

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL NO. 101 (MEF)

Social Services

The City and the Municipal Employees' Federation (MEF) agree to continue discussions related to social service support and resources for those who utilize San José Library programs and services. This shall not be construed as an agreement to create social worker positions, as the addition of positions is not subject to meet and confer, but is solely intended to allow for continued discussions related to this matter.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by MEF and approved by the City Council.

FOR THE CITY:



Jennifer Schembri
Director of Employee Relations
Director of Human Resources

8/15/2023

Date

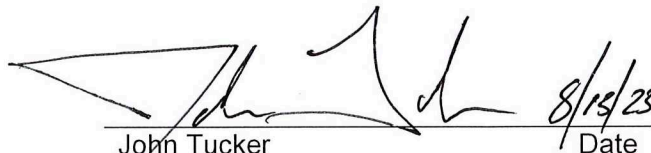


Elsa Cordova
Assistant to the City Manager, OER

8/15/2023

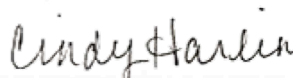
Date

FOR THE UNION:



John Tucker
Business Agent, AFSCME

8/15/23
Date



Cindy Harlin
President, MEF

8/15/2023

Date