF	173	N	9	30.110000	36.590000	62628.800	76107.200
5110	Chemist PT	MEF	173	N	9	30.110000	36.590000	62628.800	76107.200
2138	Chief Dep City Atty U	MGT	S48	X	-	66.183798	87.153683	137662.300	181279.661
2227	Chief Of Police U	MGT	S22	X	-	61.258180	95.747112	127417.014	199153.993
3783	Chief Of Surveys	CMP	010	X	-	33.630000	40.980000	69950.400	85238.400
2155	Chief Trial Atty U	MGT	S50	X	-	69.505951	91.541613	144572.378	190406.555
2135	City Attorney U	MGT	137	X	1	98.113121	98.113121	204075.290	204075.290
1256	City Auditor U	MGT	136	X	1	81.660721	81.660721	169854.300	169854.300
1614	City Clerk U	MGT	126	X	1	68.269231	68.269231	142000.000	142000.000
6245	City Librarian U	MGT	S16	X	-	61.258180	95.747112	127417.014	199153.993
1689	City Manager U	MGT	139	X	1	109.603366	109.603366	227975.000	227975.000
8057	Class Instructor PT	MEF	320	N	29	12.780000	25.290000	26582.400	52603.200
3938	Code Enforcement Insp I	MEF	103	N	9	25.610000	31.110000	53268.800	64708.800
3939	Code Enforcement Insp II	MEF	158	N	9	29.670000	36.050000	61713.600	74984.000
3940	Code Enforcement Supvr	CMP	019	X	-	34.590000	42.180000	71947.200	87734.400
9899	Commissioners	UNR	017	X	1	1.440000	1.440000	2995.200	2995.200
8526	Communications Installer	IBE	001	N	9	26.340000	32.010000	54787.200	66580.800
8527	Communications Instlr PT	IBE	010	N	9	26.340000	32.010000	54787.200	66580.800
8525	Communications Technician	IBE	004	N	9	33.610000	40.890000	69908.800	85051.200
6101	Community Activity Wkr FT	MEF	005	N	9	15.780000	19.210000	32822.400	39956.800
6105	Community Activity Wkr PT	MEF	214	N	9	15.780000	19.210000	32822.400	39956.800
6124	Community Coordinator	MEF	135	N	9	27.950000	34.000000	58136.000	70720.000
6104	Community Programs Admin	CMP	039	X	-	35.810000	43.630000	74484.800	90750.400
6107	Community Services Aide PT	MEF	207	N	9	9.250000	11.250000	19240.000	23400.000
6125	Community Services Supvr	CMP	037	X	-	35.810000	43.630000	74484.800	90750.400
3182	Concrete Finisher	OE3	036	N	9	24.040000	29.210000	50003.200	60756.800
3774	Construction Manager	CMP	100	X	-	45.690000	55.650000	95035.200	115752.000
1616	Contract Compl Assistant	MEF	091	N	9	24.850000	30.210000	51688.000	62836.800
1617	Contract Compl Coord	CMP	120	X	-	35.810000	43.630000	74484.800	90750.400

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1618	Contract Compl Spec	MEF	172	N	9	30.720000	37.340000	63897.600	77667.200
1619	Contract Compl Spec PT	MEF	299	N	9	30.120000	36.610000	62649.600	76148.800
8888	Contract Employee U	CNT	R01	N	-	4.250000	100.000000	8840.000	208000.000
6161	Cook PT	MEF	322	N	9	16.310000	19.830000	33924.800	41246.400
9998	Council	UNR	016	X	1	38.942308	38.942308	81000.000	81000.000
7662	Council Aide U PT	UNR	R01	N	-	15.330000	23.670000	31886.400	49233.600
7647	Council Assistant I U	MGT	R01	X	-	12.971756	20.595422	26981.252	42838.478
7652	Council Assistant I U PT	MGT	149	X	-	12.971756	20.595422	26981.252	42838.478
7648	Council Assistant II U	MGT	R02	X	-	19.049566	30.254628	39623.097	62929.626
7653	Council Assistant II U PT	MGT	150	X	-	19.049566	30.254628	39623.097	62929.626
8898	Council Assistants U PT	MGT	R07	X	-	13.874305	49.381007	28858.554	102712.495
7679	Council Chief of Staff	MGT	165	X	-	30.149125	60.096154	62710.180	125000.000
7672	Council Comn Relations Aide	MGT	158	X	-	13.870000	22.192000	28849.600	46159.360
7676	Council ComnRel Coordinator	MGT	162	X	-	19.972798	31.956481	41543.420	66469.480
7674	Council ComnRel Representative	MGT	160	X	-	16.644000	26.630399	34619.520	55391.230
7678	Council ComnRelations Director	MGT	164	X	-	23.967361	38.347774	49852.110	79763.370
7677	Council Policy & Legi Director	MGT	163	X	-	23.967361	38.347774	49852.110	79763.370
7675	Council Policy & Legis Advisor	MGT	161	X	-	19.972798	31.956481	41543.420	66469.480
7671	Council Policy & Legis Aide	MGT	157	X	-	13.870000	22.192000	28849.600	46159.360
7673	Council Policy & Legis Analyst	MGT	159	X	-	16.644000	26.630399	34619.520	55391.230
1188	Crime & Intelligence Alyst PT	MEF	256	N	9	24.360000	29.630000	50668.800	61630.400
1187	Crime & Intelligence Analyst	MEF	063	N	9	24.360000	29.630000	50668.800	61630.400
2232	Crime Prevention Spec PT	MEF	271	N	9	25.490000	30.950000	53019.200	64376.000
2231	Crime Prevention Spec	MEF	105	N	9	25.490000	30.950000	53019.200	64376.000
3630	Cross Connection Spec	OE3	029	N	9	23.110000	28.110000	48068.800	58468.800
3216	Custodial Supervisor	MNT	009	N	-	32.420000	39.490000	67433.600	82139.200
3212	Custodian PT	MEF	218	N	9	17.070000	20.750000	35505.600	43160.000
3731	Darkroom Technician	MEF	029	N	9	19.100000	23.240000	39728.000	48339.200
1288	Debt Administrator	MGT	154	X	-	42.678750	60.303957	88771.800	125432.230
2219	Deputy Chief Of Police	POA	009	X	5	69.060000	83.940000	143644.800	174595.200
2151	Deputy City Attorney I U	ALP	006	X	-	36.914712	43.206663	76782.600	89869.860
2161	Deputy City Attorney I U PT	ALP	014	X	-	36.914712	43.206663	76782.600	89869.860
2152	Deputy City Attorney II U	ALP	007	X	-	41.046332	49.498620	85376.370	102957.130
2162	Deputy City Attorney II U PT	ALP	015	X	-	41.046332	49.498620	85376.370	102957.130
2191	Deputy City Attorney III U	ALP	008	X	-	47.023688	55.790572	97809.270	116044.390
2163	Deputy City Attorney III U PT	ALP	016	X	-	47.023688	55.790572	97809.270	116044.390
2192	Deputy City Attorney IV U	ALP	009	X	-	53.001043	62.082524	110242.170	129131.650
2164	Deputy City Attorney IV U PT	ALP	017	X	-	53.001043	62.082524	110242.170	129131.650
1686	Deputy City Manager U	MGT	S19	X	-	65.559695	102.247392	136364.166	212674.575
1640	Deputy Dir U	MGT	S07	X	-	46.759771	72.837705	97260.324	151502.426
3547	Deputy Dir Aviation	MGT	S36	X	-	46.759771	72.837705	97260.324	151502.426
2335	Deputy Fire Chief U	MGT	S08	X	-	46.759771	72.837705	97260.324	151502.426
7651	Desktop Pub/editor PT	MEF	278	N	9	26.770000	32.500000	55681.600	67600.000
4222	Development Officer	CMP	035	X	-	35.810000	43.630000	74484.800	90750.400
4224	Development Specialist	MEF	153	N	9	28.920000	35.140000	60153.600	73091.200
4223	Development Specialist PT	MEF	351	N	9	28.920000	35.140000	60153.600	73091.200
3546	Dir Aviation U	MGT	S25	X	-	61.258180	95.747112	127417.014	199153.993
1999	Dir Economic Develop U	MGT	S17	X	-	61.258180	95.747112	127417.014	199153.993
1430	Dir Employee Relations U	MGT	S13	X	-	61.258180	95.747112	127417.014	199153.993
1696	Dir Environmental Serv U	MGT	S30	X	-	61.258180	95.747112	127417.014	199153.993
1258	Dir Finance U	MGT	S15	X	-	61.258180	95.747112	127417.014	199153.993
1648	Dir General Svcs U	MGT	S11	X	-	61.258180	95.747112	127417.014	199153.993
3989	Dir Housing U	MGT	S18	X	-	61.258180	95.747112	127417.014	199153.993
1429	Dir Human Resources U	MGT	S14	X	-	61.258180	95.747112	127417.014	199153.993
1375	Dir Info Tech U	MGT	S23	X	-	61.258180	95.747112	127417.014	199153.993
3996	Dir Park Rec & Neig Svs U	MGT	S28	X	-	61.258180	95.747112	127417.014	199153.993
4154	Dir Planning Build & CE U	MGT	S29	X	-	61.258180	95.747112	127417.014	199153.993
3867	Dir Public Works U	MGT	S26	X	-	61.258180	95.747112	127417.014	199153.993
7501	Dir of Retirement Services U	MGT	S33	X	-	61.258180	95.747112	127417.014	199153.993
3199	Dir of Transportation U	MGT	S24	X	-	61.258180	95.747112	127417.014	199153.993
1671	Director of Communication U	MGT	S05	X	-	55.789517	87.072070	116042.195	181109.906
1175	Dispatcher	MEF	047	N	9	20.360000	24.720000	42348.800	51417.600
8074	Division Manager	MGT	145	X	-	41.421284	63.264913	86156.271	131591.019

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1992	Economic Development Off	CMP	065	X	-	39.450000	48.060000	82056.000	99964.800
3156	Electrical Maint Superint	MNT	032	N	-	45.600000	55.550000	94848.000	115544.000
3153	Electrician	IBE	002	N	9	33.610000	40.890000	69908.800	85051.200
3155	Electrician Supervisor	IBE	009	N	9	40.890000	49.690000	85051.200	103355.200
3152	Electrician U PT	UNR	015	N	1	48.570000	48.570000	101025.600	101025.600
3812	Engineer I	AEA	003	X	-	29.950000	37.890000	62296.000	78811.200
3813	Engineer II	AEA	014	X	-	31.450000	39.810000	65416.000	82804.800
3874	Engineerg Geologist	SEA	003	X	-	36.750000	46.510000	76440.000	96740.800
3711	Engineerg Technician I	MEF	040	N	9	19.870000	24.160000	41329.600	50252.800
3712	Engineerg Technician II	MEF	086	N	9	23.690000	28.770000	49275.200	59841.600
3811	Engineerg Trainee PT	MEF	233	N	9	18.460000	22.440000	38396.800	46675.200
8205	Environment Compl Officer	CMP	130	X	-	42.040000	52.680000	87443.200	109574.400
5226	Environment Insp, Assistant	OE3	026	N	9	24.090000	29.280000	50107.200	60902.400
5225	Environment Inspector I	OE3	069	N	9	29.780000	36.190000	61942.400	75275.200
5224	Environment Inspector II	OE3	072	N	9	32.840000	39.930000	68307.200	83054.400
5223	Environment Inspector, Sr	CMP	050	X	-	37.560000	45.780000	78124.800	95222.400
5213	Environment Serv Prog Mgr	CMP	129	X	-	42.040000	52.680000	87443.200	109574.400
8203	Environment Serv Spec	MEF	190	N	9	33.490000	40.730000	69659.200	84718.400
5117	Environmental Laboratory Mgr	CMP	097	X	-	43.510000	53.010000	90500.800	110260.800
5118	Environmental Laboratory Supvr	CMP	128	X	-	34.820000	42.320000	72425.600	88025.600
8206	Environmntl Sustainability Mgr	MGT	155	X	-	46.588346	58.156864	96903.760	120966.280
3327	Equipment Maint Supvr	MNT	017	N	-	34.040000	41.490000	70803.200	86299.200
3311	Equipment Mech Asst I	OE3	006	N	9	19.010000	23.110000	39540.800	48068.800
3312	Equipment Mech Asst II	OE3	016	N	9	20.860000	25.340000	43388.800	52707.200
6330	Events Coordinator I	MEF	343	N	9	26.520000	32.220000	55161.600	67017.600
6340	Events Coordinator I PT	MEF	344	N	9	26.520000	32.220000	55161.600	67017.600
6332	Events Coordinator II	MEF	117	N	9	29.190000	35.510000	60715.200	73860.800
6333	Events Coordinator II PT	MEF	274	N	9	29.190000	35.510000	60715.200	73860.800
1120	Examination Assistant PT	MEF	226	N	9	17.590000	21.390000	36587.200	44491.200
1631	Exec Analyst I U	MGT	003	X	-	27.345344	34.191282	56878.316	71117.867
1636	Exec Analyst II U	MGT	008	X	-	29.832158	37.311801	62050.889	77608.546
1637	Exec Analyst II U PT	MGT	140	X	-	29.832158	37.311801	62050.889	77608.546
1162	Exec Asst to the City Mgr U	MGT	S01	X	-	27.603296	43.018509	57414.856	89478.499
8021	Executive Assistant U	MGT	001	X	-	25.290603	33.307935	52604.454	69280.505
6118	Exhibit Builder PT	OE3	078	N	9	18.940000	23.000000	39395.200	47840.000
6119	Exhibit Designer/Builder	OE3	067	N	9	29.780000	36.190000	61942.400	75275.200
3231	Facility Attendant	MEF	018	N	9	17.960000	21.800000	37356.800	45344.000
3232	Facility Attendant PT	MEF	224	N	9	17.960000	21.800000	37356.800	45344.000
3238	Facility Repair Worker	OE3	039	N	9	24.260000	29.480000	50460.800	61318.400
3236	Facility Snd & Lt Tech	MEF	065	N	9	22.000000	26.770000	45760.000	55681.600
3235	Facility Snd & Lt Tech PT	MEF	257	N	9	22.000000	26.770000	45760.000	55681.600
6121	Family Park Manager	CMP	055	X	-	39.450000	48.060000	82056.000	99964.800
1228	Financial Analyst	CMP	030	X	-	35.810000	43.630000	74484.800	90750.400
2313	Fire Captain	FIR	007	N	5	44.820000	54.470000	93225.600	113297.600
2334	Fire Chief U	MGT	S27	X	-	61.258180	95.747112	127417.014	199153.993
2331	Fire Division Chief	MGT	103	X	-	48.959265	59.651415	101835.271	124074.943
2312	Fire Engineer	FIR	003	N	5	38.930000	47.320000	80974.400	98425.600
2301	Fire Equipment Technician	OE3	082	N	9	26.610000	32.360000	55348.800	67308.800
2311	Fire Fighter	FIR	002	N	7	31.710000	42.510000	65956.800	88420.800
2326	Fire Prevention Inspector	FIR	004	N	5	40.860000	49.690000	84988.800	103355.200
2310	Firefighter Recruit	FIR	001	N	1	30.190000	30.190000	62795.200	62795.200
3316	Fleet Manager	MGT	072	X	-	44.100128	55.266784	91728.266	114954.911
6160	Food Service Coordinator PT	MEF	321	N	9	18.880000	22.950000	39270.400	47736.000
3414	Gardener	OE3	022	N	9	21.710000	26.390000	45156.800	54891.200
1381	Geographic Systms Spec I	MEF	083	N	9	23.350000	28.380000	48568.000	59030.400
1383	Geographic Systms Spec II	MEF	146	N	9	28.530000	34.680000	59342.400	72134.400
7114	Gerontology Specialist	MEF	072	N	9	22.560000	27.420000	46924.800	57033.600
7115	Gerontology Specialist PT	MEF	261	N	9	22.560000	27.420000	46924.800	57033.600
7661	Graduate Student Intern U	UNR	R06	N	-	12.920000	19.100000	26873.600	39728.000
3410	Groundskeeper	OE3	008	N	9	19.500000	23.700000	40560.000	49296.000
3409	Groundskeeper PT	OE3	079	N	9	19.500000	23.700000	40560.000	49296.000
3411	Groundswoker	OE3	007	N	9	19.500000	23.700000	40560.000	49296.000
2321	Hazardous Mat Insp I	MEF	175	N	9	32.240000	39.170000	67059.200	81473.600

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2322	Hazardous Mat Insp II	MEF	195	N	9	35.550000	43.200000	73944.000	89856.000
3642	Heavy Diesel Equip Op/Mec	OE3	054	N	9	27.290000	33.190000	56763.200	69035.200
3644	Heavy Diesel Equip Supvr	MNT	023	N	-	37.510000	45.720000	78020.800	95097.600
3343	Heavy Equip Oper	OE3	040	N	9	24.500000	29.780000	50960.000	61942.400
3988	Housing Policy & Plan Adm	MGT	050	X	-	42.016582	52.655150	87394.491	109522.712
8023	Indepen Police Auditor U	MGT	131	X	1	74.733505	74.733505	155445.690	155445.690
1355	Info Systs Analyst	CMP	057	X	-	39.450000	48.060000	82056.000	99964.800
6143	Instructor Lifeguard PT	UNR	009	N	5	11.560000	14.050000	24044.800	29224.000
3762	Instrument Control Supvr	IBE	008	N	9	40.890000	49.690000	85051.200	103355.200
3761	Instrument Control Technician	IBE	003	N	9	33.610000	40.890000	69908.800	85051.200
3781	Instrument Person	MEF	134	N	9	27.030000	32.830000	56222.400	68286.400
1272	Investigator Collector I	MEF	089	N	9	25.610000	31.110000	53268.800	64708.800
1273	Investigator Collector II	MEF	342	N	9	29.670000	36.050000	61713.600	74984.000
7504	Investment Officer	MGT	151	X	-	42.678750	60.303957	88771.800	125432.230
6162	Kitchen Aide PT	MEF	323	N	9	12.240000	14.870000	25459.200	30929.600
5111	Laboratory Tech I	MEF	071	N	9	22.440000	27.290000	46675.200	56763.200
5112	Laboratory Tech I PT	MEF	259	N	9	22.440000	27.290000	46675.200	56763.200
5113	Laboratory Tech II	MEF	129	N	9	26.890000	32.690000	55931.200	67995.200
5114	Laboratory Tech II PT	MEF	279	N	9	26.890000	32.690000	55931.200	67995.200
3875	Land Surveyor	CMP	090	X	-	45.690000	55.650000	95035.200	115752.000
3447	Landscape Maint Manager	MGT	056	X	-	44.100128	55.266784	91728.266	114954.911
2241	Latent Fingprt Examr I	MEF	090	N	9	23.910000	29.070000	49732.800	60465.600
2242	Latent Fingprt Examr II	MEF	138	N	9	27.140000	33.000000	56451.200	68640.000
2245	Latent Fingprt Examr Supv	CMP	018	X	-	34.440000	41.960000	71635.200	87276.800
1167	Legal Admin Assist I C	CEO	006	N	9	22.040000	26.790000	45843.200	55723.200
1153	Legal Admin Assist I C PT	CEO	025	N	9	22.040000	26.790000	45843.200	55723.200
1168	Legal Admin Assist II C	CEO	012	N	9	25.100000	30.510000	52208.000	63460.800
1154	Legal Admin Assist II C PT	CEO	027	N	9	25.100000	30.510000	52208.000	63460.800
1165	Legal Admin Assist Trainee	CEO	004	N	9	20.260000	24.660000	42140.800	51292.800
2123	Legal Analyst I	CEO	017	N	9	28.110000	34.180000	58468.800	71094.400
2128	Legal Analyst I PT	CEO	026	N	9	28.110000	34.180000	58468.800	71094.400
2120	Legal Analyst II	CEO	021	N	9	30.670000	37.280000	63793.600	77542.400
2118	Legal Analyst II PT	CEO	028	N	9	30.670000	37.280000	63793.600	77542.400
8013	Legal Services Admin U	MGT	S53	X	-	51.848616	68.286548	107845.121	142036.020
8012	Legal Services Manager U	ALP	004	X	-	40.070310	52.769663	83346.245	109760.899
1662	Legislative Resrch Spec U	MGT	073	X	-	45.847619	57.455948	95363.048	119508.372
8042	Legislative Secretary	MEF	102	N	9	24.980000	30.360000	51958.400	63148.800
8043	Legislative Secretary PT	MEF	341	N	9	24.980000	30.360000	51958.400	63148.800
6231	Librarian I	MEF	137	N	9	27.690000	33.660000	57595.200	70012.800
6232	Librarian I PT	MEF	284	N	9	27.690000	33.660000	57595.200	70012.800
6233	Librarian II	MEF	149	N	9	29.620000	36.030000	61609.600	74942.400
6234	Librarian II PT	MEF	287	N	9	29.620000	36.030000	61609.600	74942.400
6217	Library Aide PT	MEF	340	N	9	10.220000	12.440000	21257.600	25875.200
6221	Library Assistant	MEF	099	N	9	24.850000	30.210000	51688.000	62836.800
6222	Library Assistant PT	MEF	269	N	9	24.850000	30.210000	51688.000	62836.800
6213	Library Clerk	MEF	011	N	9	18.110000	22.010000	37668.800	45780.800
6214	Library Clerk PT	MEF	219	N	9	18.110000	22.010000	37668.800	45780.800
6212	Library Page PT	MEF	212	N	9	14.630000	17.790000	30430.400	37003.200
6142	Lifeguard PT	UNR	007	N	5	10.070000	12.230000	20945.600	25438.400
6237	Literacy Program Specialist PT	MEF	333	N	9	26.770000	32.500000	55681.600	67600.000
6238	Literacy Program Speclst	MEF	124	N	9	26.770000	32.500000	55681.600	67600.000
1119	Mail Processor	MEF	015	N	9	17.330000	21.080000	36046.400	43846.400
3108	Maintenance Assistant	OE3	002	N	11	17.170000	21.910000	35713.600	45572.800
3109	Maintenance Assistant PT	OE3	076	N	11	17.170000	21.910000	35713.600	45572.800
3227	Maintenance Contract Supv	MNT	022	N	-	37.510000	45.720000	78020.800	95097.600
3119	Maintenance Manager	MGT	058	X	-	44.100128	55.266784	91728.266	114954.911
3117	Maintenance Superintend	MNT	029	N	-	39.390000	47.970000	81931.200	99777.600
3116	Maintenance Supervisor	MNT	012	N	-	34.040000	41.490000	70803.200	86299.200
3113	Maintenance Worker I	OE3	010	N	9	19.500000	23.700000	40560.000	49296.000
3112	Maintenance Worker I PT	OE3	088	N	9	19.500000	23.700000	40560.000	49296.000
3114	Maintenance Worker II	OE3	023	N	9	21.710000	26.390000	45156.800	54891.200
1626	Management Fellow U	MGT	002	X	-	26.154746	32.818254	54401.872	68261.968
1997	Manager Corp Outreach	CMP	102	X	-	47.960000	58.460000	99756.800	121596.800

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Job Code	Descr	Sal Plan	Grade	FLSA	Top Step	Min/Hour	Max/Hour	Min/Annual	Max/Annual
4233	Marketing/Public Out Rep I PT	MEF	277	N	9	26.620000	32.390000	55369.600	67371.200
4235	Marketing/Public Out Rep II PT	MEF	294	N	9	29.370000	35.700000	61089.600	74256.000
6338	Marketing/Public Outrch Mgr	CMP	060	X	-	39.450000	48.060000	82056.000	99964.800
4231	Marketing/Public Outrch Rep I	MEF	121	N	9	26.620000	32.390000	55369.600	67371.200
4234	Marketing/Public Outrch Rep II	MEF	165	N	9	29.370000	35.700000	61089.600	74256.000
9999	Mayor	UNR	014	X	1	54.807692	54.807692	114000.000	114000.000
8049	Mayor's Exec Officer U	MGT	R04	X	-	38.310367	60.835710	79685.563	126538.277
3323	Mechanic	OE3	051	N	9	26.610000	32.360000	55348.800	67308.800
1531	Mechanical Parts Assisntnt	OE3	003	N	9	17.860000	21.710000	37148.800	45156.800
5126	Medical Assistant	MEF	335	N	9	20.020000	24.340000	41641.600	50627.200
5127	Medical Assistant, Sr	MEF	334	N	9	25.580000	31.090000	53206.400	64667.200
1111	Messenger Clerk	MEF	007	N	9	16.510000	20.060000	34340.800	41724.800
5115	Microbiologist	MEF	174	N	9	30.110000	36.590000	62628.800	76107.200
1328	Network Engineer	MEF	201	N	9	35.340000	42.980000	73507.200	89398.400
8555	Network Engineer C FT	CEO	023	N	9	35.700000	43.420000	74256.000	90313.600
8556	Network Engineer C PT	CEO	033	N	9	35.700000	43.420000	74256.000	90313.600
1329	Network Engineer PT	MEF	305	N	9	35.340000	42.980000	73507.200	89398.400
1324	Network Technician I	MEF	128	N	9	26.890000	32.690000	55931.200	67995.200
8551	Network Technician I C FT	CEO	016	N	9	27.170000	33.030000	56513.600	68702.400
8552	Network Technician I C PT	CEO	029	N	9	27.170000	33.030000	56513.600	68702.400
1325	Network Technician I PT	MEF	282	N	9	26.890000	32.690000	55931.200	67995.200
1326	Network Technician II	MEF	168	N	9	29.810000	36.250000	62004.800	75400.000
1327	Network Technician II PT	MEF	297	N	9	29.810000	36.250000	62004.800	75400.000
8553	Network Technician IIC FT	CEO	019	N	9	30.100000	36.620000	62608.000	76169.600
8554	Network Technician IICPT	CEO	031	N	9	30.100000	36.620000	62608.000	76169.600
5122	Nurse	MEF	113	N	9	31.870000	38.760000	66289.600	80620.800
5123	Nurse PT	MEF	273	N	9	31.870000	38.760000	66289.600	80620.800
5128	Nurse Practitioner	MEF	338	N	9	38.760000	47.110000	80620.800	97988.800
5129	Nurse Practitioner PT	MEF	339	N	9	38.760000	47.110000	80620.800	97988.800
1126	Office Specialist I	MEF	008	N	9	16.920000	20.570000	35193.600	42785.600
1127	Office Specialist I C	CEO	001	N	9	17.090000	20.780000	35547.200	43222.400
1129	Office Specialist I C PT	CEO	035	N	9	17.090000	20.780000	35547.200	43222.400
1128	Office Specialist I PT	MEF	217	N	9	16.920000	20.570000	35193.600	42785.600
1130	Office Specialist II	MEF	020	N	9	18.110000	22.010000	37668.800	45780.800
1131	Office Specialist II C	CEO	002	N	9	18.300000	22.250000	38064.000	46280.000
1134	Office Specialist II C PT	CEO	024	N	9	18.300000	22.250000	38064.000	46280.000
1133	Office Specialist II PT	MEF	229	N	9	18.110000	22.010000	37668.800	45780.800
6144	Open Water Lifeguard PT	UNR	008	N	9	10.840000	16.020000	22547.200	33321.600
3776	Operations Manager	CMP	081	X	-	39.360000	47.930000	81868.800	99694.400
3123	Painter	OE3	057	N	9	27.010000	32.810000	56180.800	68244.800
3127	Painter Supvr WPCP	MNT	007	N	-	32.090000	39.090000	66747.200	81307.200
3124	Painter WPCP	OE3	055	N	9	27.010000	32.810000	56180.800	68244.800
3412	Park Maint Repair Wkr I	OE3	024	N	9	21.710000	26.390000	45156.800	54891.200
3413	Park Maint Repair Wkr II	OE3	047	N	9	26.240000	31.910000	54579.200	66372.800
2423	Park Ranger	OE3	017	N	9	22.230000	27.030000	46238.400	56222.400
2422	Park Ranger PT FED	OE3	085	N	9	22.230000	27.030000	46238.400	56222.400
2424	Park Ranger PT NF	OE3	080	N	9	22.230000	27.030000	46238.400	56222.400
2421	Park Ranger Trainee PT	OE3	075	N	9	13.010000	15.800000	27060.800	32864.000
2451	Parking & Traffic Ctrl Officer	OE3	004	N	9	18.570000	22.560000	38625.600	46924.800
2455	Parking & Traffic Ctrl Supvr	MNT	002	N	-	30.860000	37.590000	64188.800	78187.200
1691	Parking Manager	CMP	086	X	-	41.420000	50.450000	86153.600	104936.000
1692	Parking/grnd Trans Admin	CMP	015	X	-	35.810000	43.630000	74484.800	90750.400
7122	Parks Facilities Supvr	MNT	011	N	-	34.040000	41.490000	70803.200	86299.200
3443	Parks Manager	CMP	094	X	-	43.510000	53.010000	90500.800	110260.800
3954	Permit Specialist	MEF	060	N	9	22.000000	26.770000	45760.000	55681.600
3955	Permit Specialist, Sr.	MEF	097	N	9	24.480000	29.780000	50918.400	61942.400
1441	Physician	MGT	146	X	-	80.605395	94.786952	167659.222	197156.860
4121	Planner I	MEF	096	N	9	26.090000	31.700000	54267.200	65936.000
4122	Planner II	MEF	150	N	9	30.810000	37.420000	64084.800	77833.600
4123	Planner II PT	MEF	289	N	9	30.810000	37.420000	64084.800	77833.600
4111	Planning Technician	MEF	058	N	9	22.800000	27.700000	47424.000	57616.000
4112	Planning Technician PT	MEF	252	N	9	22.800000	27.700000	47424.000	57616.000
3617	Plant Ast Operations Manager I	MNT	020	N	-	36.640000	44.680000	76211.200	92934.400

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3621	Plant Attendant	OE3	015	N	9	21.190000	25.750000	44075.200	53560.000
3622	Plant Mechanic	OE3	053	N	9	27.290000	33.190000	56763.200	69035.200
3624	Plant Mechanical Supvr	MNT	013	N	-	34.040000	41.490000	70803.200	86299.200
3612	Plant Operator I	OE3	048	N	9	27.040000	32.850000	56243.200	68328.000
3652	Plant Operator II	OE3	089	N	9	28.690000	34.950000	59675.200	72696.000
3653	Plant Operator III	OE3	090	N	9	30.360000	37.000000	63148.800	76960.000
3611	Plant Operator Trainee	OE3	013	N	9	20.370000	24.750000	42369.600	51480.000
3614	Plant Shift Supervisor I	MNT	018	N	-	34.370000	41.880000	71489.600	87110.400
3618	Plant Shift Supervisor II	MNT	035	N	-	38.670000	47.180000	80433.600	98134.400
3619	PlantAst Operations Manager II	MNT	036	N	-	41.210000	50.280000	85716.800	104582.400
3142	Plumber	OE3	065	N	9	32.240000	39.170000	67059.200	81473.600
2244	Police Artist	POA	006	N	5	44.510000	54.100000	92580.800	112528.000
2218	Police Captain	POA	008	N	5	59.650000	72.500000	124072.000	150800.000
1181	Police Data Spec I	MEF	021	N	9	18.630000	22.660000	38750.400	47132.800
1182	Police Data Spec I PT	MEF	232	N	9	18.630000	22.660000	38750.400	47132.800
1183	Police Data Spec II	MEF	050	N	9	21.050000	25.580000	43784.000	53206.400
1184	Police Data Spec II PT	MEF	249	N	9	21.050000	25.580000	43784.000	53206.400
2217	Police Lieutenant	POA	007	N	5	51.530000	62.650000	107182.400	130312.000
2215	Police Officer	POA	004	N	7	34.890000	46.730000	72571.200	97198.400
1521	Police Property Spec I	MEF	036	N	9	19.480000	23.700000	40518.400	49296.000
1522	Police Property Spec II	MEF	046	N	9	20.360000	24.720000	42348.800	51417.600
1524	Police Property Supvr	CMP	016	X	-	34.080000	41.550000	70886.400	86424.000
2214	Police Recruit	POA	001	N	1	29.950000	29.950000	62296.000	62296.000
2216	Police Sergeant	POA	005	N	5	44.510000	54.100000	92580.800	112528.000
1223	Prin Account Clerk	MEF	095	N	9	24.250000	29.510000	50440.000	61380.800
1257	Prin Accountant	MGT	035	X	-	38.089530	58.156864	79226.222	120966.277
1659	Prin Budget Analyst U	MGT	037	X	-	38.089530	58.156864	79226.222	120966.277
3773	Prin Construction Inspect	CMP	020	X	-	37.420000	45.600000	77833.600	94848.000
3715	Prin Engineering Tech	CMP	007	X	-	32.470000	39.560000	67537.600	82284.800
1116	Prin Office Specialist	MEF	074	N	9	22.560000	27.420000	46924.800	57033.600
1121	Prin Office Specialist PT	MEF	332	N	9	22.560000	27.420000	46924.800	57033.600
4126	Prin Planner	MGT	148	X	-	38.089530	58.156864	79226.222	120966.277
3635	Prin Water Systems Tech	MNT	001	N	-	29.680000	36.130000	61734.400	75150.400
3820	Principal Engineer/Architect	MGT	166	X	-	52.030000	63.264913	108222.400	131591.020
3950	Principal Permit Specialist	MEF	352	N	9	26.940000	32.750000	56035.200	68120.000
2452	Prkg&Trafic Ctrl Off PT	OE3	077	N	9	18.570000	22.560000	38625.600	46924.800
2454	Prkg&Trafic Ctrl Off PT Fed	OE3	086	N	9	18.570000	22.560000	38625.600	46924.800
1361	Process & Systems Spec I	OE3	043	N	9	26.240000	31.910000	54579.200	66372.800
1363	Process & Systems Spec II	OE3	070	N	9	31.910000	38.780000	66372.800	80662.400
8073	Program Manager I	CMP	112	X	-	39.030000	48.060000	81182.400	99964.800
8076	Program Manager II	CMP	113	X	-	47.540000	58.190000	98883.200	121035.200
1229	Program Perf Auditor I U	MGT	004	X	-	27.479767	36.198016	57157.915	75291.873
1230	Program Perf Auditor II U	MGT	013	X	-	32.587816	42.928734	67782.657	89291.767
3958	Property Manager I	MEF	132	N	9	27.650000	33.630000	57512.000	69950.400
3959	Property Manager II	MEF	188	N	9	33.630000	40.890000	69950.400	85051.200
8515	Public Safety Com Spec FT	MEF	082	N	9	23.810000	28.940000	49524.800	60195.200
8535	Public Safety Com Spec PT	MEF	264	N	9	23.810000	28.940000	49524.800	60195.200
8514	Public Safety Radio Disp FT	MEF	133	N	9	28.380000	34.500000	59030.400	71760.000
8534	Public Safety Radio Disp PT	MEF	283	N	9	28.380000	34.500000	59030.400	71760.000
8532	Public Sfty Radio Disp Trainee	MEF	355	N	1	25.550000	25.550000	53144.000	53144.000
6363	Puppet Theater Coord FT	MEF	313	N	9	17.440000	21.170000	36275.200	44033.600
6364	Puppet Theater Coord PT	MEF	313	N	9	17.440000	21.170000	36275.200	44033.600
6365	Puppeteer PT	MEF	308	N	9	11.790000	14.340000	24523.200	29827.200
8523	Radio Communications Manager	MGT	156	X	-	49.882077	61.060269	103754.720	127005.360
3966	Real Property Agent I	MEF	130	N	9	26.890000	32.690000	55931.200	67995.200
3967	Real Property Agent II	MEF	189	N	9	32.690000	39.740000	67995.200	82659.200
6108	Recreation Leader	MEF	003	N	9	13.510000	16.440000	28100.800	34195.200
6109	Recreation Leader PT	MEF	210	N	9	13.510000	16.440000	28100.800	34195.200
6122	Recreation Progrm Spec	MEF	077	N	9	22.560000	27.420000	46924.800	57033.600
6123	Recreation Progrm Spec PT	MEF	263	N	9	22.560000	27.420000	46924.800	57033.600
6114	Recreation Specialist	MEF	076	N	9	22.560000	27.420000	46924.800	57033.600
6115	Recreation Specialist PT	MEF	262	N	9	22.560000	27.420000	46924.800	57033.600
6129	Recreation Superintendent	CMP	095	X	-	43.510000	53.010000	90500.800	110260.800

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7124	Recreation Supervisor	CMP	121	X	-	30.060000	36.540000	62524.800	76003.200
7132	Recreation Supervisor PT	CMP	125	X	-	30.060000	36.540000	62524.800	76003.200
3423	Regional Park Aide FT	MEF	001	N	9	11.790000	14.340000	24523.200	29827.200
3421	Regional Park Aide PT	MEF	208	N	9	11.790000	14.340000	24523.200	29827.200
8018	Research Attorney U FT	MGT	011	X	-	31.810086	41.910965	66164.979	87174.807
8019	Research Attorney U PT	MGT	142	X	-	31.810086	41.910965	66164.979	87174.807
7502	Retirement Actuarial Analyst I	CMP	131	X	-	29.640000	36.020000	61651.200	74921.600
7503	Retirement Actuarial Anlyst II	CMP	132	X	-	34.300000	41.790000	71344.000	86923.200
7505	Retirement Investment Officer	MGT	167	X	-	47.596154	67.307692	99000.000	140000.000
1265	Risk Manager	MGT	168	X	-	42.678750	60.303957	88771.800	125432.230
5232	Sanitary Engineer	AEA	023	X	-	33.040000	41.810000	68723.200	86964.800
5231	Sanitary Engineer PT	AEA	041	X	-	33.040000	41.810000	68723.200	86964.800
2441	School Crossing Guard PT	MEF	211	N	9	14.520000	17.660000	30201.600	36732.800
2443	School Safety Supervisor	MEF	030	N	9	19.680000	23.930000	40934.400	49774.400
1156	Secretary	MEF	068	N	9	22.560000	27.420000	46924.800	57033.600
1157	Secretary C	CEO	007	N	9	22.790000	27.720000	47403.200	57657.600
1158	Secretary C PT	CEO	007	N	9	22.790000	27.720000	47403.200	57657.600
1155	Secretary PT	MEF	258	N	9	22.560000	27.420000	46924.800	57033.600
1161	Secretary To Mayor	CEO	015	N	9	26.250000	31.910000	54600.000	66372.800
1641	Section Manager, CAE	CMP	116	X	-	41.420000	50.450000	86153.600	104936.000
2431	Security Officer	MEF	039	N	9	19.670000	23.910000	40913.600	49732.800
2432	Security Officer PT	MEF	243	N	9	19.670000	23.910000	40913.600	49732.800
6335	Security Services Supvr	CMP	002	X	-	30.920000	37.670000	64313.600	78353.600
1219	Senr Account Clerk	MEF	064	N	9	22.000000	26.770000	45760.000	55681.600
1221	Senr Account Clerk PT	MEF	255	N	9	22.000000	26.770000	45760.000	55681.600
1235	Senr Accountant	CMP	011	X	-	35.810000	43.630000	74484.800	90750.400
3163	Senr Air Cond Mechanic	OE3	073	N	9	34.650000	42.120000	72072.000	87609.600
3247	Senr Airport Equip Mechanic	OE3	084	N	9	31.590000	38.400000	65707.200	79872.000
3514	Senr Airport Oper Spec	MEF	328	N	9	25.090000	30.510000	52187.200	63460.800
3515	Senr Airport Oper Spec, PT	MEF	329	N	9	25.090000	30.510000	52187.200	63460.800
1654	Senr Analyst	CMP	038	X	-	35.810000	43.630000	74484.800	90750.400
7666	Senr Analyst Ind Police Auditr	MGT	S54	X	-	35.786918	43.608024	74436.789	90704.690
1655	Senr Analyst PT	CMP	104	X	-	35.810000	43.630000	74484.800	90750.400
3844	Senr Architect/Landscape Arch	SEA	002	X	-	44.260000	56.000000	92060.800	116480.000
6313	Senr Arts Program Coordinator	CMP	029	X	-	35.810000	43.630000	74484.800	90750.400
1243	Senr Auditor	CMP	042	X	-	35.810000	45.870000	74484.800	95409.600
3329	Senr Auto Equip Spec	MNT	021	N	-	37.510000	45.720000	78020.800	95097.600
3134	Senr Carpenter	OE3	066	N	9	29.780000	36.190000	61942.400	75275.200
8524	Senr Communic Technician	IBE	005	N	9	37.080000	45.060000	77126.400	93724.800
3772	Senr Construction Insp	MEF	184	N	9	32.670000	39.730000	67953.600	82638.400
7649	Senr Council Assistant U	MGT	R03	X	-	28.439927	45.156304	59155.048	93925.112
3213	Senr Custodian	MEF	034	N	9	19.480000	23.700000	40518.400	49296.000
2196	Senr Deputy City Atty	ALP	005	X	-	47.112678	83.228870	97994.370	173116.050
2195	Senr Deputy City Atty I	ALP	010	X	-	47.112678	56.141529	97994.370	116774.380
2165	Senr Deputy City Atty I PT	ALP	018	X	-	47.112678	56.141529	97994.370	116774.380
2197	Senr Deputy City Atty II	ALP	011	X	-	53.434928	65.170380	111144.650	135554.390
2166	Senr Deputy City Atty II PT	ALP	019	X	-	53.434928	65.170380	111144.650	135554.390
2137	Senr Deputy City Atty III	ALP	012	X	-	61.911861	74.199231	128776.670	154334.400
2167	Senr Deputy City Atty III PT	ALP	020	X	-	61.911861	74.199231	128776.670	154334.400
2193	Senr Deputy City Atty IV	ALP	013	X	-	70.489269	83.228870	146617.680	173116.050
2168	Senr Deputy City Atty IV PT	ALP	021	X	-	70.489269	83.228870	146617.680	173116.050
4226	Senr Development Officer	CMP	062	X	-	39.450000	48.060000	82056.000	99964.800
1171	Senr Dispatcher	MEF	078	N	9	22.790000	27.670000	47403.200	57553.600
3154	Senr Electrician	IBE	006	N	9	37.080000	45.060000	77126.400	93724.800
8529	Senr Electronic Syst Tech	IBE	007	N	9	37.080000	45.060000	77126.400	93724.800
3815	Senr Engineer	SEA	001	X	-	44.260000	56.000000	92060.800	116480.000
3714	Senr Engineering Tech	MEF	164	N	9	29.190000	35.510000	60715.200	73860.800
6336	Senr Events Coordinator	CMP	114	X	-	35.810000	43.630000	74484.800	90750.400
1650	Senr Executive Analyst U	MGT	016	X	-	34.556143	52.789573	71876.777	109802.312
3233	Senr Facility Attendant	MEF	048	N	9	20.430000	24.840000	42494.400	51667.200
3239	Senr Facility Repair Wkr	OE3	059	N	9	27.300000	33.190000	56784.000	69035.200
3230	Senr Facility Sd & Lt Tec	MEF	139	N	9	27.410000	33.310000	57012.800	69284.800
1385	Senr Geographic Syst Spec	CMP	008	X	-	32.470000	39.560000	67537.600	82284.800

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2323	Senr Haz Materials Insp	CMP	046	X	-	37.560000	45.780000	78124.800	95222.400
3643	Senr Hvy Dsl Eq Oper Mech	OE3	062	N	9	29.640000	36.030000	61651.200	74942.400
3345	Senr Hvy Equipment Oper	OE3	049	N	9	26.370000	32.060000	54849.600	66684.800
3763	Senr Instrument Control Tech	IBE	012	N	9	37.080000	45.060000	77126.400	93724.800
1274	Senr Investigator Collect	CMP	001	X	-	34.590000	42.180000	71947.200	87734.400
2243	Senr Latent Fngprnt Exmr	MEF	180	N	9	30.850000	37.480000	64168.000	77958.400
2127	Senr Legal Analyst U	ALP	002	X	-	34.624980	45.640708	72019.958	94932.673
6235	Senr Librarian	CMP	111	X	-	35.810000	43.630000	74484.800	90750.400
6215	Senr Library Clerk	MEF	054	N	9	20.850000	25.350000	43368.000	52728.000
6216	Senr Library Clerk PT	MEF	251	N	9	20.850000	25.350000	43368.000	52728.000
3115	Senr Maintenance Worker	OE3	044	N	9	26.240000	31.910000	54579.200	66372.800
3322	Senr Mechanic	OE3	063	N	9	28.500000	34.650000	59280.000	72072.000
1533	Senr Mechanical Parts Wkr	OE3	031	N	9	22.990000	27.950000	47819.200	58136.000
1135	Senr Office Specialist	MEF	033	N	9	20.250000	24.650000	42120.000	51272.000
1137	Senr Office Specialist PT	MEF	240	N	9	20.250000	24.650000	42120.000	51272.000
3126	Senr Painter	OE3	068	N	9	29.780000	36.190000	61942.400	75275.200
2425	Senr Park Ranger	CMP	005	X	-	30.920000	37.670000	64313.600	78353.600
4124	Senr Planner	MEF	193	N	9	35.660000	43.350000	74172.800	90168.000
3623	Senr Plant Mechanic	OE3	061	N	9	29.640000	36.030000	61651.200	74942.400
3613	Senr Plant Operator I	OE3	064	N	9	30.100000	36.580000	62608.000	76086.400
3655	Senr Plant Operator II	OE3	091	N	9	33.850000	41.250000	70408.000	85800.000
1185	Senr Police Data Spec	MEF	107	N	9	26.230000	31.870000	54558.400	66289.600
1367	Senr Process & Syst Spec	MEF	200	N	9	35.340000	42.980000	73507.200	89398.400
1249	Senr Program Perf Audit U	MGT	041	X	-	39.990646	52.664752	83180.544	109542.684
8513	Senr Pub Safe Dispatch	MEF	182	N	9	32.830000	39.950000	68286.400	83096.000
8533	Senr Pub Safe Dispatch PT	MEF	301	N	9	32.830000	39.950000	68286.400	83096.000
3120	Senr Pump Maintenance Wkr	OE3	046	N	9	26.240000	31.910000	54579.200	66372.800
6110	Senr Recr Leader	MEF	032	N	9	19.390000	23.560000	40331.200	49004.800
6111	Senr Recr Leader PT	MEF	241	N	9	19.390000	23.560000	40331.200	49004.800
6112	Senr Recr Leader Teach	MEF	028	N	9	19.010000	23.110000	39540.800	48068.800
6113	Senr Recr Leader Teach PT	MEF	239	N	9	19.010000	23.110000	39540.800	48068.800
2416	Senr Security Officer	MEF	092	N	9	24.030000	29.190000	49982.400	60715.200
1139	Senr Supvr, Administration	MEF	331	N	9	29.400000	35.740000	61152.000	74339.200
1345	Senr Systms Apps Prgmr	MEF	203	N	9	35.340000	42.980000	73507.200	89398.400
1346	Senr Systms Apps Prgmr PT	MEF	303	N	9	35.340000	42.980000	73507.200	89398.400
7116	Senr Ther Treatment Spec	MEF	353	N	9	28.920000	35.110000	60153.600	73028.800
7117	Senr Ther Treatment Spec PT	MEF	354	N	9	28.920000	35.110000	60153.600	73028.800
3879	Senr Transportation Spec	CMP	101	X	-	45.690000	55.650000	95035.200	115752.000
3405	Senr Tree Maint Leadworkr	OE3	045	N	9	26.240000	31.910000	54579.200	66372.800
1514	Senr Warehouse Worker	MEF	049	N	9	21.370000	25.950000	44449.600	53976.000
3629	Senr Water Meter Reader	MEF	070	N	9	22.360000	27.150000	46508.800	56472.000
3633	Senr Water Systems Tech	OE3	038	N	9	25.340000	30.820000	52707.200	64105.600
1433	Senr Workrs Comp Clms Adj	MEF	197	N	9	34.320000	41.740000	71385.600	86819.200
6355	Senr Zoo Keeper	MEF	310	N	9	19.390000	23.560000	40331.200	49004.800
3717	Sign Shop Technician	MEF	357	N	9	29.190000	35.510000	60715.200	73860.800
1186	Sr Crime&Intelligence Analyst	MEF	108	N	9	28.630000	34.780000	59550.400	72342.400
2156	Sr Deputy City Attorney U 99	MGT	S55	X	-	47.019014	83.063404	97799.550	172771.880
2453	Sr Parking & Traffic Ctrl Off	OE3	037	N	9	24.040000	29.210000	50003.200	60756.800
1622	Staff Specialist	MEF	101	N	9	24.850000	30.210000	51688.000	62836.800
1624	Staff Specialist PT	MEF	270	N	9	24.850000	30.210000	51688.000	62836.800
1623	Staff Technician	CEO	010	N	9	25.100000	30.510000	52208.000	63460.800
1660	Staff Technician PT	CEO	036	N	9	25.100000	30.510000	52208.000	63460.800
3342	Street Sweeper Oper	OE3	027	N	9	22.220000	27.010000	46217.600	56180.800
3858	Structure/Landscape Design I	AEA	045	X	-	29.950000	37.890000	62296.000	78811.200
3842	Structure/Landscape Design II	AEA	016	X	-	31.450000	39.810000	65416.000	82804.800
1638	Student Intern U PT	UNR	R05	N	-	9.640000	14.260000	20051.200	29660.800
1236	Supervg Accountant	CMP	067	X	-	39.450000	48.060000	82056.000	99964.800
1354	Supervg Applicat Analyst	CMP	087	X	-	41.420000	50.450000	86153.600	104936.000
1245	Supervg Auditor	MGT	082	X	-	46.298895	60.998937	96301.702	126877.789
1250	Supervg Auditor U	MGT	081	X	-	46.298895	60.998937	96301.702	126877.789
8204	Supervg Environ Serv Spec	CMP	043	X	-	37.440000	45.650000	77875.200	94952.000
8026	Supervg Police Data Spec	MEF	183	N	9	31.870000	38.760000	66289.600	80620.800
3960	Supervg Property Manager	CMP	059	X	-	39.450000	48.060000	82056.000	99964.800

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8512	Supervg Pub Safety Disp	MEF	204	N	9	38.050000	46.240000	79144.000	96179.200
3968	Supervg Real Prop Agent	CMP	069	X	-	39.450000	48.060000	82056.000	99964.800
3718	Supervg Traffic Sign Tech	CMP	006	X	-	32.470000	39.560000	67537.600	82284.800
3237	Supervisor Of Facilities	MNT	008	N	-	34.010000	41.430000	70740.800	86174.400
1138	Supervisor, Administration	MEF	330	N	9	24.850000	30.210000	51688.000	62836.800
3250	Supervisor, Animal Serv Ops	CMP	110	X	-	32.470000	39.560000	67537.600	82284.800
3229	Supervisor, Trades	MNT	034	N	-	37.510000	45.720000	78020.800	95097.600
1212	Supply Clerk	MEF	035	N	9	19.480000	23.700000	40518.400	49296.000
3782	Survey Field Suprv	MEF	178	N	9	30.940000	37.620000	64355.200	78249.600
6141	Swimming Pool Aide PT	UNR	005	N	5	7.780000	9.480000	16182.400	19718.400
6146	Swimming Pool Manager PT	MEF	228	N	9	18.030000	21.910000	37502.400	45572.800
1338	Systems Apps Progrm I	MEF	127	N	9	26.890000	32.690000	55931.200	67995.200
1339	Systems Apps Progrm I PT	MEF	281	N	9	26.890000	32.690000	55931.200	67995.200
1341	Systems Apps Progrm II	MEF	171	N	9	29.810000	36.250000	62004.800	75400.000
1342	Systems Apps Progrm II PT	MEF	296	N	9	29.810000	36.250000	62004.800	75400.000
1365	Systems Control Supv	CMP	088	X	-	41.420000	50.450000	86153.600	104936.000
9987	Temp EE U PT No Unempl Ins	UNR	R03	N	-	8.000000	150.000000	16640.000	312000.000
9984	Temp Employee Retiree U	UNR	R07	N	-	11.350000	123.830000	23608.000	257566.400
9988	Temp Employee U Mb	MGT	R05	X	-	14.259195	111.261255	29659.126	231423.410
9986	Temp Employee U Nmb	UNR	R04	N	-	7.190000	46.230000	14955.200	96158.400
9985	Temp Employee U PT	UNR	R03	N	-	8.000000	150.000000	16640.000	312000.000
9983	Temp Employee U Part Time	UNR	R04	N	-	7.190000	46.230000	14955.200	96158.400
8602	TempEe-Family Camp-StipendPaid	UNR	018	X	-	0.000000	0.000000	0.000	0.000
7130	Therapeutic Services Manager	CMP	127	X	-	35.650000	45.880000	74152.000	95430.400
7112	Therapeutic Specialist	MEF	073	N	9	22.560000	27.420000	46924.800	57033.600
7113	Therapeutic Specialist PT	MEF	260	N	9	22.560000	27.420000	46924.800	57033.600
3751	Traffic Checker I	MEF	004	N	9	15.890000	19.330000	33051.200	40206.400
3752	Traffic Checker I PT	MEF	213	N	9	15.890000	19.330000	33051.200	40206.400
3753	Traffic Checker II	MEF	006	N	9	16.930000	20.570000	35214.400	42785.600
3754	Traffic Checker II PT	MEF	215	N	9	16.930000	20.570000	35214.400	42785.600
1693	Training Specialist	MEF	143	N	9	27.820000	33.820000	57865.600	70345.600
3416	Tree Maintenance Leadwrkr	OE3	032	N	9	23.570000	28.640000	49025.600	59571.200
8027	Video Unit Supervisor	CMP	107	X	-	31.080000	37.870000	64646.400	78769.600
8032	Video/Multimedia Producer	MEF	336	N	9	27.820000	33.820000	57865.600	70345.600
8601	Volunteer - Unpaid	UNR	018	N	-	0.000000	0.000000	0.000	0.000
6328	Volunteer Coordinator (FT)	MEF	059	N	9	21.800000	26.520000	45344.000	55161.600
6329	Volunteer Coordinator (PT)	MEF	253	N	9	21.800000	26.520000	45344.000	55161.600
1517	Warehouse Supervisor	MEF	075	N	9	23.580000	28.640000	49046.400	59571.200
1511	Warehouse Worker I	MEF	025	N	9	19.210000	23.380000	39956.800	48630.400
1512	Warehouse Worker I PT	MEF	236	N	9	19.210000	23.380000	39956.800	48630.400
1513	Warehouse Worker II	MEF	038	N	9	19.980000	24.290000	41558.400	50523.200
3631	Water Meter Reader	MEF	024	N	9	18.780000	22.790000	39062.400	47403.200
3634	Water Meter Reader PT	MEF	234	N	9	18.780000	22.790000	39062.400	47403.200
3632	Water Systems Technician	OE3	030	N	9	23.920000	29.090000	49753.600	60507.200
1431	Workers Comp Clms Adj I	MEF	109	N	9	25.990000	31.600000	54059.200	65728.000
1434	Workers Comp Clms Adj II	MEF	147	N	9	28.530000	34.680000	59342.400	72134.400
8067	Youth Outreach Specialist (FT)	MEF	072	N	9	22.560000	27.420000	46924.800	57033.600
8063	Youth Outreach Worker I (FT)	MEF	005	N	9	15.780000	19.210000	32822.400	39956.800
8064	Youth Outreach Worker I (PT)	MEF	005	N	9	15.780000	19.210000	32822.400	39956.800
8065	Youth Outreach Worker II (FT)	MEF	032	N	9	19.390000	23.560000	40331.200	49004.800
8066	Youth Outreach Worker II (PT)	MEF	032	N	9	19.390000	23.560000	40331.200	49004.800
6357	Zoo Curator	MEF	311	N	9	25.850000	31.430000	53768.000	65374.400
6351	Zoo Keeper Aide FT	MEF	308	N	9	11.790000	14.340000	24523.200	29827.200
6352	Zoo Keeper Aide PT	MEF	308	N	9	11.790000	14.340000	24523.200	29827.200
6353	Zoo Keeper FT	MEF	309	N	9	15.650000	19.010000	32552.000	39540.800
6354	Zoo Keeper PT	MEF	309	N	9	15.650000	19.010000	32552.000	39540.800
6358	Zoo Manager	CMP	108	X	-	34.080000	41.550000	70886.400	86424.000