

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION (MEF), AFSCME, LOCAL 101

LIBRARY HOLIDAY SCHEDULE PILOT PROGRAM

The City and MEF agree that the language below shall be in effect through the term of the successor Memorandum of Agreement (MOA). At the conclusion of the term of the successor MOA, the language below shall sunset and revert to the previous language, absent mutual agreement between the City and MEF.

ARTICLE 10 LEAVES

10.1.4.1 Full-time employees in the Library Department, ~~and who are regularly scheduled to work Tuesday through Saturday.~~

~~When a City holiday, as described in Section 10.1, observed by the Library falls on a Monday, full-time employees who are scheduled to work Tuesday through Saturday shall:~~

- ~~• Observe the holiday (i.e. not be required to report to work) on the Tuesday immediately following the Monday holiday. Section 10.1.4 shall not apply to employees covered by Section 10.1.4.1 and they will not receive compensatory time for the Monday holiday, but shall code holiday leave on the Tuesday immediately following the Monday holiday for the number of regularly scheduled hours which the employee works during their assigned work day.~~
- ~~• Employees covered by Section 10.1.4.1 will not be able to code holiday leave any other day of the week and shall only code holiday leave on the Tuesday immediately following the Monday holiday.~~

~~In the event an employee covered by Section 10.1.4.1 is required to work by the Department on the Tuesday immediately following a Monday holiday, the employee shall be compensated pursuant to Section 10.1.3. shall be compensated for City-observed holidays in accordance with Articles 10.1.3 and 10.1.4. When a holiday falls on a full-time employee's regular day off, the employee may request a temporary change to their schedule during the same FLSA work week to allow the employee to observe the holiday on one of their~~

