

Reed Reforms

| # | Reed Reforms | Status / Notes |
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| 1 | Ask the voters to revise the Charter to make it easier to recall the Mayor and Councilmembers for a violation of the Charter or the Oath of Office. | Pending - In February 2007, the City Council approved this proposal and referred it to the City Attorney. However, Council deferred placing the measure on the 2008 ballot. |
| 2 | Revise the Oath of Office to include a pledge to follow the City Charter. | Mayor Reed added this pledge to his oath of office (however, the city cannot change the oath specified by the state constitution). |
| 3 | Revise the Oath of Office to include a pledge to put "service above self" and an honor code of "No lying, No cheating, No stealing." | Mayor Reed added this pledge to his oath of office (however, the city cannot change the oath specified by the state constitution). |
| 4 | Adopt a Sunshine Ordinance that will make it easier for the public to know their rights and easier for the public find out what the city is doing. | As of November 2009, the City Council had adopted a comprehensive set of reforms (currently being implemented on a pilot basis) that will make up the new Sunshine Ordinance . |
| 5 | Prohibit late staff memos so that the public can have a greater opportunity to respond to proposals and fully participate in the debate. | In January 2007, the City Council established a 10 day minimum for staff reports that are to be heard by the City Council. |
| 6 | Require the Mayor and Councilmembers to disclose material facts before the Council takes action. | Adopted by the City Council in April 2006 |
| 7 | Require the Mayor and Councilmembers to disclose any political favors or other consideration they are to get in exchange for their votes. | Adopted by the City Council in April 2006. |
| 8 | Disclose all offers made to City unions for pay or benefit increases when the offers are made. | In January 2007, the City Council directed the administration to publish final agreements with bargaining units at least 10 days before the City Council takes action (visit the Employee Relations website for current labor info). |
| 9 | Disclose the names of people serving on advisory committees. | Adopted by the City Council in January 2007 (visit the City Clerk's website). |
| 10 | Make broader disclosures of what the Council does in closed sessions. | In August 2007, the City Council approved broader disclosures and required that a written summary be posted by the next business day. |

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| 11 | Prohibit closed door meetings for city task forces, commissions and committees. | In June 2008, the City Council mandated that policy and advisory bodies must operate in open unless permitted under state law. |
| 12 | Post notices for meetings of committees, boards, commissions and advisory bodies online on one page. | Approved by the City Council in 2006, the City Clerk's Office now posts master calendars on their website weekly. |
| 13 | Disclose the salaries of all city employees by position. | In August 2007, salaries were released in accordance with recent Supreme Court ruling. |
| 14 | Disclose records of city employee disciplinary actions to the extent allowed by state law. | Adopted by the City Council in August 2009. (visit the Office of Employee Relations website) |
| 15 | Disclose actions taken on complaints received about fraud and abuse. | The City Council directed the administration to publish a "Fraud & Audit Line Annual Report." |
| 16 | Disclose appraisals used in the purchase or condemnation of property after the terms are agreed to. | Adopted by the City Council in January 2007 |
| 17 | Record all Council closed session meetings electronically and make the information available after the reason for secrecy has passed. | In June 2008, the City Council approved the recording of closed session meetings regarding real estate transactions. |
| 18 | Store archived copies of email in a form that will allow for easier public review. | Open – In July, the Rules & Open Government Committee did not recommend the reform given the volume of email produced by the City and the resources that would be required to manage such a large quantity over time. |
| 19 | Plug loopholes in the campaign financing ordinance that make it possible to contribute unlimited amounts of money in the form of paid campaign workers. | Adopted by the City Council in March 2008. |
| 20 | Plug loopholes in the lobbyist ordinance that allow many lobbyists to avoid public disclosure of what they are doing. | Adopted by the City Council as part of the new Lobbyist Ordinance in August 2007. |
| 21 | Disclose the calendars of the Mayor and Councilmembers. | In October 2006, the City Council required calendars to be posted online and updated quarterly. In August 2007, the City Council ordered that calendars be updated weekly for Councilmembers and their Chiefs of Staff. |
| 22 | Require staff for the Mayor and City Councilmembers to sign a Code of Conduct. | Adopted by the City Council in August 2007. |

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| 23 | Prohibit Mayor and Councilmember interference with the decisions of City Boards and Commissions. | Adopted by the City Council in January 2007. |
| 24 | Prohibit Mayor and Councilmember interference with the bidding and RFP process. | Adopted by the City Council in January 2007. |
| 25 | Create a certified training program for Mayoral and Councilmember staff to ensure they are fully aware of laws and ethical standards so they can help their bosses follow the law. | Adopted by the City Council in January 2007. |
| 26 | Hold regular public hearings on ethical issues around the state so we can learn from our mistakes and the mistakes of others. | In September 2007, the City Attorney gave the first Council briefing focused on ethical issues. |
| 27 | Revise our Ethics Code to specify that it is unethical for the Mayor and Councilmembers not to follow Council adopted policies without approval of the Council. | Adopted by the City Council in 2006. |
| 28 | Prohibit the Mayor and Councilmembers from revising draft staff reports without full disclosure. | Adopted by the City Council in January 2007. |
| 29 | Start the budget process with a survey of the public in early January. | Adopted by the City Council in January 2007. |
| 30 | Hold a Conference on Priorities with neighborhood associations in late January. | Adopted by the City Council in January 2007. |
| 31 | Have Council hearings in February on New Initiatives and Unfunded Programs (NIUPS) and have the Council specify their spending priorities. | Adopted by the City Council in January 2007. |
| 32 | Report the results of 29-31 in the Mayor's March Budget Message. | Adopted by the City Council in January 2007. |
| 33 | Hold monthly hearings on the status of Council's directives to staff. | In January 2007, the City Council directed that these be added to council committee work plans. |
| 34 | Expand the City Auditor's staff to allow for more performance audits. | The FY 2007/2008 budget included an extra position in the City Auditor's staff. |