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Memorandum

TO: HONORABLE MAYOR AND
CITY COUNCIL

FROM: Debra Figone

SUBJECT: Ed Shikada

DATE: June 23, 2010

INFORMATION

It is with pleasure that I announce the appointment of Ed Shikada to the position of Assistant City Manager, effective June 27. Over the past year as Chief Deputy City Manager, Ed has provided a steady and calm hand, managing a number of difficult issues while assuming increased responsibility for management oversight of citywide business operations. He has demonstrated the intellect, stamina and integrity necessary to be successful in his new role. As Assistant City Manager, Ed will assume responsibility for overseeing day-to-day operations.

Over the past few years Ed has played a key leadership role in a number of significant citywide efforts, among these, the transition from the "Decade of Investment" to an increasing organizational focus on developing new sustainable operating and maintenance business models, and the development of public-private partnership strategies, such as our new policies for developing demonstration projects and evaluating alternative service delivery models. Ed has also directed the Administration's implementation of high profile and complex programs, such as San Jose's Green Vision, American Recovery and Reinvestment Act legislative advocacy and grants management, and City real estate asset management.

Ed joined the City in 2003 as a Deputy City Manager with responsibility for oversight and interdepartmental coordination for delivery of the City's \$1.2 billion capital improvement program. He led planning and analysis for the construction bond projects that built new parks, libraries, fire stations and the new Police substation, and he personally led real estate negotiations with major property owners such as Cisco Systems, Hitachi Global Storage Technologies, and Legacy Partners. He also led the development of procurement rules governing the City's use of Design-Build Construction, the system used to deliver the City's \$1.3 Billion Airport Modernization on time and under budget. Among other major initiatives, he led several community based initiatives including the Vietnamese American Community Center program and the Japantown community amenities prioritization, and established new service and financial agreements with community non-profit partners. He holds a masters degree in Urban Planning from UCLA.

Please join me in congratulating Ed on this well-earned promotion.



DEBRA FIGONE
City Manager

