



SEP 8 2014

City ivianager's Office

Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM: David Sykes

SUBJECT: ASSISTANT DIRECTOR OF

PUBLIC WORKS

DATE: September 5, 2014

Approved

Date 9/5/14

INFORMATION

The recruitment process for the Assistant Director of Public Works is complete and I am pleased to announce that Barry Ng has accepted the position effective September 14, 2014. Barry distinguished himself as the most qualified candidate with a strong engineering background and breadth of knowledge regarding City and Department operations. Barry has a history of high level performance and a dynamic leadership style that will support our staff well.

Barry has been with the City of San José for 26 years and holds a Master Degree in Environmental Engineering and a Bachelors Degree in Civil Engineering from San Jose State. He was promoted to Deputy Director of Public Works in December 2010, and has been the acting Assistant Director for four months.

Barry previously held leadership positions in Public Works as a Division Manager of Engineering Services and Contracts/Technology. He has also served as the City Land Surveyor and worked as a Team Leader in Development Services.

This recruitment received a fair amount of interest and resulted a strong candidate pool. The highest qualified candidates were evaluated with criterion including an extensive review of leadership, ethical and management qualities that best met our Department Vision and Goals, coupled with experience in leading a department within a city of this size.

In the interim, Barry will continue to oversee his previous responsibilities including management of Capital Project Support Services, City Facilities Architectural Services, Procurement, Radio Communications, Technology Services, Utility Permitting, and Administration. Over the next two months, we will evaluate the distribution of duties within the department as well as the need for filling the Deputy Director position vacated by Barry with this promotion.

/s/ DAVID SYKES Director of Public Works