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**Statement from Mayor Reed on the Tentative Agreement with
AFSCME Local 101, MEF and CAMP to Take True Zero Wage Freeze**

SAN JOSE – The City of San José and AFSCME Local 101, MEF and CEO, representing 2,700 city employees, reached a tentative agreement last night on a “true zero” wage freeze for the upcoming fiscal year.

Under the tentative agreement both bargaining units would forego previously scheduled 1.5% general wage increases and any automatic 5% step increases, saving \$6 million overall, \$3.8 million in the General Fund. This will allow the City to restore 46 positions that were scheduled for elimination.

Mayor Reed released the following statement regarding the agreement:

I want to thank the Municipal Employees’ Federation and the Confidential Employees’ Organization for tentatively agreeing to forego wage increases and step increases to help with our fiscal crisis.

When the City Council approved the budget on Tuesday, closing an \$84 million shortfall, we said that we could save more jobs and services if everyone shared the sacrifice. I want to thank you for stepping up to help keep our libraries open and preserve other vital services.

This leadership will help preserve the jobs of your coworkers and the services that our residents rely on.

Thank you for recognizing that in tough times, we all must pull together. San José employees work hard and are committed to serving the residents of this great city.