

INDEPENDENT POLICE AUDITOR

The mission of the San José Independent Police Auditor's Office is to provide independent oversight of police misconduct investigations to ensure fairness, thoroughness, and objectivity.

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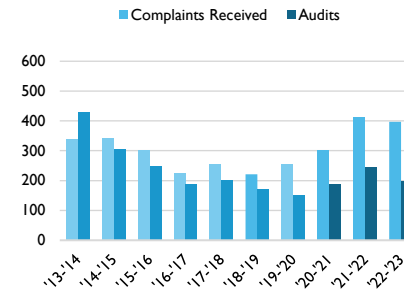
The Office of the Independent Police Auditor (IPA) provides the public with an objective review of police misconduct investigations in order to instill confidence in the complaint process and to provide independent oversight. In addition, the IPA conducts outreach to the San José community, proposes recommendations to improve San José Police Department (SJPD) policies and procedures, prepares annual public reports about complaint trends, and works to strengthen the relationship between the SJPD and the community it serves.

In 2022-23, operating expenditures for the IPA totaled \$1.2 million, which includes personal and non-personal expenditures. The IPA had seven authorized positions.

In 2022-23, the IPA received 354 complaints from the public regarding SJPD officers and 43 SJPD-initiated complaints against its officers. In 2022-23, the IPA audited 198 complaints. Additionally, the IPA made five recommendations to change SJPD policy or procedure in 2022; these were adopted in 2023.

The IPA reached 1,098 people through 17 community events, meetings, media mentions, and other means in 2022-23. The IPA gave three presentations to immigrant and BIPOC (black, indigenous, and people of color) communities. The IPA attributes a reduction in outreach to staffing impacts from turnover in the Office.

Complaints Received and IPA Audits



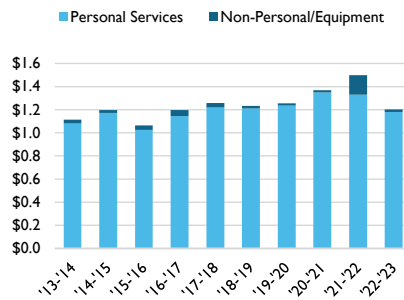
Note: Starting in 2020-21, "complaints received" include SJPD-issued complaints. Previously, the IPA only audited citizen-initiated complaints classified as "conduct complaints." In general, the law requires SJPD to complete an internal investigation within one year from the date the complaint was received. As such, complaints received in one fiscal year may not be closed and audited until the following fiscal year.

Changes to the IPA's Role

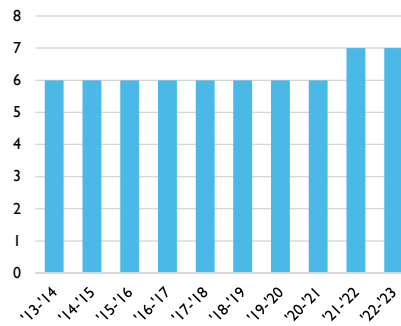
With the passage of Measure G in the November 2020 General Election, the IPA received more authority, such as being able to review and audit misconduct investigations initiated by SJPD against its sworn officers.

Following the period of civil unrest in summer 2020, the IPA was also tasked with additional direction as part of the Police Reforms Work Plan, such as hiring consultants to conduct an after-action report as well as an analysis on SJPD's use of force reports.

IPA Operating Expenditures (\$millions)



IPA Authorized Positions



Individuals Reached Through Community Events/Meetings/Other Contacts

