

Memorandum

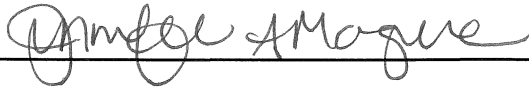
TO: HONORABLE MAYOR
AND CITY COUNCIL

FROM: Jennifer Schembri

SUBJECT: SEE BELOW

DATE: October 4, 2018

Approved



Date

10-4-18

SUBJECT: CONFIDENTIAL EMPLOYEES' ORGANIZATION, AFSCME LOCAL 101 (CEO) MERGER WITH THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME LOCAL 101 (MEF)

INFORMATION

This memorandum is to inform the City Council that, effective October 7, 2018, the Confidential Employees' Organization, AFSCME Local 101 (CEO) will be merged with the Municipal Employees' Federation, AFSCME Local 101 (MEF). There are approximately 205 employees represented by CEO as of October 2, 2018. The approximately 34 classifications represented by CEO will be re-designated as represented by MEF and the CEO bargaining unit will be eliminated.

In July 2018, the City notified both CEO and MEF of its intent to merge CEO with MEF, and to re-designate the classifications currently represented by CEO into MEF, pursuant to Employer-Employee Relations Resolution No. 39367. In lieu of an appeal, CEO agreed to negotiate the terms of the merger with the City and MEF, and the City has been coordinating with CEO and MEF on the merger. In addition, CEO employees were notified of the merger via notice sent by mail on or about September 27, 2018.



Jennifer Schembri
Director of Employee Relations/
Acting Director of Human Resources

For questions, please contact Marco Mercado, Assistant to the City Manager with the Office of Employee Relations, at (408) 535-8156.

