

SENT TO COUNCIL

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City Manager's Office

# Memorandum

**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Debra Figone

**SUBJECT:** SCOTT P. JOHNSON NAMED  
OAKLAND ASSISTANT CITY  
ADMINISTRATOR

**DATE:** August 5, 2011

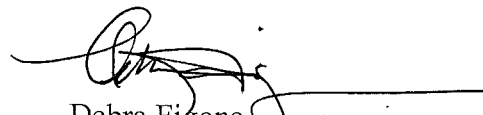
## INFORMATION

This memorandum is to inform you that Finance Director Scott Johnson has notified me of his intent to leave the City to take a position as Assistant City Administrator for the City of Oakland. His last day with the City will be Friday, September 9. Scott has directed the Finance Department since 2001. Scott's role in helping the City maintain sound fiscal policies and financial operations cannot be underestimated. During his tenure he played a significant leadership role as the City achieved and maintained the highest credit rating of any large city in California. Scott is a problem-solver who played a leadership role on a number of citywide initiatives helping us navigate through some of the most difficult fiscal challenges this City has faced. Throughout his time with San Jose, Scott has exemplified the highest ethical and professional standards in service to the community.

Since returning to San Jose as City Manager, I have made one of my priorities the support of ongoing efforts to "build the bench" and ensure we have strong management talent in the pipeline for when more-senior managers departed. I think it reflects well on the City organization that with the recent departure of several directors, I have been able to put the responsibility for managing City departments in the hands of experienced and skilled managers from within the organization. That holds equally true in the Department of Finance.

Effective with Scott's departure, I am appointing Assistant Director of Finance Julia Cooper as Acting Director. Julia, who has a Masters of Public Administration and more than 20 years of high-level management experience with the City's Department of Finance, has extensive experience in fiscal management. Most recently her responsibilities included day-to-day management of the Department's Accounting, Treasury, Revenue Management and Purchasing divisions. Since 2001, Julia has had management responsibility for the City's debt portfolio, totaling more than \$5 billion with more than 100 bond issues. As part of this transition, Arn Andrews will become Acting Assistant Director. Arn also holds a Master's of Public Administration and during his time with the City has served as Banking Manager, Investment Officer, and most recently as the Treasury Division Manager. I'd like to thank Julia and Arn for stepping up at this important time for the Department.

Please join me in congratulating Scott and wishing him well in his new position.

  
Debra Figone  
City Manager

C: Senior Staff

