

The City Council approved a pilot Wellness Program beginning in FY 2008/09. The purpose of this new Program is to reduce healthcare costs, using a risk reduction strategy, and to improve the health of City employees and retirees.

You have been identified as a key stakeholder in the success of the Wellness Program. The City Manager encourages your participation in the Program's development.

Your Presence is Requested

The purpose of the first meeting is to understand the drivers of City health care costs and to frame a strategy for developing future City wellness programs. The meeting will be facilitated by the City's consultants, Paul Hackleman and Bill Tugaw.

It's important that you attend the first meeting. The meeting is scheduled for:

Friday, September 12, 2008
9:00 am to 3:00 pm
City Hall Committee Room W-120
200 E. Santa Clara Street
San Jose, CA

Background Information for Your Review

At the August 28th, 2007 council meeting, the City Council directed staff to engage stakeholders in identifying strategies and alternatives to address our unfunded liability for retiree health care. Because this issue is important to so many people, all stakeholders were invited to become involved in the process to identify ways to resolve the problem. This stakeholder outreach process resulted in two reports which were presented to City Council on June 17, 2008. The Wellness Program is one of the major recommendations to reduce present and future healthcare costs. The Council is expecting draft recommendations about strategies during the next couple of months.

Two reports are attached to provide you background on the Wellness Program's development. The reports are:

1. Retiree Healthcare memo to the Mayor and City Council presented at the 6/17/08 Council meeting.
2. Joint Committee on Solutions to Retiree Health Care, a committee report by the Board of Administrations of the Police and Fire Department and the Federated City Employees Retirement Systems.
3. Council Report by I.C. Benefits Consulting

These reports are provided to you as background to formulating strategies. Please familiarize yourself with these reports as they will be the basis of discussion during the meeting.