



Distributed on:
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City Manager's Office

Memorandum

TO: HONORABLE MAYOR &
CITY COUNCIL

FROM: Debra Figone

SUBJECT: City Manager's Weekly Report

DATE: November 5, 2010

INFORMATION

Due to the upcoming Thanksgiving Holiday, the November 26 edition of the CMO Weekly will be cancelled. It will resume on December 3, 2010.

Police Chief Recruitment Outreach Update—For the month of November, my staff and I continue to be actively engaged in gathering community input for informing the Police Chief Recruitment process. This week, I held a coffee talk with a group of LGBT leaders to gather their input and hear the most important issues they would like the new Police Chief to address. The on-line survey (available in English, Spanish and Vietnamese) along with direct email access to the Executive Recruiter, list of community feedback and other resources are available on the Police Chief Recruitment Community Outreach website at <http://www.sanjoseca.gov/PoliceChiefRecruitment.asp>.

As a part of the outreach process, staff and I have been attending events hosted by various community groups. We welcome this partnership and will continue to be available through this month. Three additional targeted stakeholder meetings have been scheduled by community groups for this coming week:

- On Saturday, November 6, staff and I will be attending a forum focused on the Vietnamese-American Community led by the Asian American Center of Santa Clara County (AASC) at Tully Library, located on 880 Tully Road, from 2:00-4:00 p.m.
- On Wednesday, November 10, a Police Chief Recruitment Forum, led by the DeAnza College Institute of Community and Civic Engagement (ICCE) will be held at the DeAnza College Hinson Campus, Center Conference Room B, 21250 Stevens Creek Blvd., Cupertino, from 1:30-3:30 p.m.
- Additionally on Wednesday, November 10, staff and I will be attending the PACT Public Safety Action Meeting led by People Acting in Community Together (PACT), located at the Christ the King Catholic Church, 5284 Monterey Hwy, starting at 7:30 p.m.

A list of remaining meetings in November can be reviewed under the "Upcoming Meeting and Events" section of this report. The list of stakeholders who are currently part of the broader outreach efforts is available on the City's website, and is updated each Friday. If you would like to suggest additional groups or stakeholders, please contact Deputy City Manager Deanna Santana at 535-8280.

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Open Enrollment During the Month of November—During the 30-day Open Enrollment period in November, employees may change their medical, dental, and vision plans elections for the 2011 calendar year. New for 2011: Employees may enroll eligible dependents up to age 26 in the City's medical plans; introduction of a new provider, Trustmark, for the City's supplemental insurance policies (critical care, including cancer coverage, and accident insurance); and introduction of a new Flexible Spending Account (FSA) administrator, Fringe Benefits Management Company (FBMC), for Medical Reimbursement (MRA) and Dependent Childcare (DCAP) accounts. Enrollment information is available at: <http://www.sanjoseca.gov/humanresources/OE2011.asp>

Free Flu Shots for Employees—Flu shot clinics will be held at various locations throughout the City, including the WPCP, maintenance yards, library and the airport. The entire schedule can be viewed at http://www.sanjoseca.gov/wellness/documents/FLU_Vaccination_Clinics_2010_FINAL_000.pdf

2010 Benefits Fair—On November 1, the City's annual Open Enrollment period kicked-off with a Benefits Fair, free flu shots and free wellness screenings at City Hall. Nearly 400 employees lined up to receive their flu shot and approximately 125 employees participated in a wellness screening. Screenings included a blood pressure check, body mass index calculation, blood sugar and cholesterol testing. Interpretation of screening results included encouragement and ideas about ways to improve any health risk factors. For more information, contact Human Resources at 535-1285.

The Innovation Incubator—To address the need for City employees to develop new skills during these challenging times, the City is maximizing its training budget to offer an in-depth practicum to three City teams (35 employees) that is a mix of fundamental skills and new methods around innovation. Called "The Innovation Incubator", the 60 hour training will take place over sixteen weeks and has a rigorous curriculum focused on three areas: core analytical tools for delivery of City services, interpersonal and group exercises, as well as cutting edge methods to generate innovative solutions. For more information, contact Eileen Beaudry, Training and Development Program Manager, 975-1491.

Street Smarts Receives MTC 2010 Grand Award—On October 27, 2010, San José's Street Smarts Traffic Safety Education Program was one of four recipients of the Metropolitan Transportation Commission (MTC) Excellence in Motion Grand Award: *Transportation Education for the Next Generation*. The Street Smarts program was honored for its effectiveness in teaching children to be safer pedestrians and bicyclists, and for raising traffic safety awareness among adult drivers. Street Smarts was launched in 2002 and today teaches traffic safety to over 20,000 children a year through presentations at elementary and middle schools, bicycle "rodeos," and helmet events. Traffic safety education is also provided annually to 3,000 adults and seniors. Additionally, in the past eight years, San José's Street Smarts program has been adopted by 25 partner agencies throughout California. For more information, contact Linda Crabill Byrne, Traffic Safety Education Manager/PIO, DOT, at 975-3238.

Upcoming Meetings & Events

Two Robert Dawson Photographic Exhibits on Wastewater—Now through February 1, 2011, *The Conscience of the City: Treating Wastewater in Silicon Valley* in City Hall windows along 4th Street between Santa Clara and San Fernando streets. For more information, contact Barbara Goldstein, Public Art Director, at 793-4337.

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Police Chief Recruitment Forum— Saturday, November 6 ,at Tully Library, located on 880 Tully Road, from 2:00-4:00 p.m. , led by the Asian American Center of Santa Clara County (AASC) and focused on the Vietnamese-American Community,

Police Chief Recruitment Forum—Wednesday, November 10, at the DeAnza College Hinson Campus, Center Conference Room B, 21250 Stevens Creek Blvd., Cupertino, from 1:30-3:30 p.m. led by the DeAnza College Institute of Community and Civic Engagement (ICCE).

PACT Public Safety Action Meeting—Wednesday, November 10, Christ the King Catholic Church, 5284 Monterey Hwy, starting at 7:30 p.m

Silicon Valley Turkey Trot Run or Walk for Health, Hope and a Home—Thursday, November 25, 7:30am-12:00pm, Guadalupe River Park Arena Green. For more information, contact Tricia Fornesi at 453-4750 or tfornesi@svlg.org.

Run, Turkey, Run! 5K/10K—Thursday, November 25, 8:30am-10:30am, Los Alamitos Creek Trail. For more information, contact Scott Kimmel at 822-8492 or skimmel@yahoo.com.

Christmas in the Park—Friday, November 26, 2010 through Saturday, January 1, 2011, 5:30pm - 12:00am, Plaza de Cesar Chavez. For more information, contact Ed Bautista, Events Manager at 794-6201.

Grand Opening and Ribbon Cutting of the San Jose Conservation Corps & Charter School (SJCC & CS)—Wednesday, December 1 at 5:00 PM, San Jose Conservation Corps & Charter School will hold a grand opening and ribbon cutting event of its newly constructed facility at 1560 Berger Drive. For more information, contact Jacky Morales-Ferrand, Assistant Director of Housing, at 535-3855.

Heritage Holiday—Saturday, December 4, 12:00pm - 5:00pm, Kelley Park / History Park. For more information, contact Pam Watson at 918-1055 or pwatson@historysanjose.org

San Jose Holiday Parade—Sunday, December 5, 8:30am - 11:00am, Guadalupe River Park Arena. Anticipated attendance is 125,000. For more information, contact Brian Clampitt, Events Coordinator at 794-6203.



Debra Figone
City Manager

Attachments



COME HELP SELECT THE NEXT SAN JOSE POLICE CHIEF!

Open Mic, Guest Speakers, Performers

- ⇒ Come give ideas, opinions and suggestions on what the qualities and characteristics you would want for the next San Jose Police chief
- ⇒ Hear and offer testimonies as to your own experiences with the San Jose Police Department and share what changes you would like to see happen under the leadership of the new chief
- ⇒ Contribute to an interactive discussion that will set the framework for San Jose's city council to follow

Where De Anza College, Hinson Campus
Center Conference Room B

When Wednesday November 10th, 2010
1:30pm—3:30pm

Sponsored by Silicon Valley De-Bug,
Coalition for Justice and Accountability,
the Institute of Community and Civic
Engagement, Students for Justice and the
Black Student Union

