

Memorandum

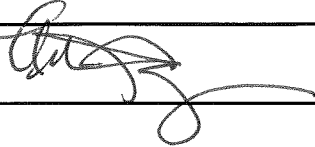
TO: HONORABLE MAYOR
AND CITY COUNCIL

FROM: LARRY ESQUIVEL

SUBJECT: APPOINTMENT OF ASSISTANT
CHIEF OF POLICE

DATE: December 12, 2013

Approved



Date

12/12/13

INFORMATION

I would like to take this opportunity to formally advise you that Edgardo Garcia has been appointed by the City Manager as the Assistant Chief of Police. City Manager Debra Figone approved this direct appointment based on Eddie's qualifications and my recommendation.

I selected Eddie to fill the Acting Assistant Chief of Police role when I was appointed Acting Chief of Police in January 2013. I have been extremely pleased with his passion, commitment and dedication since assuming this role. He has the innate ability to develop, strengthen, and foster community relationships and those relationships within our own Department. I recommended Eddie's appointment as the Assistant Chief of Police based on these qualities, his strong work ethic, leadership abilities, and vision of moving the organization forward.

Eddie started his career with the San José Police Department in 1992. Over the last 21 1/2 years, he has served in a wide range of assignments, to include: Patrol Officer, Narcotics Enforcement Team, M.E.R.G.E. Unit, Bureau of Investigations – Night Detectives and Homicide Investigator, Community Services Unit Commander, Special Investigations Unit Commander, Patrol Division Commander, Bureau of Investigations Captain, Bureau of Investigations Deputy Chief, Bureau of Administration Deputy Chief, and most recently Acting Assistant Chief of Police. Eddie was promoted to sergeant in 2000, became lieutenant in 2005, captain in 2010, and deputy chief in 2012.

Eddie was born in San Juan, Puerto Rico, but moved to San José at an early age, he currently resides in San José. Eddie is a fluent Spanish speaker and received his bachelor's degree in criminal justice management from Union Institute and University.

I want to thank Eddie for his willingness and significant contribution in stepping up to the role as the Assistant Chief of Police. I would also like to thank you Mayor, and all members of the City Council, for your support of this appointment and your continued support of the police department.

/s/

Larry Esquivel
Chief of Police