



## *Office of the Independent Police Auditor*

### **STATEMENT OF VALUES**

**I acknowledge that as a member of the staff of the Office of the Independent Police Auditor for the City of San Jose, I am expected to demonstrate the highest standards of personal integrity and honesty in all activities and in all settings in order to inspire public confidence and trust in the Office. My conduct in both my official and private affairs must be above reproach and my standards, views and behavior will comply with the following values:**

- 1. Integrity: Demonstrate the highest work ethic; be honest and accountable.**
- 2. Independence: Perform work that is free from actual influence or the appearance of influence of any individual or group; adhere to the No-Gift Policy of the Office.**
- 3. Confidentiality: Understand and appreciate the critical importance of confidentiality to the Office; demonstrate unwavering adherence to the rules of confidentiality at all times.**
- 4. Respect: Treat everyone fairly and be considerate of diverse views.**
- 5. Objectivity: Be equitable, fair and neutral in the evaluation of complaints and issues considered by this Office.**
- 6. Professionalism: Be committed to the mission of the IPA Office; refrain from making statements which may be viewed as compromising the independence and integrity of the IPA Office, its work, and its staff.**

**Dated:** \_\_\_\_\_

\_\_\_\_\_  
**Signature**

Adopted July 2010