

C-4 2/12/24

CITY PROPOSAL TO IAFF – HOUSEKEEPING – SICK LEAVE

City Proposed Language:

ARTICLE 26 SICK LEAVE

26.1.2 Accrued sick leave may be utilized if the employee is required to be absent from work on account of non-job related, illness or injury; routine medical or dental appointments; illness in the immediate family as defined herein, or absence of an eligible female employee due to illness, injury or disability related to pregnancy or childbirth. Immediate family shall be limited to the eligible employee's mother, father, spouse, domestic partner registered with the Human Resources Department, child, stepfather, stepmother, or stepchild.

Up to forty-eight (48) hours of accrued sick leave per calendar year may be utilized if the employee is required to be absent for the care related to the illness or injury of the employee's grandparent, grandchild, brother, sister, father-in-law, ~~or mother-in-law~~, or designated person as defined in the City Policy Manual 4.2.1 Leaves of Absence Policy.