

2/21/24

CITY PROPOSAL TO IAFF – REHIRED RETIREE PROGRAM

City Proposed Language:

ARTICLE 54 REHIRED RETIREE PROGRAM

54.1 The City ~~may establish~~has a Rehired Retiree Program for the reemployment of Fire retirees of the Police and Fire Department Retirement Plan. Under this program retirees may perform duties as determined by sole discretion of the Fire Chief to perform recruiting, public education, Fire Academy coordination and training (except for the positions of Training Coordinator and Academy Coordinator) and community emergency preparedness coordination and training. The City and IAFF agree to meet and confer over any other duties for rehired retirees that are administrative and non-emergency response related. This program shall be similar to the Rehired Retiree Program for the reemployment of Police retirees of the Police and Fire Department Retirement Plan as provided in City Administrative Policy Manual Section 3.1.5 and the San Jose Municipal Code, Part 6 of Chapter 3.36 of Title 3.