

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
PEACE OFFICER PARK RANGER ASSOCIATION (POPRA)

Apprenticeship Program for Park Rangers

The City and the Peace Officer Park Ranger Association (POPRA) agree to continue discussions to establish an Apprenticeship Program for Park Rangers. The parties agree that any discussions regarding the apprenticeship program will be concluded by June 30, 2024, unless mutually agreed to extend.

This Agreement shall be considered part of the tentative agreement for a successor MOA between the parties. This agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by POPRA and approved by the City Council.

FOR THE CITY:

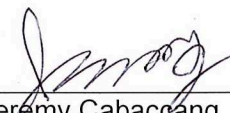
FOR THE UNION:



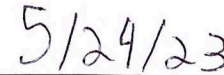
Jennifer Schembri
Director of Employee Relations
Director of Human Resources



Date



Jeremy Cabaccang
Business Representative
POPRA



Date