



Housing

Housing & Community Development Commission Special Meeting

August 26, 2023

Call to Order/Orders of the Day



Logistics & Goals for the Retreat

Rachel VanderVeen
Housing



Introductions / Ice Breaker

R. Dawson
Commissioner



Open Forum

R. Dawson
Commissioner



Overview of City's Priorities Regarding Housing & Community Development for FY 2023-2024

Vanessa Sandoval

Council Chief of Staff for Councilmember Jimenez



Update on Housing Director Recruitment Process & Interim Leadership Plan

Rosalynn Hughey
Housing/City Manager's Office



Overview of Housing Department Priorities for FY 2022-2023

Rachel VanderVeen
Housing



FY 2022-2023 Housing Department Priorities

- 🏠 Housing for all
- 🏠 Increase production of affordable housing
- 🏠 Protect vulnerable households from instability and displacement
- 🏠 End and protect homelessness
- 🏠 Build great neighborhoods
- 🏠 Powered by people

Commission Draft FY 2022-2023 Accomplishments

Josh Ishimatsu
Housing



BREAK

10 minutes



Review of Housing & Community Development Commission Functions, Powers and Duties

Josh Ishimatsu

Housing



Commission roles by topic

- HUD-required consolidated planning process (HUD)
- Mobilehome Rent Ordinance (MH)
- Apartment Rent Ordinance / Ellis Act Ordinance / Tenant Protection Ordinance (RSP)
- Measure E spending plan (ME)
- Housing-related programs, policies, and plans (GHP)

Commission Draft FY 2023-2024 Workplan

Josh Ishimatsu
Housing



Presentation by the City's Office of Racial Equity

Zulma Maciel

City Manager's Office, Office of Racial Equity



Open Forum

R. Dawson
Commissioner





*Housing and Community
Development Commission*

Office of Racial Equity
City of San José
August 2023

Office of Racial Equity

Purpose:

To provide an overview of the City of San José's efforts to advance racial equity.

Key takeaways:

- Understanding of why the City centers equity
- Understanding of the role of local government
- Awareness of the City's framework and approach

Why



HISTORICAL CONTEXT

What



**GOOD PUBLIC
ADMINISTRATION**

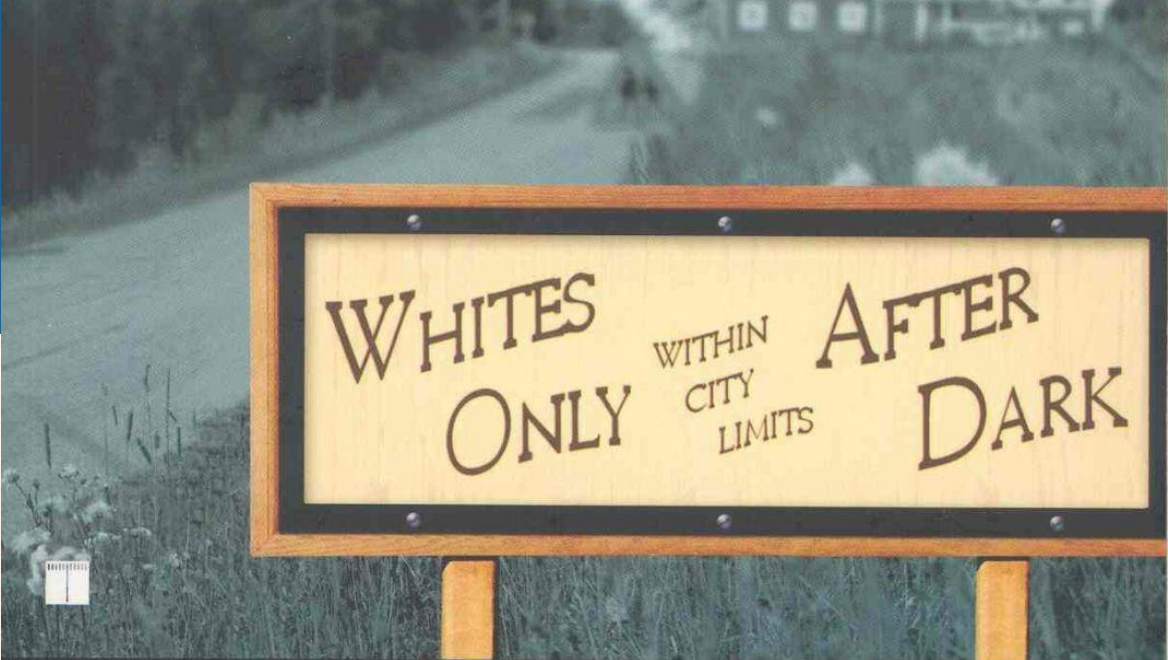
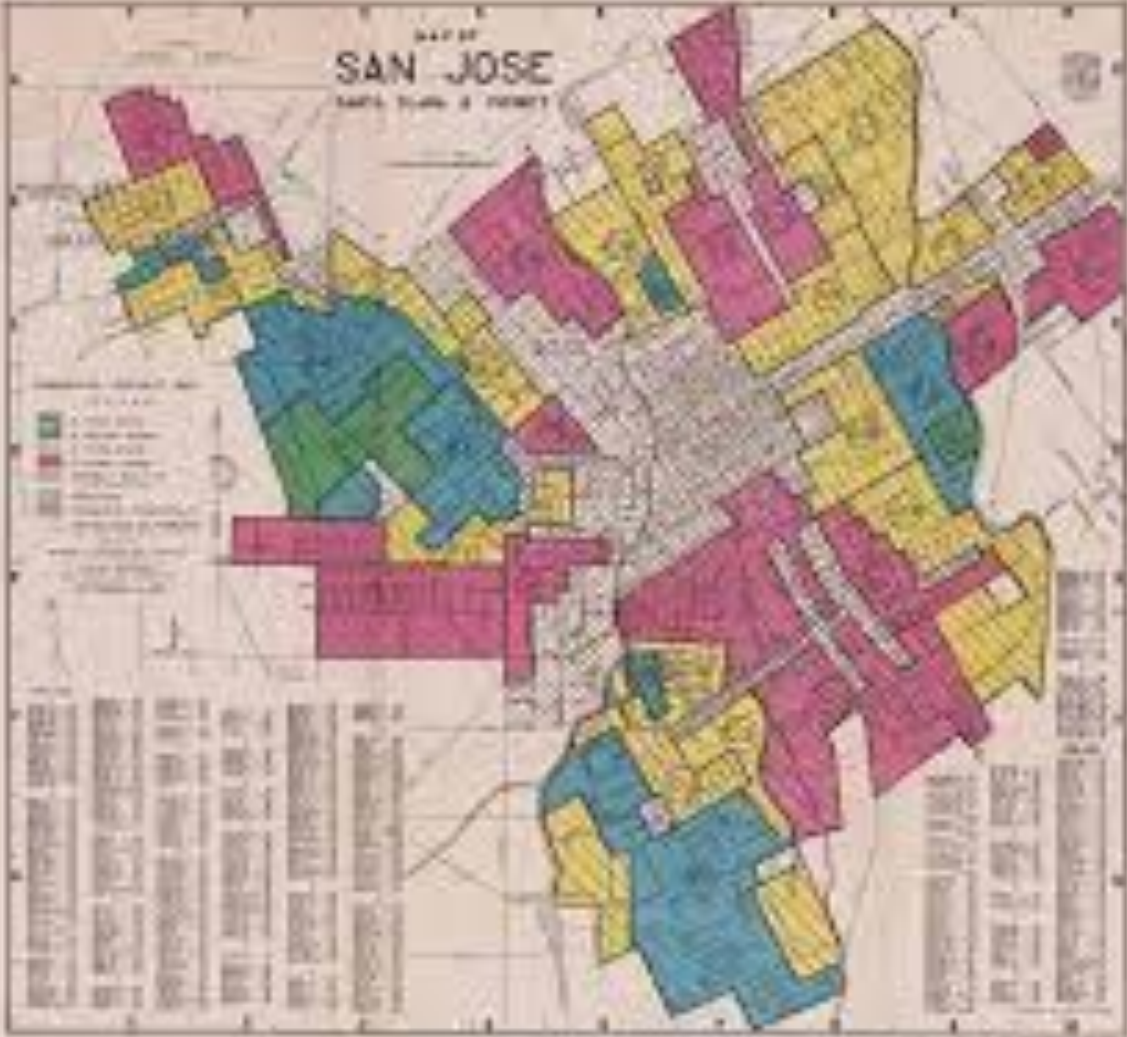
How



**SHIFT CULTURE AND
PRACTICE**

*“Racial equity is achieved when race can no longer be used to predict life outcomes,
and everyone can prosper and thrive”*

HISTORICAL CONTEXT



San José Formally Apologizes for the 1887 Burning of the City's Chinatown

By Olga R. Rodriguez
The Associated Press Sep 28, 2021 [Save Article](#)





THE Curb-Cut EFFECT

BY ANGELA GLOVER BLACKWELL

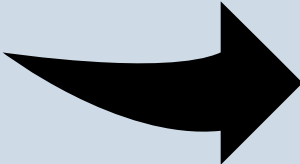
Illustration by ALEX EBEN MEYER

Laws and programs designed to benefit vulnerable groups, such as the disabled or people of color, often end up benefiting all of society.



[Curb Cut Effect - Stanford Social Innovation Review](#)

EVOLUTION OF WORK



BLUEPRINT

ADVANCING RACIAL EQUITY THROUGH CULTURE & PRACTICE



Our Vision is a City of San José in which all people in our community and organization thrive and where no racial disparities exist.

Our Mission is to support the City to embed a racial equity practice and embody a culture that sustains it.



OUTCOMES

Race can no longer be used to predict life outcomes and everyone can prosper and thrive.

People from all racial groups and identities feel that they matter and belong.

What We Do



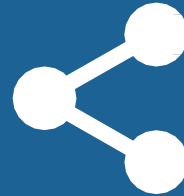
Training



Technical Assistance



Develop tools, processes,
procedures



Information Sharing



Policy & Practice Review



Ensure Meaningful
Community Engagement

Racial Equity Impact Assessment

Outcome

Data

Community Engagement

Analysis

Evaluation

Expand your understanding

1. [Racial Equity Resources](#)
2. [Welcoming San José Plan](#)
3. [Immigrant Related Resources](#)
4. Follow us on social media:
| [X](#) | [Facebook](#) | [Instagram](#) |

