

## 2023 Vision Plan Semi-Monthly Rates

Effective from 01/01/2023 (PP01) through 12/31/2023 (PP26)

<b>Full-Time &amp; Part-Time Benefited Employees</b> (Except MEF, CEO, CAMP, ALP, AEA, AMSP, Unit 81/82 and Unit 99 Employees) (Pre-tax vision premiums are deducted the first 2 paydays of each month)						
	Vision Service Plan - Signature			Vision Service Plan - Choice		
	EE Only	EE + 1 Dep	EE + 2 or more Dep	EE Only	EE + 1 Dep	EE + 2 or more Dep
<b>Employee Contribution</b>	5.73	8.16	14.62	6.02	8.59	15.40
City Contribution	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	5.73	8.16	14.62	6.02	8.59	15.40

<b>Full-Time MEF, CEO, CAMP, ALP, AEA, AMSP and Unit 81/82 &amp; Unit 99 Employees</b> (Pre-tax vision premiums are deducted the first 2 paydays of each month)								
	Vision Service Plan - Signature				Vision Service Plan - Choice			
	EE Only	EE + SP/DP	Child(ren)	EE + Family	EE Only	EE + SP/DP	Child(ren)	EE + Family
<b>100% Benefits: Full-Time Employees Including RWW Employees who work 35 - 39.9 Hrs</b>								
<b>Employee Contribution</b>	0.00	0.00	0.00	1.84	0.00	0.00	0.00	2.36
City Contribution	3.49	4.98	6.15	8.00	3.67	5.24	6.48	8.00
<b>Total</b>	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36
<b>75% Benefits: RWW Employees who work 30 - 34.9 Hrs</b>								
<b>Employee Contribution</b>	0.87	1.24	1.54	3.84	0.92	1.31	1.62	4.36
City Contribution	2.62	3.74	4.61	6.00	2.75	3.93	4.86	6.00
<b>Total</b>	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36
<b>62.5% Benefits: RWW Employees who work 25 - 29.9 Hrs</b>								
<b>Employee Contribution</b>	1.31	1.87	2.31	4.84	1.38	1.96	2.43	5.36
City Contribution	2.18	3.11	3.84	5.00	2.29	3.28	4.05	5.00
<b>Total</b>	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36
<b>50% Benefits: RWW Employees who work 20 - 24.99 Hrs</b>								
<b>Employee Contribution</b>	1.74	2.49	3.07	5.84	1.83	2.62	3.24	6.36
City Contribution	1.75	2.49	3.08	4.00	1.84	2.62	3.24	4.00
<b>Total</b>	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36

<b>Part-Time MEF, CEO, CAMP, ALP, AEA, AMSP, Unit 81,82 &amp; Unit 99 Employees</b>								
	Vision Service Plan - Signature				Vision Service Plan - Choice			
	EE Only	EE + SP/DP	Child(ren)	EE + Family	EE Only	EE + SP/DP	Child(ren)	EE + Family
<b>Employee Contribution</b>	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36
City Contribution	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36