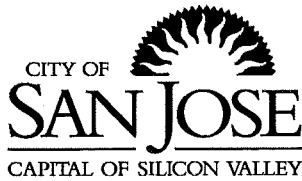


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## Memorandum

**TO:** HONORABLE MAYOR &  
CITY COUNCIL

**FROM:** Debra Figone

**SUBJECT:** City Manager's Weekly Report

**DATE:** April 30, 2010

### INFORMATION

Following are the key activities to be highlighted this week

**Labor Negotiations**—In November 2009, the City Council approved a goal of a 5% ongoing total compensation reduction for City employees. In approving the Mayor's Budget Message on March 23, 2010, the City Council expanded the goal to include an additional 5% in personnel cost savings, including ongoing or one-time savings, to achieve a total reduction of 10%. The City is currently in negotiations with the majority of the bargaining groups to achieve the reduction of 10% in total compensation. An update on this week's negotiations is attached and is also available on the City's website at: <http://www.sanjoseca.gov/employeeRelations/labor.asp>. For more information, contact Alex Gurza, Director of Employee Relations, at 535-8150.

**RFP for City's Medical and Dental Plans Issued**—This month, the City's Human Resources Department issued two separate Request for Proposal's (RFP) for the City's medical and dental benefit plans. The purpose of the RFP's is to ensure that the City's health and dental plans obtain the best value in benefit programs at the most competitive price. Additionally, due to numerous recent changes in the healthcare, including Mental Health Parity (beginning in 2011), the passage of the National Healthcare Reform Act as well as plan design changes the City is pursuing, it is more important than ever to evaluate the market place and select health plan vendors and funding strategies that best meet the City's changing needs.

A labor/management selection committee has been convened to evaluate the RFP responses. It is anticipated that the review process will be completed by late August. The recommendations will then go before Council for review and approval. The date for Council review and approval has been tentatively set for September/October 2010. New contracts will be effective of the January 1, 2011. For more information, contact Mike Sung, Administrative Officer, Human Resources, at 975-1453.

**Airport to Begin Phasing in New Automated Parking System**—The Airport recently reached a significant milestone in the installation of its new automated parking and revenue control system which will improve customer service, reduce operating costs, and strengthen management controls. The first "pay-on-foot" machines have been activated in the Airport's long-term parking lot on the west side of the airfield, which will increase customer convenience by allowing all exit lanes to be available at all times. Installation and activation of the remainder pay-on-foot parking stations (similar to those used in the City downtown public parking garages) will be phased in over the next two months. Customer service information about the new system and how to use it

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can be found on the Airport's web page, [www.flysanjose.com](http://www.flysanjose.com). For more information, contact Bill Sherry, Director of Aviation, at 501-7669.

***Horizon Air Announces New Flights to Los Angeles to Improve International Connections—***

On April 22, Alaska Airlines affiliate Horizon Air announced that it will add four daily flights from San José to Los Angeles beginning in August. The new Horizon flights will enable more convenient connections from San José to Europe, Asia, Australia and Mexico flights from Alaska/Horizon's partner airlines which include Delta, Qantas, and Air France. With Horizon's new August flights, Alaska will serve nine destinations with more than 20 daily flights from San José. This will make it SJC's second largest carrier with 15% of the flights, behind Southwest at 52% and ahead of American Airlines at 11%. For more information, contact Bill Sherry, Director of Aviation, at 501-7669.

***BEST Grant Application Process Opens, Monday, May 3—***On May 3, the City will begin accepting grant applications from qualified eligible service providers for the BEST (Bringing Everyone's Strengths Together) grant program. The BEST program provides funding for gang prevention, intervention and suppression programs for "At-Risk," "High-Risk," "Impacted" and/or "Intentional" youth, ages 6-24. The Mayor's Gang Prevention Task Force Technical Team will review the applications; however, funding for the 2010 BEST program is yet to be determined and is contingent upon City Council approval. The grant application will be available through WebGrants, the City's online Grants Management System and a workshop for all interested proposers will be held on Friday, May 7. Applicants have until Thursday, May 27 to submit an application. For more information, contact Michael Casares at 793-5590.

***State Housing Funds Released—***On April 27, the California Department of Housing and Community Development announced that it will release \$1.6 billion in previously frozen State housing funds. These funds are very important to the City's affordable housing program. With the release of the funds, the City anticipates repayment of approximately \$1.5 million that the City has paid towards its low- and moderate- income home purchase program. Additionally, the City expects to apply for new funding for its homebuyer and home rehabilitation programs. The State's commitment to releasing the funds should also provide \$27.9 million that were previously awarded to three new San José construction projects — Belovida Seniors, Fourth Street Family and Kings Crossing Family — that will support construction of 379 housing units over the next three months, as well as 700 new jobs. The end of the State freeze may also free up \$3.1 million in funds that the City has previously committed for the Belovida Seniors project. The release of the Housing funds will also support three additional planned affordable housing developments that will provide a total of 425 units in addition to those already listed. For more information, contact Leslye Krutko, Director of Housing, at 535.3851.

***WelcomeHome Program—***On May 3, the City's Housing Department will begin accepting loan applications for its WelcomeHome Program, which is funded with federal HOME dollars. Through this Program, the City provides up to \$25,000 in deferred, low-interest downpayment assistance loans to lower-income first-time homebuyers for the purchase of a condominium, townhome, or single-family detached home in San Jose. This Program will enable approximately 116 low-income first-time homebuyers to purchase a home in San Jose. For more information, please contact Jacky Morales-Ferrand, Assistant Director of Housing, at 535.3855.

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***Retailers and Public Invited to Development Workshops for Proposed Paper and Plastic Bag Ordinance***—Beginning April 27 and running through May 11, the City's Environmental Services Department is hosting a series of seven retail business workshops and two public meetings to gather input for a proposed ban on paper and plastic bags. Letters to San José retailers with invitations to either attend a meeting or return a postage paid survey were mailed earlier this month. The letter was followed by a series of "knock and talk" visits to various commercial areas within the City with a high percentage of small and ethnic retailers. In addition, newspaper announcements for the two community meetings were placed in the Viet Daily, La Oferta, El Observador, and Mercury News. Meeting flyers were also posted at all libraries, community centers, and on list serves and e-newsletters. The two public meetings are scheduled for Wednesday, April 28, from 6 to 7:30 p.m. at City Hall, and Monday May 3, from 2 to 3:30 p.m. at the Dr. Martin Luther King Jr. Library. For a full meeting schedule go to the "Upcoming meetings and Events" section of this report or visit [www.sjrecycles.org/bags/](http://www.sjrecycles.org/bags/). For more information, contact Arleen Arimura, Marketing and Promotions Manager, ESD at 975-2557.

***Volunteers, Staff Partner for Citywide Playground Renovation Project***—On April 3, PRNS staff partnered with students from Los Altos High School, UC Santa Cruz and several community-based organizations on a project to replace the wood chips at playgrounds throughout the City. The project will continue in May with 20 additional playgrounds slated for renovation. For more information, please contact Simeon Mercado, Parks Manager, at 793-5526.

***Envision San José 2040***—The City's Envision San José 2040 General Plan Update has employed extensive community engagement efforts which have received the 2010 "Planning Best Practices" award from the American Planning Association California, Northern Section. Community engagement extended beyond the typical community meetings and included:

- an introductory video presentation and discussion with 23 community organizations,
- 7 community workshops, a bus tour,
- 38 Task Force meetings,
- Wikipanning exercise with 4,500 unique visitors and 2,800 completed surveys,
- Second online questionnaire with 900 complete responses, and
- Facebook page with over 150 fans

The "Planning Best Practices Award" seeks to recognize a state-of-the-art planning tool, practice, program, or project that significantly advances specific elements of planning. For more information, contact Laurel Prevetti, PBCE Assistant Director, at 535-7901.

***Art and Practice of Leadership recognized as Successful Practice by IPMA-HR***—In March, 2010, the International Public Management Association for Human Resources (IPMA-HR) recognized the City's Art and Practice of Leadership program (APL) as a "Successful Practice" and will feature it on the IPMA-HR website. APL is the City's 10-week premiere leadership development experience for middle managers with 146 graduates in five years. The rigorous program includes 80 hours of classroom time and service on an interdepartmental team to address a city-wide issue. In 2009, one team streamlined City procedures for implementing the California Environmental Quality Act (CEQA). The teams CEQA procedures will be implemented this year. The IPMA-HR Successful Practices Taskforce was especially impressed with the 18% promotion rate of APL graduates. For more information, contact Eileen Beaudry, Workforce Development Program Manager, at 975-1491.

***Great Turnout for the 22<sup>nd</sup> Annual San José Children's Faire***—On April 24, over 5,000 attended the 22<sup>nd</sup> Annual San José Children's Faire held at Discovery Meadow as part of the national Month of the Young Child observance. The Library's Early Care and Education Services Unit coordinates this

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event with several community partners including the Santa Clara County Office of Education and Peninsula Association for the Education of Young Children (PAEYC). This year's theme—"Go Wild with Nature: Adventures in Our Backyard"—highlighted the importance of connecting young children with the natural environment and its impact on healthy development. Over 45 booths were hosted by local community organizations, non-profits, businesses, and governmental agencies which distributed information to families and provided free hands-on activities for children. Special attractions included a rock climbing wall, a space capsule, jump houses, and children's entertainer, Francie Dillon. Vice Mayor Judy Chirco and Library Director Jane Light welcomed everyone to this year's Faire. For more information, contact Lorraine Oback, Marketing Representative, at 808-2000.

**Upcoming Meetings & Events**

**Schools Environmental Conference**—Saturday, May 1, 8 a.m.-5 p.m., the City's Go Green Schools program is hosting the fourth annual Schools Environmental Conference at the Dolce Hayes Mansion, 200 Edenvale Avenue. For more information, contact Reena Brilliot at 975-2533.

**Cinco de Mayo Parade & Festival**—Sunday, May 2, from 11:00 a.m.– 7:00 p.m. at Guadalupe River Park, Discovery Meadow and Plaza de Cesar Chavez. For more information, please contact Leticia Rodriguez at 288-9470 or [letetiar@sjgif.org](mailto:letetiar@sjgif.org).

**Development Workshop for Proposed Paper and Plastic Bag Ordinance**—For more information, contact Arleen Arimura, Marketing and Promotions Manager, ESD at 975-2557.

- **Citywide Community Meeting**
  - Monday, May 3, 2:00 p.m.–3:30 p.m. at Dr. Martin Luther King, Jr. Library, Lecture Room 255/257, 150 East San Fernando Street
- **Retail Business Focus Groups**
  - Tuesday, May 4, 7:00 p.m.– 8:30 p.m. at Washington United Youth Center, Conference Room A, 921 South First Street
  - Thursday, May 6, 8:30 a.m.–10:00 a.m. at Willow Glen Community & Senior Center, Classroom 1, 2175 Lincoln Avenue
  - Thursday, May 6, 6:30 p.m.– 8:00 p.m. at Cypress Senior Center, 403 Cypress Avenue
  - Tuesday, May 11, 9:00 p.m.– 10:30 a.m., Eastridge Mall Community Meeting Room, 2200 Tully Road

**Berryessa Art & Wine Festival**—Saturday, May 8, from 10:00 a.m.–5:30 p.m. at Penetencia Creek Park. For more information, please contact Zoa Fitch at 923-3083 or [dragon25@earthlink.net](mailto:dragon25@earthlink.net).

**Reception to Announce Winners of the 2010 Graphic Novel Contest**—Saturday, May 8 at 3:30 p.m., Dr. Martin Luther King, Jr. Library in Rooms 225/229. For more information, visit the contest web page ([www.sjlibrary.org/graphicnovel.htm](http://www.sjlibrary.org/graphicnovel.htm)), contact your neighborhood library or call 808-3030.

**Smart Start Family Child Care Training Graduation Ceremony**—Saturday, May 8 at 10 a.m., reception following, Fourth Street Garage Ballroom. For more information, call 808-2617.

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***Shape Our Shoreline Community Workshops***—It's time to rebuild the San José/Santa Clara Water Pollution Control Plant and consider new lands uses on its 2,600-acre shoreline site. Attend a community workshop to learn about the Plant Master Plan and share ideas on how we can make our South Bay shoreline a special destination. For more information, call 975-2606 or visit [www.rebuildtheplant.org](http://www.rebuildtheplant.org).


- Saturday, May 1 – 9:30-11:30 a.m. at the Milpitas City Hall, 455 East Calaveras Blvd., Milpitas
- Tuesday, May 4 – 6:00-8:00 p.m. at the Santa Clara Library, 2635 Homestead Road, Santa Clara
- Saturday, May 8 – 2:30-4:30 p.m. at the Roosevelt Community Center, 901 East Santa Clara Street, San José
- Wednesday, May 12 – 6:00-8:00 p.m. at the Alviso Library, 5050 North 1<sup>st</sup> Street, San José
- Wednesday, May 19 – 6:00-8:00 p.m. at the Cupertino Community Hall, 10350 Torre Avenue, Cupertino

***Celebrate Cambrian***— Saturday, May 15 from 11:00 a.m.-3:00 p.m. at Kelley Park/History Park. For more information, please contact Diana Miller, Council Assistant District 9, at 535-4976.

***San José Cycling Classic***—Saturday, May 15 through Tuesday, May 18 from 7:00 a.m.-5:00 p.m. each day. For more information, please contact Richard Bortolussi, Senior Events Coordinator, OCA at 277-5144 ext 17.

***Teen Talent Show FINALE***—Saturday, May 15 3:00 p.m.– 5:00 p.m., Almaden Library and Community Center, Community Room. For more information, visit the contest web page at ([www.sjlibrary.org/talent\\_show.htm](http://www.sjlibrary.org/talent_show.htm)), contact your neighborhood library or call 808-3068.

***Wonders of Our Water Works Bus Tour***—Tour your local Water Pollution Control Plant and adjacent wildlife refuge and learn how wastewater is cleaned and about our plans to sustainably rebuild the Plant. Tours occur Thursdays and Saturdays, June through October 2010. To make a reservation, call 975-2556 or visit [www.rebuildtheplant.org](http://www.rebuildtheplant.org).

  
Debra Figone  
City Manager

Attachment

**WEEKLY LABOR RELATIONS UPDATE**  
**Week of April 26, 2010**

**Monday, April 26, 2010**

**San Jose Police Officers' Association (POA)**

The City team met with the POA on April 26<sup>th</sup> and received a verbal package proposal. The POA also provided two written proposals regarding the inclusion of the Public Safety Officers' Procedural Bill of Rights Act (POBR) reference in the Memorandum of Agreement, and revisions to promotional testing. The City team will be providing a written response confirming the verbal package proposal. The written proposals have been posted on the City's website at:

<http://www.sanjoseca.gov/employeeRelations/poa.asp>.

**Association of Legal Professionals (ALP)**

The City team met with ALP on April 26<sup>th</sup> and provided a package proposal that includes a 5% ongoing reduction in total compensation and an additional 5% in one-time personnel cost savings. The City package proposal has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/alp.asp>.

**Wednesday, April 28, 2010**

**Association of Maintenance Supervisory Personnel (AMSP)**

The City team met with AMSP on April 28<sup>th</sup>. AMSP did not provide the City any proposals. The City provided two proposals to AMSP regarding Acting Pay and Standby & Callback Pay. These proposals have been posted on the City's website at:

<http://www.sanjoseca.gov/employeeRelations/amsp.asp>

**Thursday, April 29, 2010**

**International Union of Operating Engineers, Local 3 (OE#3)**

The City team met with OE#3 on April 29<sup>th</sup>. OE#3 provided the City a proposal regarding the order of layoffs. The proposal has been posted on the City's website at:

<http://www.sanjoseca.gov/employeeRelations/oe3.asp>

### **City Association of Management Personnel (CAMP)**

The City team was scheduled to meet with CAMP on April 29<sup>th</sup>, but this meeting was cancelled at the request of CAMP. On April 29<sup>th</sup>, CAMP sent an email to the City that included a proposal regarding retirement stability. CAMP's proposal has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/camp.asp>

### **Association of Engineers and Architects (AEA)**

The City team was scheduled to meet with AEA on Friday, April 30<sup>th</sup>, but this meeting was cancelled at the request of AEA. On April 29<sup>th</sup>, AEA sent an email to the City that included a proposal regarding retirement stability. AEA's proposal has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/aea.asp>

**Friday, April 30, 2010**

### **International Brotherhood of Electrical Workers, Local 332 (IBEW)**

The City team will be meeting with IBEW on April 30<sup>th</sup>.

### **ADDITIONAL INFORMATION**

Additional information regarding the City's labor negotiations can be found at: <http://www.sanjoseca.gov/employeeRelations/labor.asp>.

Information regarding pension and retiree healthcare benefits and costs can be found at: <http://www.sanjoseca.gov/employeeRelations/RetirementBenefits.asp>.