



COUNCIL AGENDA: 04/13/2021
FILE: 21-697
ITEM: 4.1

Memorandum

TO: CITY COUNCIL

FROM: Councilmember Sylvia Arenas
Councilmember Magdalena Carrasco
Councilmember Dev Davis
Councilmember Maya Esparza
Councilmember Pam Foley

SUBJECT: SEE BELOW

DATE: April 9, 2021

Approved

Sylvia Arenas *Magdalena Carrasco* *Dev Davis* *Maya Esparza* *Pam Foley*
Date 04/09/2021

SUBJECT: REPLACEMENT MEMO POLICE DEPARTMENT DUTY MANUAL UPDATES REPORT

RECOMMENDATION

1. Accept report on updates to the Police Department's Duty Manual.
2. Direct the City Manager to return to the Public Safety, Finance, and Strategic Support (PSFSS) Committee no later than February 2022 with an update to the Police Department's Duty Manual amendments to report on the status of duty manual completions to ensure implementation.
3. Direct the City Manager to return to the PSFSS Committee with a report evaluating the City's implementation of the Sexual Assault Bill of Rights as part of the Sexual Assault Response and Strategy Workplan and include community advocate agency feedback including but not limited to Asian Americans for Community Involvement, Center for Child Protection Spark Clinic, Community Solutions, Next Door Solutions to Domestic Violence, and YWCA of Silicon Valley.

BACKGROUND

Thank you to Police Chief Anthony Mata, Deputy Chief Dave Tindall, Lieutenant Jaime Jimenez, Lieutenant Brian Anderson and our San Jose Police Department for their leadership and partnership in providing this Police Department Duty Manual Updates Report to further improve our survivor-centered approach to respond to survivors of sexual assault, child sexual abuse, domestic violence, and human trafficking.

In the last 10 years, the number of sexual assaults recorded in San Jose have almost tripled. This reality prompted a firm and united stance as female Councilmembers that make up nearly half of the City Council. In 2019, we, the five Councilwomen, Sylvia Arenas, Magdalena Carrasco, Dev

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Davis, Maya Esparza, and Pam Foley joined together to raise awareness and advocate for a survivor-centered approach for our City and San Jose Police Department (SJPD). Our response to the alarming trends and patterns of increased rates of sexual assault that disproportionately affect girls and women aims to disrupt the cycle of violence and intersectionality between sexual assault, child sexual abuse, domestic violence, and human trafficking.

We recognize the leadership of our SJPD for their willingness to work with us as well as community advocate agencies to identify system improvements and reflect those improvements in the Police Department Manual Updates Report. In the same spirit of pivoting to create more survivor-centered approaches, we ask the City Manager to return to the PSFSS Committee no later than February 2022 with an update report on the implementation of the twenty-two Police Department's Duty Manual amendments listed in this report.

Lastly, during the 2021 City Roadmap from COVID-19 to Recovery priority setting process, the City Council approved to move Councilmember Sylvia Arenas' proposal to review and evaluate the City's implementation of the Sexual Assault Bill of Rights into the current Sexual Assault Response and Strategy Workplan. As such, we ask the City Manager to return to the PSFSS Committee with a report evaluating the City's implementation of the Sexual Assault Bill of Rights as part of the Sexual Assault Response and Strategy Workplan and include feedback from community advocate agencies for continued process improvements to meet the growing needs of survivors.

BROWN ACT

The signers of this memorandum have not had, and will not have, any private conversation with any other member of the City Council, or that member's staff concerning any action discussed in the memorandum, and that each signer's staff members have not had, and have been instructed not to have, any such conversation with any other member of the City Council or that member's staff.