



# Memorandum

**TO: HONORABLE MAYOR  
AND CITY COUNCIL**

**FROM: Norberto L. Dueñas**

**SUBJECT: Resignation of Vijay Sammeta,  
Director of the Information  
Technology Department**

**DATE: March 11, 2016**

I write to inform you that Vijay Sammeta, our Chief Information Officer and Director of the Information Technology Department, will be leaving us in July this year after nearly 23 years of dedicated service with the City of San José. His last day will be July 30.

Vijay joined the City in 1993, and during his tenure he has held nearly every technical position in ITD, going from intern all the way to becoming director when he was promoted as CIO in May 2013. Over this period Vijay has been involved in every aspect of the sweeping changes in information technology that have fundamentally affected the way we deliver services, touching every department and every resident.

Among the notable projects that Vijay has participated in include the development and implementation of the Airport Technology Master Plan when he was assigned to the Airport Department; the implementation of technology systems for the New City Hall project; and leading complex upgrades and replacements of multiple legacy enterprise technology systems that are essential to support basic City operations. These latter projects include the Customer Information System, Business Tax, and Human Resources/Payroll systems, which Vijay will help bring to completion before his departure. He regards as among the highlights of his career with San José his work to make the City a national leader in municipal wireless and making WiFi an important element in our economic development strategy, as well as his efforts to create and sustain practical private/public technology partnerships with Silicon Valley companies.

Vijay has been a valuable contributor to our senior management team who has always been focused on finding solutions that work in collaboration with our other departments. I have found him a creative and resourceful manager, and even during our most difficult years of constrained resources and organizational sacrifice, he retained his positive energy and strong commitment to public service.

We will begin recruitment efforts immediately to fill this critically important vacancy left by Vijay, and we will be using the services of an executive search firm to fill the position as soon as practical. I am optimistic that we will be able to complete this executive recruitment by this summer to minimize any gap following Vijay's departure in July.

Please join me in thanking Vijay Sammeta for his long and successful career of service in San José, and in wishing him all the best in his future endeavors.

Norberto L. Dueñas  
City Manager