# SIDE LETTER AGREEMENT

### BETWEEN THE CITY OF SAN JOSE AND

### THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL NO. 101 (MEF)

### Community Services Officer I/II and Senior Community Service Officer Duties

The City and the Municipal Employees' Federation (MEF) agree to continue discussions related to the assigned duties of the Community Services Officer I/II and Senior Community Service Officer classifications.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by MEF and approved by the City Council.

FOR THE CITY:

Elsa Cordova

# FOR THE UNION:

CAOM

8/15/2023

Date

Jennifer Schembri **Director of Employee Relations Director of Human Resources** 

8/15/2023

(Business Agent, AFSCME

8/15/2023

Date Assistant to the City Manager, OER

**Cindy Harlin** President, MEF

John Tucker

Date

Date