

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION (MEF), AFSCME, LOCAL 101


Animal Health Technician Classification Specifications

The City and MEF agree to continue discussions related to revising the classification specifications for the Animal Health Technician classifications. It is the goal of the parties to conclude these discussions within three (3) months of union ratification and Council approval of a successor Memorandum of Agreement (MOA).

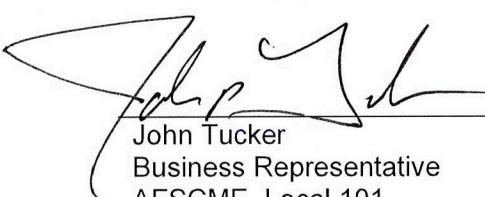
This agreement is considered part of the tentative agreement for a successor MOA between the parties. This agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by MEF and approved by the City Council.

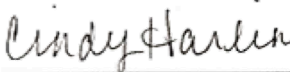
FOR THE CITY:


8/15/2023
Date
Jennifer Schembri
Director of Employee Relations
Director of Human Resources


8/15/2023
Date
Elsa Cordova
Assistant to the City Manager, OER

FOR THE UNION:


8/15/23
Date
John Tucker
Business Representative
AFSCME, Local 101


8/15/2023
Date
Cindy Harlin
President, MEF