

City of San José
Human Resources Department

Vision Plan Rates
(Semi-Monthly)

Vision rates from 01/01/2010 (PP01) through 06/30/2012 (PP13)

Vision Plan Premiums									
FT & PT Benefited Employees									
(Except Full-Time MEF, CEO, & AMSP Employees)									
(Vision premiums are deducted the first 2 paydays of each month, and are pre-tax)									
	Vision Service Plan (VSP)			EyeMed Vision Care			EyeMed Vision Care - Eyewear Materials-Only		
	Employee Only	Employee + 1 Dependent	Employee + Family	Employee Only	Employee + 1 Dependent	Employee + Family	Employee Only	Employee + 1 Dependent	Employee + Family
Employee Contribution	6.29	8.94	15.96	3.39	6.57	8.07	2.95	5.69	6.97
City Contribution	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	6.29	8.94	15.96	3.39	6.57	8.07	2.95	5.69	6.97

Vision Plan Premiums									
Full-Time MEF, CEO, & AMSP Employees									
(Vision premiums are deducted the first 2 paydays of each month, and are pre-tax)									
	Vision Service Plan (VSP)			EyeMed Vision Care			EyeMed Vision Care - Eyewear Materials-Only		
	Employee Only	Employee + 1 Dependent	Employee + Family	Employee Only	Employee + 1 Dependent	Employee + Family	Employee Only	Employee + 1 Dependent	Employee + Family
100% Benefits: Full-Time Employees Including RWW Employees who work 35 - 39.9 Hrs									
Employee Contribution	0.00	0.00	2.07	0.00	0.00	0.00	0.00	0.00	0.00
City Contribution	3.87	5.48	8.00	2.24	3.78	5.31	2.07	3.46	4.87
Total	3.87	5.48	10.07	2.24	3.78	5.31	2.07	3.46	4.87
75% Benefits: RWW Employees who work 30 - 34.9 Hrs									
Employee Contribution	0.97	1.37	4.07	0.56	0.80	1.33	0.52	0.86	1.22
City Contribution	2.90	4.11	6.00	1.68	2.98	3.98	1.55	2.60	3.65
Total	3.87	5.48	10.07	2.24	3.78	5.31	2.07	3.46	4.87
62.5% Benefits: RWW Employees who work 25 - 29.9 Hrs									
Employee Contribution	1.45	2.05	5.07	0.84	1.42	1.99	0.78	1.30	1.83
City Contribution	2.42	3.43	5.00	1.40	2.36	3.32	1.29	2.16	3.04
Total	3.87	5.48	10.07	2.24	3.78	5.31	2.07	3.46	4.87
50% Benefits: RWW Employees who work 20 - 24.99 Hrs									
Employee Contribution	1.93	2.74	6.07	1.12	1.89	2.65	1.03	1.73	2.43
City Contribution	1.94	2.74	4.00	1.12	1.89	2.66	1.04	1.73	2.44
Total	3.87	5.48	10.07	2.24	3.78	5.31	2.07	3.46	4.87