



Memorandum

TO: HONORABLE MAYOR
AND CITY COUNCIL

FROM: Robert Sapien, Jr.

SUBJECT: SAN JOSÉ FIRE DEPARTMENT
WOMEN'S BOOT CAMP

DATE: April 25, 2019

Approved

Date

4/25/19

INFORMATION

The Fire Department Strategic Business Plan "Vision 2023" includes, within the Sustainable Workforce strategic focus area, the following goal:

"Actively recruit a talented and diverse workforce consistent with the Organizational Values Statement."

Consistent with this goal, the San José Fire Department (SJFD) is holding a Women's Boot Camp on Saturday, May 18, 2019 at the Training Center for women in the community who are interested in exploring a career in the fire service. This boot camp is geared towards women in the San José area who are looking to make a positive change in their career.

The day will consist of a 90-minute circuit training workout, followed by SJFD's female firefighters speaking to the group about their experience in the fire service, a Q&A session with the women of SJFD, and an opportunity to get hands-on experience with firefighting tools and equipment.

Our goal with this event is to orient women to the fire service career path through physical fitness education, information sharing, and professional mentorship.

This free event will be open to all women 18 years of age and older and is limited to 50 participants. Registration for this event will begin on Wednesday, May 1, 2019 at 12:00 p.m., via EventBrite at <https://sjfd-womensbootcamp.eventbrite.com>.

/s/

ROBERT SAPIEN, JR.
Fire Chief, San José Fire Department

For questions, please contact Laura Black, Senior Analyst, at (408) 795-1606.