



SENT TO COUNCIL: FEB 1 2011

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City Manager's Office

Memorandum

TO: HONORABLE MAYOR AND
CITY COUNCIL

FROM: Debra Figone

SUBJECT: POLICE CHIEF APPOINTMENT

DATE: February 1, 2011

INFORMATION

I am pleased to announce the appointment of Chris Moore as San Jose's next Police Chief. As you know, Chris has been serving as Acting Chief of Police since November 2010. His permanent appointment will take effect immediately. Chris' selection follows an extensive community and workforce outreach process to gather input on the key characteristics of the ideal Chief of Police and a nationwide search conducted by a professional executive recruiter, Ms. Teri Black-Brann of Teri Black & Company. I want to thank the numerous community members who participated with their time and energy and provided me with a wealth of information regarding the ideal characteristics, issues, interests and concerns we need our Police Chief to confront.

The input that I received provided me with valuable material that was instrumental in helping me select San Jose's 9th Police Chief. The extensive input became part of a 360° view of what I should look for in the next Chief. It is a source of pride that the candidate who rose to the top after a comprehensive recruitment and vetting process is one of San Jose's own, a seasoned veteran law enforcement professional with years of experience here in San Jose.

Chief Moore brings more than 28 years of distinguished law enforcement experience to his new position, more than 25 of them with the San Jose Police Department (SJPD). He joined SJPD in August 1985 and progressed through the ranks assuming greater leadership roles within the Department while participating in significant State and Federal law enforcement policy initiatives. While most recently he served as Assistant Chief of Police, he also served in the Office of the Chief of Police as Commander of Internal Affairs, and as Deputy Chief over both the Bureau of Field Operations and the Bureau of Technical Services. Other assignments throughout his career include: patrol, undercover special operations, burglary investigations, community services, training, technical services, and public information officer.

Chris also has specialized law enforcement training in a broad range of areas. Chris holds a Bachelor of Arts in Social Science from U.C. Berkeley, Master of Public Administration from San Jose State University, and a Juris Doctor from Lincoln Law School of San Jose. He has served as a Fulbright Law Enforcement Fellow at the London School of Economics and as a White House Fellow at the Justice Department under Attorney General Janet Reno. He recently received the 2010 National Public Safety Communications Leadership in Policy Award from the Association of Public-Safety Communications Officials-International (APCO) and holds other honors and awards in the law enforcement profession.

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I am confident that Chris will provide courageous, experienced leadership. He brings a track record of accomplishments, blended with knowledge and vision. He has the management skills to navigate through what is shaping up to be the most historically challenging fiscal environment San Jose has ever faced. With his character, integrity, intellect, and commitment to San Jose, he has the right mix of skills to manage and stabilize the workforce while rebuilding trust between the community and the Police Department. I am confident he will serve as an excellent Chief of Police

Please join me in congratulating Chris on his new position.



DEBRA FIGONE
City Manager

