

Memorandum

TO: HONORABLE MAYOR
AND CITY COUNCIL

FROM: Curtis P. Jacobson

**SUBJECT: RESIGNATION OF DIRECTOR
OF EMERGENCY SERVICES
RYAN BROUGHTON**

DATE: October 26, 2016

Approved



Date

10/26/16

INFORMATION

Director of Emergency Services Ryan Broughton has informed me that he has accepted a position with the City and County of Denver, Colorado, and will be leaving the City of San José on Friday, December 2, 2016.

Ryan joined the City in October 2014, bringing his 25 years-plus experience in the fields of emergency management and emergency services with federal, state, and local agencies, private sector businesses, and higher education organizations. Over the past two years, he has made significant contributions to the City's Emergency Management programs including efforts to increase readiness rates and funding for the Office of Emergency Services.

Ryan has also served as the City's representative to the Bay Area Urban Areas Security Initiative Approval Authority, developed our first-ever Emergency Management and Homeland Security training curriculum for our elected and appointed officials, led the City's participation in the annual regional full-scale URBAN SHIELD exercise, SPARTAN SHIELD exercise, and led our emergency planning and Emergency Operations Center activations for Super Bowl 50 and the Stanley Cup Finals.

The Office of Emergency Services (OES) has broad responsibility for the City's Emergency Management, Homeland Security, Critical Infrastructure Protection, and Continuity of Operations programs. The OES Director provides incident management of large, complex emergencies and declared disasters, including the City's Emergency Operations Centers, Departmental Operations Centers, and Disaster District Offices. While Ryan has been on board with us, he has helped our entire organization become more aware, more prepared, and more capable for handling major incidents of all types.

The Fire Department will be working with the City Manager's Office and Human Resources to begin a recruitment process to fill this critically important role as quickly as possible. Fire and OES staff will continue to work on the items on the approved OES work plan, both in support of the Department's Strategic Plan and to ensure a seamless transition when a new Director is selected.

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Please join me in thanking Ryan for his service to the City of San José and wishing him well in his future endeavors.

/s/

CURTIS P. JACOBSON

Fire Chief

For questions, please contact Curtis Jacobson, Fire Chief, at (408) 794-6951.

