



**MINUTES OF THE
SALARY SETTING COMMISSION**

SAN JOSE, CALIFORNIA

WEDNESDAY, FEBRUARY 28, 2024

The Salary Setting Commission meeting was held in City Hall, 14th Floor, Conference Room T-1446. The meeting was called to order at 6:02 p.m.

PRESENT: Chair Doug Ludlow; Vice Chair Matthew Bright; and Commissioner Wendell Wenjen.

ABSENT: Commissioner David Burckhard.

VACANCY: One.

STAFF: Senior Deputy City Attorney, Suzanne Hutchins; City Clerk, Toni Taber; Assistant City Clerk, Joy Rodriguez; Deputy City Clerk, Yasmin Johnson;

OLD BUSINESS

The Commissioners offered discussion and direction for additional information relating to setting Base Salary for the Council and Mayor of the City of San José effective July 1, 2024.

Senior Deputy City Attorney, Suzanne Hutchins confirmed that surveys can be submitted anonymously.

Survey responses are to be reviewed at the March 13, 2024 Salary Setting Commission meeting.

OPEN FORUM

None provided.

MEETING SCHEDULE AND AGENDA ITEMS

- March 13, 2024 at 6:00 p.m. (public hearings)
- April 17, 2024 at 6:00 p.m. (public hearings)
- The Commissioners requested additional information regarding the methodology in setting the Base Salary for the Council and Mayor of the City of San José.

- Chair Ludlow requested that the “HUD Fair Market Rents 2024” document discussed by Vice Chair Bright, be included on the next Agenda.
- Vice Chair Bright requested that the discussion and possible action related to Mayor and City Council salaries be agendized at the March 13, 2024 Salary Setting Commission Agenda.

ADJOURNMENT

Upon motion by Commissioner Bright, seconded by Commissioner Wenjen, and carried unanimously, the meeting was called to be adjourned. (3-0-1; Absent: Burckhard)

Chair Ludlow adjourned the Salary Setting Commission meeting of the City of San José at 6:56 p.m.

Approved on:

Attest:
Salary Setting Commission
City Clerk, Toni Taber, CMC, Secretary

DRAFT MINUTES

Yasmin Johnson
Deputy City Clerk, City of San José

