

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL NO. 101 (MEF)

Metrics for Classification Reviews

The City and the Municipal Employees' Federation (MEF) agree to meet within six (6) months of reaching an overall Tentative Agreement to discuss the creation of guidelines concerning the metrics that should be utilized when conducting classification reviews for the purpose of addressing recruitment and retention issues.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by MEF and approved by the City Council.

FOR THE CITY:



Jennifer Schembri
Director of Employee Relations
Director of Human Resources


8/15/2023
Date



Elsa Cordova
Assistant to the City Manager, OER

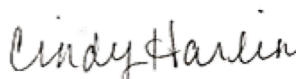
8/15/2023
Date

FOR THE UNION:



John Tucker
Business Representative
AFSCME, Local 101

8/15/23
Date



Cindy Harlin
President, MEF

8/15/2023
Date