

SENT VIA EMAIL

January 3, 2024

Jeremy Cabaccang, Business Representative
International Union of Operating Engineers, Local #3 (OE#3)
1737 N. First Street, Suite 370
San Jose, CA 95112

RE: Commencement of Negotiations on a Successor Memorandum of Agreement

Dear Jeremy:

As you know, the Memorandum of Agreement (MOA) between the International Union of Operating Engineers, Local #3 (OE#3) and the City will expire on June 30, 2024. The City would like to begin negotiations on a successor MOA and we look forward to working with the OE#3 negotiating team on a successor agreement.

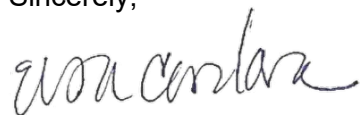
The City would like to propose the following dates and times to begin the negotiation process:

Date	Time
Tuesday, January 16, 2024	11:00 am to 12:00 pm
Thursday, January 18, 2024	10:00 am to 11:00 am
Friday, January 19, 2024	10:00 am to 11:00 am
Monday, January 22, 2024	2:30 pm to 3:30 pm

Please let us know which date and time works best for your team and if you prefer to meet virtually or in person. Also, please let us know who will be on the OE#3 negotiation team so that we can provide the necessary release time.

Please let me know if you have any questions.

Sincerely,



Elsa Cordova
Assistant to the City Manager

c: Jennifer Schembri, Director of Employee Relations/Director of Human Resources