



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO
An Organization of Professional, Technical, and Administrative Employees

August 7, 2023

Sent via email to jennifer.maguire@sanjoseca.gov

Jennifer Maguire
City Manager
City of San Jose
200 E. Santa Clara St.
San Jose, CA 95113

Re: IFPTE LOCAL 21 STRIKE NOTICE

Dear Ms. Maguire:

IFPTE Local 21 hereby serves notice of its intention to engage in a strike, as well as to engage in picketing activity, by members of the Association of Engineers and Architects (AEA) Unit 41, AEA Unit 42, AEA Unit 43, Association of Maintenance Supervisory Personnel, and City Association of Management Personnel bargaining units for a period of 72 hours at the City of San Jose.

Strike Duration:

The strike and picketing shall commence at 6:00am on Tuesday, August 15, 2023, for a period of 72 hours. Any employees who are in the midst of shifts at that time will continue working through the regular close time of their shifts and will not leave mid-shift. Employees whose shifts begin at 6:00am or later will not report to work at that time.

The strike will conclude after 5:59am on Friday, August 18, 2023. Striking employees who are scheduled to work shifts commencing before 6:00am on Friday, August 18, 2023 will remain on strike through the close of those shifts and will not report to work mid-shift. Employees whose shifts begin at 6:00am or later will report to work for their shifts.

NOTICE OF UNCONDITIONAL RETURN TO WORK

IFPTE Local 21, on behalf of all employees who engage in strike activity as provided in this notice, hereby provides notice that striking employees will return to their positions and work at their regularly scheduled hours beginning with all shifts that commence on or after 6:00am on Friday, August 18, 2023.

As we have also indicated, IFPTE Local 21 is prepared to discuss with the City the employees that the City believes may be “essential employees.” We have at least one uncompleted information request related to this issue and ask that the City respond immediately with the information we have requested so that we can have an informed discussion.

Sincerely,

Elizabeth Kamyra

Cc: San Jose City Council
San Jose Mayor Matt Mahan
Florin Lapustea, AEA President
Jesse Perez, AMSP President
Julie Jennings, CAMP President