

2024 CITY OF SAN JOSÉ – OE#3 NEGOTIATIONS
TENTATIVE AGREEMENT

CITY PROPOSAL TO OE#3 – POPRA PROVISIONS TO DELETE

The City proposes:

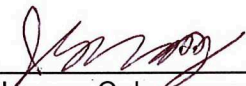
1. Removing any and all references to “Park Rangers” in the Memorandum of Agreement (MOA) between the City and Operating Engineers, Local No. 3 (OE#3).
2. Deleting Section 5.2.3 Safety Equipment in its entirety.

FOR THE CITY:

 2/14/2024

Elsa Cordova Date
Assistant to the City Manager
City of San José

FOR THE UNION:

 2/14/24

Jeremy Cabaccang Date
Business Representative
OE#3

**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reach and both ratified by union members and approved by City Council.*