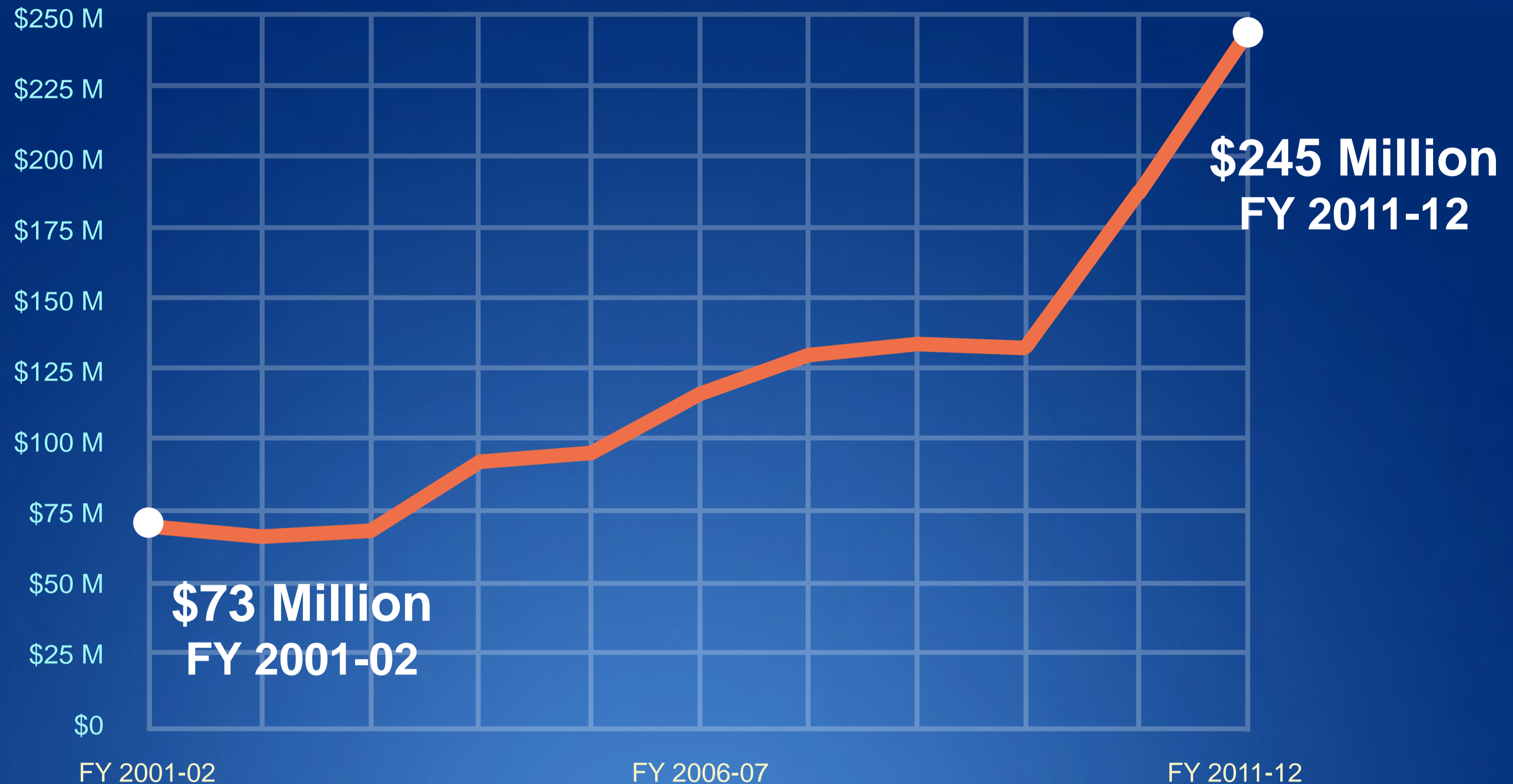
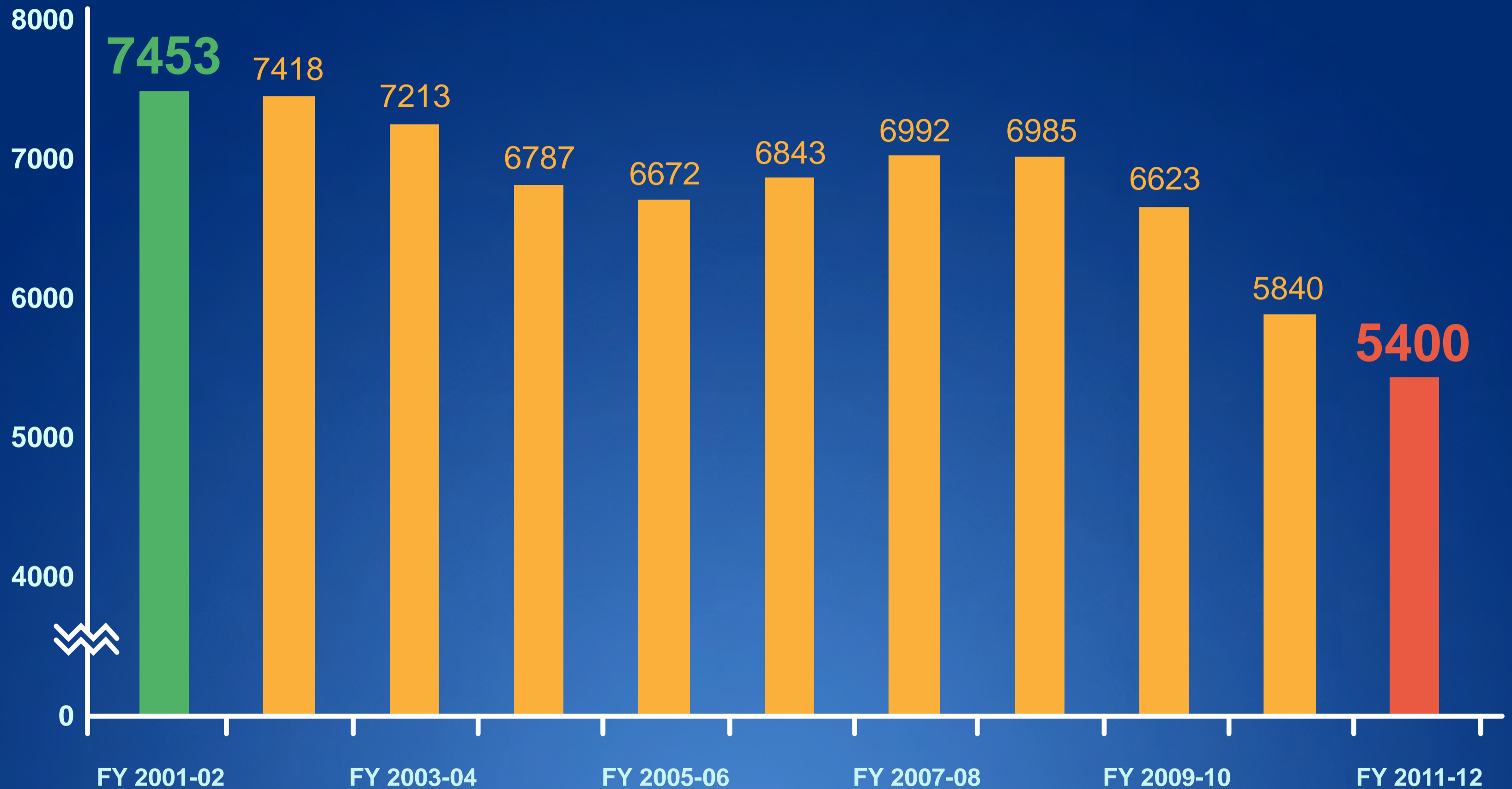


# The City's Skyrocketing Retirement Costs



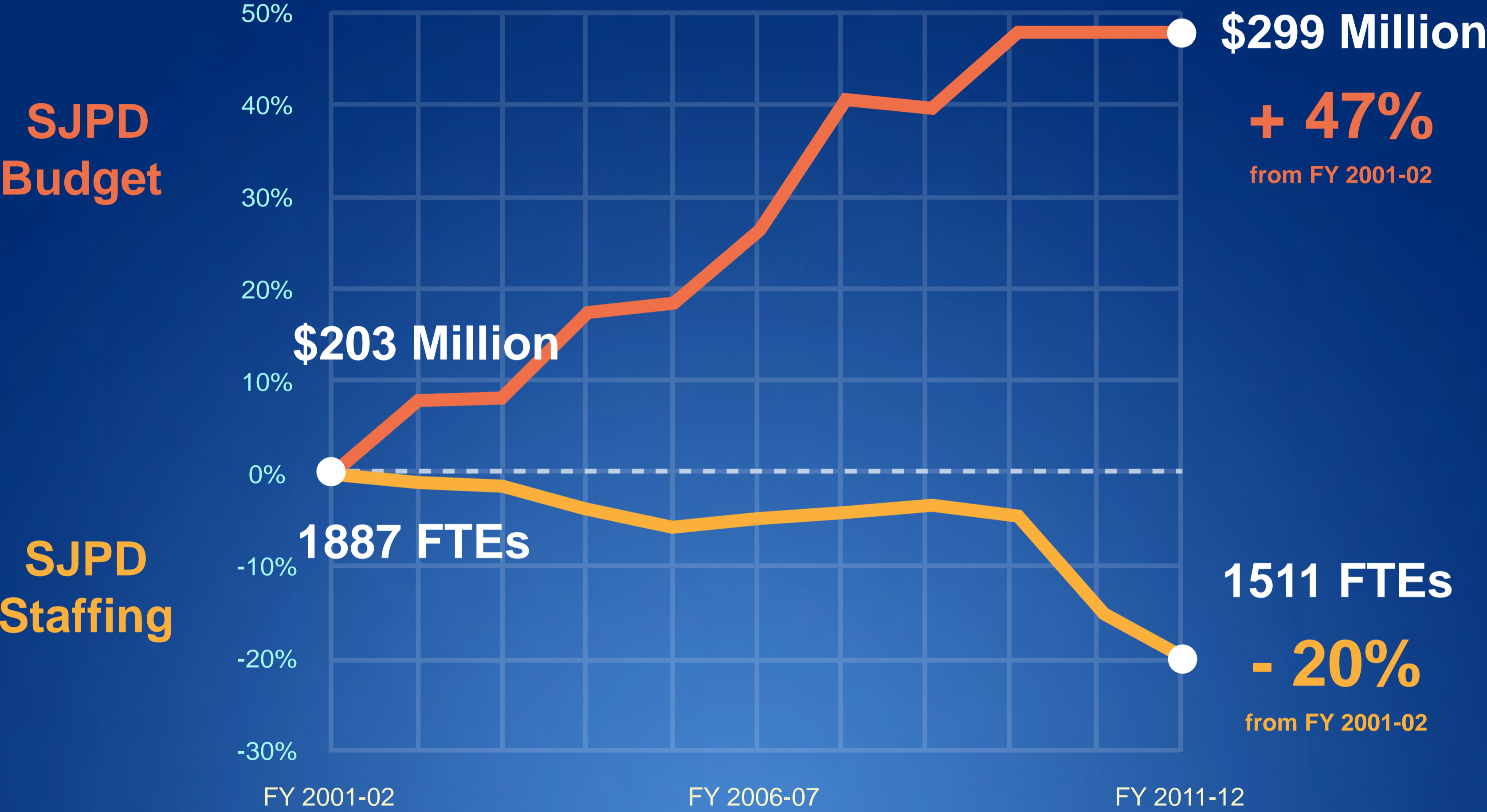
SOURCES: Retirement System Comprehensive Annual Financial Reports (01-02 through 10-11); City Manager's Fiscal Reform Plan (May 2011); OMB ABS Report - Salary and Fringe Benefit Costs by Union Code & Fund for the 2011-2012 Adopted Budget (Sep. 2011)

# A Shrinking Number of City Employees



Source: City of San Jose Adopted Operating Budgets, FY 2001-02 through FY 2011-12

# Police Department Budget and Staffing Since FY 2001-02



Source: City of San Jose Adopted Operating Budgets, FY 2001-02 through FY 2011-12



Office of Mayor Chuck Reed

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