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Proposal from IBEW Local 332 to The City of San Jose

The provisions contained herein are individual proposals. Language not changed herein will remain unchanged. The Union reserves the right to amend, withdraw or add to this proposal.

- 6.1 Hours assigned and worked in excess of forty (40) hours per week shall be compensated by overtime pay or compensatory time at 1.5 times the hourly rate for the number of overtime hours worked. ~~With the exception of holiday leave,~~ All paid time off shall ~~not~~ be considered time worked for the purpose of calculating eligibility for overtime.